

# Diversity Advisory Council 2023-2024

Presentation to Board of Directors

# Diversity Advisory Council Members

- Alexi Castilla, DCYF Juvenile Rehabilitation
- Anna Franklin, Providence Health
- Charina Carothers, Community Member, Parent
- Deekon Jones, New Developed Nations
- Dr. Jeanne Baynes, Eastern Washington University
- Kenji Linane-Booey, League of Education Voters
- MonRa Muse, Treehouse
- Dr. Pui-Yan Lam, APIC Spokane
- David Hugo Garcia, Washington State University
- Sarah Siegel, Community Member, Parent

# Grow Your Own & Workforce Diversity Guest: Larry Quisano

- Key Recommendations:
  - University representatives were interested in an intentional focus on a soft hand off to key education track connections at universities after they graduate high school with a continued relationship where the universities then connect them back to SPS in a fluid relationship
  - Council wondered if these students could be hired in specialist positions while they were attending college in order to keep the fluid relationship and assist students with gaining experience and income as they are studying for their education degrees

# Career & Technical Education Guest: Tim Fortune

- Key Recommendations:
  - Council is impressed with all of the opportunities provided to students and would like to see purposeful engagement with families of color to increase participation of students of color
  - Many council members were not aware that SPS has these opportunities and would like to see a greater emphasis on informing the community

# Truancy & the BECCA Process

Guests:  
Chauncey Jones  
& Rebekah  
Lawson

- Key Takeaways
  - Council is impressed that the emphasis has moved from punishment to engagement & recommends an emphasis to communicating this to the broader community
  - Council recommends engaging community partners not only to participate in Community Engagement Boards but to also provide resources for barriers that students and families are experiencing

# Professional Development and Curriculum Adoption Guest: Heather Bybee

- Key Recommendations:
  - Empower students to have a voice in their own education, moving beyond surveys to student listening sessions
  - Transparency to parents about supplemental materials and information on how they can stay informed about what is being used
  - Would like to see data exploration surrounding if trainings are changing mindsets and cultures inside the classroom
  - All staff have required DEI training beyond on-boarding introduction

Questions?