



Search



Vilma Veras She/Her · 3rd

Human Resources Business Partner | Bridging People & Business Strategies | Talent Acquisition | Employee Experience | Creating Effective, Sustainable HR Solutions

AMJ · Cornell University ILR School
New York City Metropolitan Area

500+ connections

 **Connect**

 **Message**



About

As an experienced Human Resources Business Partner I am seeking a position within a Human Resources department that will utilize my Human Resources, Payroll, and Benefit expertise.

- Bilingual-English/Spanish
- ERP Systems, including SAP, & Bamboo, Greenhouse, OrgChartNow
- HRIS System including, ADP, Success Factor, Ceridian, Paychex
- Vendor Management

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Activity

6,103 followers

Vilma Veras commented on a post · 3mo

Congrats on this journey!

Vilma Veras commented on a post · 4mo

This is an interesting role!

Vilma Veras commented on a post · 6mo

Congrats Michelle! 🎉

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Experience



Human Resources Business Partner

AMJ · Full-time

Aug 2021 - Present · 4 yrs 6 mos

New Jersey, United States · Remote

Exhibit 23



Experience



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AMJ Services is the management entity for multiple businesses, including VitaMina (Zena Brand) and Direct Demo, operating in a fully remote, complex, 900+ employee environment across all 50 states.

- Partner with the leadership team to understand and execute the organization's human resources and talent strategy particularly as it relates to current and future talent needs, recruiting, retention, and succession planning.
- Partner with management to ensure strategic HR goals are aligned with the business initiatives.
- Developed and executed internal communications strategies around benefits, policy updates, performance management, and leadership messaging for a 900+ remote workforce.
- Drafted and distributed HR-related executive updates, employee newsletters, onboarding materials, and internal policy guides, improving communication clarity and engagement.
- Spearhead communication campaigns during organizational changes, including policy rollouts and workforce transitions, ensuring clear and consistent messaging.
- Provide support and guidance to HR generalist, management, and other staff when complex, specialized, and sensitive questions and issues arise.
- Oversee the daily workflow of the department.
- Analyze trends in compensation and benefits; research and propose competitive base and incentive pay programs to ensure the organization attracts and retains top talent.
- Responsible for bi-weekly multi-state payrolls.
- Maintain compliance with federal, state, and local employment laws and regulations, and recommend