

JAMS ARBITRATION CASE REFERENCE NO. 5160000821

**Hollingsworth, Jordan,
Claimant,**

and

**DRVM LLC, et al.,
Respondents.**

**REPORT OF PRELIMINARY HEARING
AND SCHEDULING ORDER NO. 1**

A preliminary hearing was conducted in this matter on January 22, 2026, pursuant to written notice, and the following order is made respecting the conduct of this arbitration:

1. Parties. The parties to this arbitration are identified in the caption.

2. Counsel:

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3. Arbitrator:
Judge Dean S. Lum (ret.)
JAMS
1420 Fifth Ave.
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4. Case Manager:
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5. Agreement to Arbitrate. Arbitration clause is contained in the Employment Offer Letter dated October 15, 2024.

6. Pleadings and Arbitrability. The claims are stated in the Demand for Arbitration dated February 19, 2025. Respondent filed a response on July 16, 2025. The claims are arbitrable.

7. Applicable Law and Rules: the substantive law of the state of Oregon together with JAMS Employment Arbitration Rules shall apply in this proceeding unless the parties otherwise agree in writing.

8. Discovery and Exchange of Information.

(a) The parties shall work out a discovery plan cooperatively. The arbitrator shall supervise all discovery to the extent necessary.

The parties shall make the following disclosures:

Not later than **30 days from the date of this order**--disclosure of each individual likely to have discoverable information, as described in Federal Rule of Civil Procedure ("FRCP") 26(a)(1)(A)(i);

Not later than **30 days from the date of this order**--disclosure of all documents that the disclosing party has in its possession, custody or control and may use to support its claims or defenses, as described in FRCP 26(a)(1)(A)(ii);

Not later than **120 days from the date of this order**--disclosure of all expert witnesses, together with a curriculum vitae and the subject matter on which the witness will testify;

Not later than **120 days from the date of this order**--disclosure of each expert's report, as described in FRCP 26(a)(2)(B), or the expert's information, as described in FRCP (a)(2)(C).

Each party may propound not more than 10 interrogatories and 10 requests for production, pursuant to the Federal Rules of Civil Procedure.

Each party may take not more than 3 depositions of fact witnesses, and a deposition of each expert witness, unless authorized by the arbitrator. The parties shall cooperate on scheduling the depositions and completing them before **September 25, 2026**.

The parties shall conclude discovery by **September 25, 2026**, provided they may agree to a limited extension of the cutoff date or may obtain an extension from the arbitrator if good cause is shown.

If a discovery dispute arises, the parties shall first confer and then advise the Case Manager of the nature of the dispute. The arbitrator may resolve the matter by email exchange, telephone conference or formal motion. If a motion is filed, the opposition pleading is due 7 days after the motion is served, and the reply is due 7 days after the opposition is served. Service may be accomplished by uploading the pleading onto the JAMS portal. All discovery motions will be decided without oral argument unless the arbitrator requests otherwise.

(b) The parties shall exchange all documentary evidence they intend to offer at the hearing (excepting only documents to be offered solely for impeachment), including reports of any experts intended to be offered during the Hearing not later than **4 weeks prior to the hearing**. Supplemental documents may be designated and exchanged by **3 weeks prior to the hearing**. Documents not so exchanged shall not be admitted, absent good cause.

(c) Counsel shall identify all non-rebuttal percipient and expert witnesses expected to testify at the Hearing and indicate the manner in which each witness is expected to testify (in-person, telephonically or by affidavit or declaration) not later than **4 weeks prior to the hearing**. Each party may designate supplemental witnesses by **3 weeks prior to the hearing**. Witnesses not so identified shall not be permitted to testify at the hearing, absent good cause. A copy of all witness lists should be filed with the Case Manager

9. Hearing Procedure.

(a) The Hearing shall commence on **December 8, 2026 at 9 am PST** and shall be conducted virtually via Zoom. The parties stipulated and agreed that the hearing may be conducted virtually. 3 days have been scheduled for the hearing.

(b) Bifurcation. The issues of the amount of costs and attorneys' fees to which any party may be entitled shall be bifurcated and determined subsequent to the Hearing. The entitlement to an award of fees and costs shall be determined as part of the Hearing.

(c) The parties are granted permission to file dispositive motions. The last day for hearing a dispositive motion is **October 23, 2026**: any motion must be filed at least 30 days prior to that date. The parties shall follow the briefing schedule in Rule 56 of the Federal Rules of Civil Procedure. If counsel wish oral argument, they must schedule the time/date in advance with the JAMS Case Manager and should not assume that a time/date has been automatically reserved

for them.

(d) Prehearing briefs, if any, may be filed not later than **1 week prior to the hearing**.

(e) The parties shall file a Joint Statement of Evidence not later than **2 weeks prior to the hearing**. The Joint Statement of Evidence shall list each witness expected to testify, a summary of the witness's proposed testimony, and each trial exhibit. Trial exhibits shall be pre-marked with consecutive Arabic numerals. For each exhibit the parties shall describe the exhibit, identify the offering party, indicate any objection to authenticity, and indicate any objection to admissibility and the basis for the objection, in the format required by the arbitrator. An exemplar of the evidence grid is attached hereto.

One set of exhibits shall be prepared for the arbitrator and one set for the witnesses in addition to copies for counsel. All exhibits will be discarded 30 days after the issuance of the final award unless a party requests, in writing, that the exhibits be retained or returned.

(f) The parties are encouraged to execute a stipulation of undisputed facts. Any stipulation shall be filed not later than **2 weeks prior to the hearing**.

(g) If any party intends to utilize the services of a court reporter, notice thereof shall be given to the other side by **2 weeks prior to the hearing**. The parties are encouraged to agree on any division of cost with respect to the reporter they desire, and to agree that such costs shall or shall not be an allocable cost of this proceeding.

(h) The award shall state the reasons on which the decision of the arbitrator is based. The award will be served in JAMS Access unless any party requests, in writing, service by another method.

10. Miscellaneous.

(a) All documents filed in this matter shall be submitted electronically through the JAMS Electronic Filing System ("JAMS Access") which can be accessed through the JAMS website or directly at www.access.jamsadr.com. All discovery documents, (i.e., interrogatories, requests for production, etc. but NOT responses or document productions) shall be served electronically through JAMS Access. Unless otherwise instructed or included as part of a JAMS filing, the parties shall serve such discovery documents on counsel only (and not on the arbitrator) by utilizing the 'Classification – Exclude Neutrals' functionality on the upload screen.

Other documents relating to the case, such as correspondence between counsel, may be transmitted through JAMS Access.

The electronic file for this matter will be made accessible to JAMS personnel, the arbitrator(s), claimant counsel, and respondent counsel. Counsel may also request that their client(s) and other attorneys and/or professional staff members from their firm be provided access. Requests regarding additional attorneys shall be made to the Case Manager. Other users may be added by counsel as soon as they are registered on JAMS Access.

There are no additional fees to use JAMS Access.

For questions regarding support or technical issues related to JAMS Access, call 800-352-5267 or contact the Case Manager. Please review the JAMS Rules relating to e-filing and e-service for further information.

(b) Cancellation fee of the arbitrator. The parties will be requested to deposit fees sufficient to compensate the arbitrator for the scheduled hearing days in advance of the commencement of the hearing. If the hearing is cancelled or continued for any reason within 30 days of the commencement of the hearing, the deposit for the cancelled day(s) shall be deemed a cancellation fee and shall be immediately payable to JAMS. JAMS shall refund fees for any hearing day which is rebooked to the extent of fees earned on that day.

(c) All deadlines herein shall be strictly enforced. This Order shall continue in effect unless and until amended by subsequent order of the arbitrator.

Dated: 1/27/2026 | 10:54 AM PST

DocuSigned by:

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Judge Dean S. Lum (ret.)
Arbitrator