



ALACHUA COUNTY SHERIFF'S OFFICE
Department of Administrative Services/Records Bureau
Public Records Request Exemption Notification

Case #: _____ Date: _____

Attached are the public records pertaining to your request. In accordance with Florida State Statute or Federal law, certain portions are confidential and/or exempt from public record release and have been redacted. The statute specific to the redaction is indicated below. If you have any questions please call us at (352) 367-4006.

✓	Statute	Description	*
	119.071(2)(c)	Active Criminal Investigative or Intelligence Information	E
	406.135	Autopsy Photographs, Video, or Audio Records	C
	119.071(5)(b)	Bank Account Numbers, Debit, Charge, and Credit Card Numbers	E
	119.071(2)(l)2	Body-Worn Camera interiors of a private residence, health care, mental health care, or social services facility, and places a reasonable person expects to be private.	C
	119.071(2)(e)	Confessions of Arrested Person (until adjudication, dismissal, or other final disposition)	E
	119.071(2)(f)	Confidential Informant or Confidential Source Identifying Information	E
	316.066(2)(a)	Crash Reports prior to 60 days after the date the report is filed	C
	365.171(12)	Emergency 911 Requests for Service / Assistance – Identity of Caller	C
	119.071(5)(g)	Fingerprint Records	E
	119.071(2)(j)	Home or employment addresses, telephone numbers, assets of victim of certain crimes upon request (<i>Crimes include sexual battery, aggravated child abuse, aggravated stalking, harassment, aggravated battery, and domestic violence</i>)	E
	985.04	Juvenile Misdemeanor Offenses	C
	119.071(4)(d)2a 119.071(4)(d)2d	Law Enforcement Agency Personnel's Home Addresses and Family Information to include Former/Current, Sworn/Civilian/Corrections Former/Current Firefighter Personnel and Family Information	E
	119.071(2)(o)	Mass Violence Victim's address (<i>four or more people, not including the perpetrator</i>)	E
	395.3025(7)(a) 456.057(7)(a)	Medical Records	C
	119.071(2)(i)	Personal assets of a crime victim, other than property stolen or destroyed during the commission of a crime	E
	119.071(2)(p)	Photograph, video, or audio recording depicting the killing of a law enforcement officer acting in accordance with official duties or the killing of mass violence victims (<i>three or more people, not including the perpetrator</i>)	C
	943.059(4)	Sealed Record	C
	119.071(2)d 119.071(3)	Surveillance Techniques and Emergency Response Plans Security, Fire Safety or Evacuation Plans Held by Agency	C
	119.071(5)(a)5	Social Security Number	C
	119.071(2)(h)1 119.071(2)(n)	Victim of Child Abuse or Victim of Sex Offense Victim of Alleged Sexual Harassment	C
	119.071(2)(m)1	Witness to a Murder	C
		Other:	



ALACHUA COUNTY SHERIFF'S OFFICE
Office of Professional Standards
Administrative Investigation Report

CASE NUMBER	2024-00317-OPS
ASSIGNED INSPECTOR	Inspector Jamie Scott
DATE	November 27, 2024
ALLEGATION	353.V.A.6 - Untruthfulness 353.V.B.1 - Performance of Duty
COMPLAINANT	Lieutenant Glen Stanley
INVOLVED EMPLOYEES	Detention Officer Philip Carr
WITNESS LIST	

ACSO Employees:

Lieutenant Glen Stanley

Other Witnesses:

Inmate Barry Welch

Address: 6205 Holly Street
Mt. Dora, FL 32757

Inmate Abel Street

Address: 10490 Northeast 69th Avenue
Williston, FL 32696

Inmate Albert Wilson

Address: 7204 Southwest 44th Place Apt. 8
Gainesville, FL 32608

Inmate Gary Williams

Address: 2823 Northeast 16th Terrace
Gainesville, FL 32609

Inmate Tyler Hess

Homeless

Inmate Kavarius King

Address: 827 Southwest 64th Terrace Apt. B
Gainesville, FL 32607

Inmate Keith Kelly

Address: 6815 W University Ave Apt 2202
Gainesville, FL 32607

Nurse Barbara Bryant

Address: 2565 Northwest 144th Way
Newberry, FL 32669

Inmate Aubrey Mathis

Address: 7930 Southeast 86th Avenue
Newberry, FL 32669

PREDICATION

On October 14, 2024, this Inspector received a complaint from Lieutenant Glen Stanley, which alleged inconsistencies in times of inmate observation checks conducted between what was seen on jail video, and the times documented by the assigned officer on the written observation log. The officer assigned and present during this time was Detention Officer Philip Carr.

COMPLAINT

On October 12, 2024, Detention Officer Philip Carr was assigned to work the Male Infirmary duty post at the Alachua County Jail. At 4:05 PM, a medical emergency occurred in the Male Infirmary. When Lieutenant Stanley reviewed the incident, via jail video, there were no inmate observation checks conducted between 3:24 PM and 4:05 PM. Lieutenant Stanley indicated the written observation log reflected observation checks were conducted every fifteen minutes during that time frame. Detention Officer Carr's actions may have been in violation of the following directives:

353.V.A.6 - Untruthfulness –Employees are required to be truthful at all times when acting in an official capacity, whether under oath or not...employees will not falsify any facts or circumstances on any report, record or document, nor will they maliciously destroy any records.

353.V.B.1- Performance of Duty –All employees will perform their duties as required or directed by law, ACSO rules, policies and procedures or other lawful orders of a superior. While on duty, employees will remain attentive to their responsibilities and will not shirk their duties and responsibilities.

INSPECTOR'S INVESTIGATION

Lieutenant Glen Stanley

On October 22, 2024, at 2:11 PM, a digitally recorded interview was conducted with Lieutenant Glen Stanley. The interview was conducted by Inspectors Jamie Scott and Virgil Calhoun at the Office of Professional Standards.

Lieutenant Glen Stanley had worked for the Alachua County Sheriff's Office for approximately seventeen years. His latest assignment was as an Administrative Lieutenant in the Security Operations Division at the Department of the Jail. In his role as Administrative Lieutenant, Lieutenant Stanley was tasked with the review of incidents, which occurred within the Security Operation Division. Lieutenant Stanley explained:

"...within the time frame that I felt it was reasonable surrounding the incident, I noticed there was a lapse in fifteen-minute checks. From the time frame of, I believe the screen said 1525, all the way up to about 1605, no officers from security performed a check on inmates in the Male Infirmary. At, like I said, at 1525, I can see Detention Officer Philip Carr get up. He starts from cell eight, works his way towards cell one, performing a visual observation of whatever is taking place inside the cells. He then returns to his desk and performs whatever he was doing at his desk. And I do not see another check performed until Detention Officer [Deputy] Corey Short enters the Male Infirmary to relieve him for his meal break. I believe Corey Short enters around 1603. He gives him a brief and then at

1605 Philip Carr leaves. Detention Officer Philip Carr leaves the Male Infirmary, at which time Detention Deputy Corey Short performs a check on the inmates in the cells. I pulled the fifteen-minute check sheet and I noticed also that the times scribed did not correlate with the checks that have been performed during that time period. The sheet notes that fifteen-minute checks were performed at exactly fifteen-minute increments... the camera does not show that checks were done at the times that were scribed and also that the check performed at 1525 does not appear to be scribed at 1525."

Lieutenant Stanley explained that all inmates housed in the Male Infirmary have a "Special Needs or Segregation Instruction Sheet." This sheet is completed by a classification caseworker for each inmate and indicated if they had special needs, as well as if they were on fifteen-minute checks.

This Inspector showed Lieutenant Stanley a copy of a Special Needs/Segregation Instruction Sheet and asked who was supposed to conduct the checks when the form is marked fifteen-minute checks. Lieutenant Stanley stated, *"Whatever officer is assigned to the duty post."* This Inspector verified with Lieutenant Stanley the checks were supposed to be conducted by a detention officer and not medical staff. Lieutenant Stanley verified, *"It is not medical staff."*

This Inspector inquired about the procedure for an officer when a check occurs on an inmate designated to be on fifteen-minute checks. Lieutenant Stanley explained,

"... there is a check sheet for each and every individual inmate. So, they physically observe whatever actions the inmate is performing at the time, and then they notate what is being done at that specific time. Believe policy requires fifteen-minute checks to be performed at fifteen minutes or less."

Lieutenant Stanley verified Detention Officer Carr was assigned to the Male Infirmary on October 12, 2024, based on the shift assignment roster. This Inspector asked Lieutenant Stanley which officer was seen in the Male Infirmary, between 3:25 PM and 4:05 PM, when he reviewed the video. Lieutenant Stanley testified, *"It appears to be Philip Carr."*

Lieutenant Stanley was shown a copy of an Observation/Segregation Log from October 12, 2024, and asked if he could identify the signature on the document. Lieutenant Stanley testified,

"...I see an officer that is signed on officer on duty line, that I believe to be, um, I believe to be Detention Officer Philip Carr's signature. It is the signature I have seen in correlation with his other paperwork. I do find it to be slightly illegible, but I do know that that is a signature I've seen on other paperwork."

Inmate Abel Street

On October 15, 2024, at 3:27 PM, a digitally recorded interview was conducted with Inmate Abel Street. The interview was conducted by Inspectors Jamie Scott and Joe Hood at the Alachua County Sheriff's Office, Department of the Jail.

Inmate Abel Street was processed into the Alachua County Jail on August 22, 2024. He had been housed in the Male Infirmary since September 20, 2024. Per JailBook, Inmate Street was housed in the Male Infirmary, cell 2 on October 12, 2024.

Inmate Street initially agreed to an interview, however, once the interviewed started, he declined to answer questions.

Inmate Barry Welch

On October 15, 2024, at 3:32 PM, a digitally recorded interview was conducted with Inmate Barry Welch. The interview was conducted by Inspectors Jamie Scott and Joe Hood at the Alachua County Sheriff's Office, Department of the Jail.

Inmate Barry Welch was processed into the Alachua County Jail on September 8, 2024. He had been housed in the Male Infirmary since September 20, 2024. Per JailBook, on October 12, 2024, Inmate Welch was housed in the Male Infirmary, cell 6. This Inspector asked Inmate Welch if he was housed in the Male Infirmary on October 12, 2024. Inmate Welch could not remember if he was there.

Inmate Albert Wilson

On October 15, 2024, at 3:34 PM, a digitally recorded interview was conducted with Inmate Albert Wilson. The interview was conducted by Inspectors Jamie Scott and Joe Hood at the Alachua County Sheriff's Office, Department of the Jail.

Inmate Albert Wilson was processed into the Alachua County Jail on January 30, 2023. He had been housed in the Male Infirmary since August 14, 2024. Per JailBook, Inmate Welch was housed in the Male Infirmary, cell 7 on October 12, 2024.

Inmate Wilson confirmed he was housed in the Male Infirmary and present on October 12, 2024.

This Inspector asked Inmate Wilson if he recalled who the officer was in the Male Infirmary on October 12, 2024. Inmate Wilson stated Officer Carr worked in the Male Infirmary, but someone relieved him. This Inspector asked Inmate Wilson if he recalled who the officer was between 3 PM and 5 PM, before dinner was served. Inmate Wilson could not recall.

This Inspector asked Inmate Wilson if he recalled if an officer walked by his cell door at 3:30 PM, 3:45 PM and 4:00 PM. Inmate Wilson responded, "*Yes ma'am,*" for each time in question. Inmate Wilson continued, "*they do it every fifteen, they going to make sure you see them.*"

Inmate Garry Williams

On October 15, 2024, at 3:38 PM, a digitally recorded interview was conducted with Inmate Garry Williams. The interview was conducted by Inspectors Jamie Scott and Joe Hood at the Alachua County Sheriff's Office, Department of the Jail.

Inmate Garry Williams was processed into the Alachua County Jail on July 12, 2024. He had been housed in the Male Infirmary since July 13, 2024. Per JailBook, Inmate Williams was housed in the Male Infirmary, cell 8 on October 12, 2024.

Inmate Williams confirmed he was housed in the Male Infirmary on October 12, 2024. He knew the name of officers that often worked in the Male Infirmary, but could not recall which officer worked on October 12, 2024.

Inmate Williams is blind and cannot see who walked past his cell door. Inmate Williams initially stated he heard an officer walk by his door to check on him at 3:30 PM, but acknowledged he had no way to tell what time it was throughout the day, other than he knew when meals were served.

Inmate Tyler Hess

On October 15, 2024, at 3:42 PM, a digitally recorded interview was conducted with Inmate Tyler Hess. The interview was conducted by Inspectors Jamie Scott and Joe Hood at the Alachua County Sheriff's Office, Department of the Jail.

Inmate Tyler Hess was processed into the Alachua County Jail on February 22, 2024. He had been housed in the Male Infirmary since February 23, 2024. Per JailBook, Inmate Hess was housed in the Male Infirmary, cell 4 on October 12, 2024.

Inmate Hess verified he was housed in the Male Infirmary on October 12, 2024 and recalled Detention Officer Carr was the officer present between 3:00 PM and 4:00 PM that afternoon.

Inmate Hess recalled Detention Officer Carr walked by his cell door to do a check at 3:30 PM. This Inspector asked Inmate Hess if he remembered if Detention Officer Carr walked by his cell door at 3:45 PM or 4:00 PM. Inmate Hess replied, "No," to both times. Inmate Hess verified he saw Detention Officer Carr walked by the door at approximately 3:30 PM, then sat back down.

Inmate Kevarius King

On October 15, 2024, at 3:47 PM, a digitally recorded interview was conducted with Inmate Kevarius King. The interview was conducted by Inspectors Jamie Scott and Joe Hood at the Alachua County Sheriff's Office, Department of the Jail.

Inmate Kevarius King was processed into the Alachua County Jail on October 4, 2024. He had been housed in the Male Infirmary since October 5, 2024. Per JailBook, Inmate King was housed in the Male Infirmary, cell 3 on October 12, 2024.

Inmate King verified he was housed in the Male Infirmary on October 12, 2024, and recalled Detention Officer Carr and another officer were present in the Male Infirmary that day.

This Inspector asked Inmate King if he recalled if Detention Officer Carr walked by his cell to do a check at 3:30 PM. Inmate King stated, *"I know he walked around, but he didn't, he was supposed to check every door. He didn't check every door."* This Inspector asked Inmate King if he knew what time that was. Inmate King replied, *"I don't."* Inmate King did not recall seeing Detention Officer Carr walk past the cells at 3:45 PM, but did state he recalled he walked by the cell at 4:00 PM.

Inmate Keith Kelly

On October 15, 2024, at 3:51 PM, a digitally recorded interview was conducted with Inmate Keith Kelly. The interview was conducted by Inspectors Jamie Scott and Joe Hood at the Alachua County Sheriff's Office, Department of the Jail.

Inmate Keith Kelly was processed into the Alachua County Jail on June 29, 2024. He became a Trusty Inmate and was assigned as the Clinic Trusty from 3:00 PM to 11:00 PM on October 12, 2024. The Trusty Inmate assigned to the Clinic was required to remain in the trusty seating area in the Male Infirmary when not actively working. The seating area was a small open room at the end of the Male Infirmary. There was a door to secure the room; however, it remained propped open. When inside the room, visibility was limited to the end of the nurse's desk and the common area in the Male Infirmary, near cell 8.

Inmate Kelly testified he worked as a trusty in the Male Infirmary on October 12, 2024, and began his shift at 3:00 PM. Inmate Kelly did not recall which officer was present in the Male Infirmary on that date.

This Inspector asked Inmate Kelly if he stood in the doorway to the trusty seating area and saw an officer conduct a check of the cells at 3:30 PM. Inmate Kelly initially said he saw an officer, then clarified he heard them walk by, but did not see them because he was seated in the room. Inmate Kelly was asked if he saw an officer walk by at 3:45 PM. Inmate Kelly stated he just heard it, because the officer assigned, and the officer who relieved him talked back and forth.

This Inspector asked Inmate Kelly if there was a clock in the trusty seating area or if there was any way he could tell what time it was. Inmate Kelly stated, "*No, I don't.*" This Inspector verified with Inmate Kelly it would be difficult for him to tell whether it was 3:00 PM, 3:15 PM or 3:30 PM. Inmate Kelly stated, "*Yes, ma'am.*"

Nurse Barbara Bryant

On October 17, 2024, at 10:48 AM, a digitally recorded interview was conducted with Nurse Barbara Bryant. The interview was conducted by Inspectors Jamie Scott and Virgil Calhoun at the Alachua County Sheriff's Office, Department of the Jail.

Nurse Barbara Bryant was employed as a Registered Nurse by WellPath, the medical company contracted to provide healthcare to the inmates within the Alachua County Jail. Nurse Bryant started with WellPath in July, 2022, and was assigned to the Alachua County Jail for the entirety of her employment with the company.

Nurse Bryant stated she was assigned as the charge nurse in the Infirmary on October 12, 2024, and was present in the Male Infirmary between 3:00 PM and 4:00 PM. She recalled the officer assigned to the Male Infirmary was Detention Officer Carr, but did not know his first name.

This Inspector asked Nurse Bryant if she observed Detention Officer Carr conduct a check on the inmates at 3:30 PM, 3:45 PM, and 4:00 PM. Nurse Bryant could not recall if Detention Officer Carr conducted the checks. She explained, "*...I really wasn't paying attention because I was on the phone with the physician.*"

Nurse Bryant testified she observed Detention Deputy Short relieved Detention Officer Carr for break and conducted a check of the inmates, but was unsure of the exact time.

Nurse Bryant had nothing further to provide, relevant to a violation of ACSO policy and the interview concluded.

Inspector's Note

This Inspector attempted to interview Inmate Aubrey Mathis in reference to this case. He refused to be interviewed.

Alachua County Jail Video- Male Infirmary Camera [REDACTED]

This Inspector reviewed Alachua County Jail video of the Male Infirmary Camera [REDACTED] from October 12, 2024, between 3:23:39 PM and 4:05:43 PM. The following is a summary of what this Inspector observed. All times listed were approximated, as read from the date and time stamp provided by the Department of the Jail video.

Camera [REDACTED] in the Male Infirmary was a fixed camera with no audio. The camera provided a view of the [REDACTED] Due to the angle of the camera, there was very limited visibility of the inside of cells [REDACTED] In the video, the only inmate seen within a cell was Inmate Aubrey Mathis [REDACTED] however, for much of the video, only the gold gown he wore was visible.

At approximately 3:23:39 PM, Detention Officer Philip Carr was seated at the officer's desk in the Male Infirmary. Nurse Barbara Bryant was seated at the nurse's station in the Male Infirmary. Detention Officer Carr changed out a trash bag and walked beyond view of the camera with a bag.

At approximately 3:24:10 PM, Detention Officer Carr returned into view of the camera, walked behind the officer's desk [REDACTED] where he appeared to look in the cell. Detention Officer Carr walked through the Male Infirmary, [REDACTED] and appeared to look toward each occupied cell. Detention Officer Carr returned to his seat at the Male Infirmary Officer's desk.

Detention Officer Carr remained seated at the desk, until approximately 3:48:12 PM, when he turned in his chair and seemed to have spoken with Nurse Bryant. The conversation appeared to continue until approximately 3:57:53 PM, when a trusty inmate entered the Male Infirmary. The trusty spoke with Detention Officer Carr briefly and exited the Male Infirmary approximately 8 seconds later.

At approximately 3:58:22 PM, Detention Officer Carr utilized the Male Infirmary desk phone to make a phone call. Detention Officer Carr appeared to end the phone call at 4:00:04 PM and promptly made another call, which ended at 4:01:03 PM.

After Detention Officer Carr replaced the phone receiver from the second phone call, he appeared to have utilized the Male Infirmary computer briefly, then proceeded to flip through several papers next to the computer, writing on each.

At approximately 4:02:26 PM, Detention Officer Carr stood, placed his duffle bag on the desk, and moved items in and out of the bag.

Detention Deputy Short entered the camera view in the Male Infirmary at 4:03:23 PM and had a conversation with Detention Officer Carr behind the Male Infirmary officer's desk.

At 4:05:16 PM, both Detention Officer Carr and Detention Deputy Short walked out of the camera view.

Alachua County Jail Video- Male Infirmary Camera [REDACTED]

This Inspector reviewed Alachua County Jail video of the Male Infirmary Camera [REDACTED] from October 12, 2024, between 3:23:39 PM and 4:05:43 PM. The following is a summary of what this Inspector observed. All times listed were approximated, as read from the date and time stamp provided by the Department of the Jail video.

Camera [REDACTED] in the Male Infirmary was a fixed camera with no audio. The camera provided a view of a [REDACTED] were visible, as well as [REDACTED] however, it was a partial view through the cell windows. No inmates were fully visible at the start of the video.

At approximately 3:24:02 PM, Detention Officer Philip Carr walked from the direction of the officer's desk toward the entrance to the Male Infirmary, placed a bag in the garbage can and returned the way he came.

At approximately 3:24:53 PM, Detention Officer Carr entered the view of the camera again. Detention Officer Carr appeared to walk past [REDACTED] then walked back behind the officer's desk.

At approximately 3:34:17 PM, Inmate Stewart Robinson walked briefly into the camera view [REDACTED] then promptly moved back out of view.

At approximately 3:35:12 PM, Inmate Robinson, housed in [REDACTED] again walked into the camera view. Inmate Robinson appeared to step on top of a bunk at the far right of the cell, then sat on the rail at the head of the bunk. Inmate Robinson remained seated until 3:36:12 PM, when he stood up and walked out of view of the camera.

At approximately 3:57:41 PM, the bottom of a trash can could be seen as a trusty inmate emptied the trash can [REDACTED] The trash can was placed back down and a male trusty entered view. The trusty walked to the end of the Male Infirmary officer's desk, stopped, then turned back and appeared to exit the Male Infirmary at 3:58:03 PM.

At approximately 4:03:19 PM, Detention Deputy Short entered the Male Infirmary and turned [REDACTED] out of view of the camera.

At approximately 4:05:14 PM, Detention Deputy Short walked from behind the officer's desk [REDACTED] with Detention Officer Carr behind him. Detention Officer Carr appeared to turn toward the Male Infirmary entrance and left the area. Detention Deputy Short appeared [REDACTED]

At approximately 4:05:22 PM, Detention Deputy Short stopped [REDACTED] where he remained for several seconds, as he peered through the window.

At approximately 4:05:36 PM, Detention Deputy Short opened the cell door, pushed a Styrofoam tray out of the cell with his foot, and appeared to utilize his agency issued radio.

Inspector's Notes:

This Inspector reviewed the Observation/Segregation Log – Daily Record of Segregation dated October 12, to October 13, 2024, for each inmate assigned to the Male Infirmary on October 12, 2024. Each sheet had times hand-written by an officer, which indicated when a fifteen-minute check was conducted, along with a code, that showed what the inmate was observed doing at that time. Between the hours of 3:23 PM and 4:05 PM, the time associated with the referenced video, each sheet had fifteen-minute checks logged as follows: “[15]30, 45, 1600,” along with a code, which displayed the inmate’s status at the time. The times listed on the logs do not correspond with the associated video.

Subject Employee Detention Officer Philip Carr

On November 12, 2024, at 2:45 PM, a digitally recorded interview was conducted with Detention Officer Philip Carr and his representative, Florida Deputy Sheriff’s Association Attorney, John Whitaker. The interview was conducted by Inspectors Jamie Scott and Virgil Calhoun at the Office of Professional Standards.

Detention Officer Carr was employed with the Alachua County Sheriff’s Office October 10, 2016, and assumed the role of Detention Officer in 2017. He was assigned to the Security Operations Division and worked various duty posts.

Detention Officer Carr worked on October 12, 2024, and was assigned to the Male Infirmary. He explained the Male Infirmary housed inmates with a variety of classifications which included special management, suicide precautions, and medical.

Detention Officer Carr was asked if there were typically special requirements for inmates housed in the Male Infirmary and what some of those were. He stated,

“Yes ma’am.” Then explained, “Checks, you have to physically do checks. Maybe read through their Special Need Sheets to see if they allowed to have a bunk or somebody with them or not...so, pretty much follow their Special Needs Sheet for their status in there.”

Detention Officer Carr clarified the checks he referred to were fifteen-minute checks and further explained the inmates would have a Special Needs Sheet done by Classification.

Detention Officer Carr reviewed the Special Needs Sheets associated with the eight inmates housed in the Male Infirmary on October 12, 2024. He recalled those inmates were in the Male Infirmary on that date and all were on Administrative Segregation, as well as fifteen-minute checks.

He was asked how fifteen-minute checks were to be conducted and explained, *"Under fifteen minutes. We never really do beyond fifteen minutes or right on the fifteen usually."* Detention Officer Carr was asked if fifteen-minute checks should be conducted at exactly fifteen-minute increments. He stated, *"Under fifteen-minute increments."* Detention Officer Carr was asked what he looked for when a check was conducted. He testified, *"Just to make sure everything, the inmate's okay, or safe, and there's no discrepancies going on in there."*

Detention Officer Carr was asked how it would be shown fifteen-minute checks were conducted. He verified fifteen-minute checks were written on the Observation/Segregation Logs.

Detention Officer Carr reviewed the Observation/Segregation Logs for the inmates housed in the Male Infirmary on October 12, 2024. He verified his signature was on each Observation/Segregation sheet, which indicated he was the officer assigned to the duty post and was responsible for the inmates the majority of the shift.

This Inspector reminded Detention Officer Carr, based on the videos of the Male Infirmary, he conducted a check at 3:24 PM. Detention Officer Carr was asked if he wrote a check on the Observation/Segregation Logs at 3:24 PM. He replied, *"No, not at that time."* Detention Officer Carr stated the next time written on the Observation/Segregation Logs was, *"1530."* He was asked if he conducted a check at 3:30 PM. Detention Officer Carr stated, *"no, ma'am."* Detention Officer Carr was asked if he wrote on each observation log he conducted a check at 3:30 PM. He testified, *"Yes ma'am."* Detention Officer Carr was asked if he wrote on each observation log he conducted a check at 3:45 PM. He testified, *"Yes ma'am."* Detention Officer Carr was asked if he conducted a check at 3:45 PM. He testified, *"No, ma'am."* Detention Officer Carr was asked if he wrote on each observation log he conducted a check at 4:00 PM. He testified, *"Yes ma'am."* Detention Officer Carr was asked if he conducted a check at 4:00 PM. He testified, *"No, ma'am."*

Detention Officer Carr was asked what it meant if he did a log entry in the computer that he conducted a Security Walk Through. He testified, *"That I walked through each one of the cells."* Detention Officer Carr was shown a log entry from October 12, 2024, which showed a Security Walk Through was conducted 4:01 PM. He was asked if he made the log entry. Detention Officer Carr stated, *"Yes ma'am."* He was asked if he conducted a Security Walk Through. Detention Officer Carr testified, *"No. I made that log, but I did not make the walk through."*

Detention Officer Carr and his representative were given the opportunity to give a statement. Both declined.

FINDINGS OF FACT

- Detention Officer Carr worked at the Alachua County Jail on October 12, 2024, and was assigned as the Male Infirmary housing officer.
- There were eight inmates housed in the Male Infirmary on October 12, 2024.
- Detention Officer Carr was asked if there were typically special requirements for inmates housed in the Male Infirmary and what some of those were. He stated, *"Yes ma'am."* Then explained, *"Checks, you have to physically do checks. Maybe read through their Special Need Sheets to see*

if they allowed to have a bunk or somebody with them or not...so, pretty much follow their Special Needs Sheet for their status in there."

- Each inmate housed in the Male Infirmary on October 12, 2024, had a Special Needs Sheet generated by a classification caseworker.
- All inmates housed in the Male Infirmary on October 12, 2024, between 3:24 PM and 4:05 PM were on fifteen-minute checks, per their Special Needs Sheets.
- In reference to being asked how fifteen-minute checks were to be conducted, Detention Officer Carr stated, *"Under fifteen minutes. We never really do beyond fifteen minutes or right on the fifteen usually."*
- Detention Officer Carr testified when he conducted a fifteen-minute check, he observed, *"Just to make sure everything, the inmate's okay or safe and there's no discrepancies going on in there."*
- Camera [REDACTED] the Male Infirmary showed Detention Officer Carr conducted a check of the inmates in the Male Infirmary at 3:24 PM.
 - Detention Officer Carr did not document the check on any of the Observation/Segregation Logs.
- Detention Officer Carr testified he documented a check of all inmates in the Male Infirmary at 3:30 PM on the Observation/Segregation Logs.
 - Detention Officer Carr attested he had not conducted a check of all inmates in the Male Infirmary at 3:30 PM.
- Detention Officer Carr testified he documented a check of all inmates in the Male Infirmary at 3:45 PM on the Observation/Segregation Logs.
 - Detention Officer Carr attested he had not conducted a check of all inmates in the Male Infirmary at 3:45 PM.
- Detention Officer Carr testified he documented a check of all inmates in the Male Infirmary at 4:00 PM on the Observation/Segregation Logs.
 - Detention Officer Carr attested he had not conducted a check of all inmates in the Male Infirmary at 4:00 PM.
- Detention Officer Carr stated a log entry on the computer that read Security Walk Through meant, *"That I walked through each one of the cells."*
 - Detention Officer Carr verified he made a log entry in the computer at 4:01 PM, which read a Security Walk Through was conducted.
 - Detention Officer Carr was asked if he conducted the Security Walk Through. He testified, *"No, I made that log, but I did not make the walk through."*

- A review of camera: [REDACTED] in the Male Infirmary showed no physical check occurred of the inmates housed in the Male Infirmary between 3:25 PM and 4:04 PM.
- Between the hours of 3:23 PM and 4:05 PM, the time associated with the referenced video, each Observation/Segregation Log – Daily Record of Segregation had fifteen-minute checks logged as follows: “[15]30, 45, 1600,” along with a code, which displayed the inmate’s status at the time.

INSPECTOR’S FINDINGS

Based on interviews conducted, official documents, and other evidence related to this investigation, this Inspector was able to establish a preponderance of evidence a violation of Alachua County Sheriff’s Office Directive - 353.V.A.6 – Untruthfulness, is **SUSTAINED**.

Based on interviews conducted, official documents, and other evidence related to this investigation, this Inspector was able to establish a preponderance of evidence a violation of Alachua County Sheriff’s Office Directive - 353.V.B.1- Performance of Duty is **SUSTAINED**.

OFFICIAL DOCUMENTS

1. Administrative forms issued to Detention Officer Philip Carr:
 - a. Sworn Employee Notice of Administrative Investigation
 - b. Garrity Warning
 - c. Sworn Allegation Sheet
2. Confidential Administrative Investigation Acknowledgement signed by:
 - a. Lieutenant Glen Stanley
 - b. Nurse Barbara Bryant
3. Audio Recorded Interviews:
 - a. Lieutenant Glen Stanley (8:06 minutes)
 - b. Inmate Abel Street (1:04 minutes)
 - c. Inmate Barry Welch (1:29 minutes)
 - d. Inmate Albert Wilson (2:00 minutes)
 - e. Inmate Garry Williams (2:54 minutes)
 - f. Inmate Tyler Hess (2:45 minutes)
 - g. Inmate Kevarius King (1:45 minutes)
 - h. Inmate Keith Kelly (2:57 minutes)
 - i. Nurse Barbara Bryant (3:45 minutes)
4. Video Recorded Interview Subject Employee Philip Carr (14:37)
5. Lieutenant Glen Stanley Complaint Email (2 pages)
6. Alachua County Jail Video:

- a. Male Infirmary Camera [REDACTED] 42:04 minutes- 3:23:39 PM and 4:05:43 PM)
- b. Male Infirmary Camera [REDACTED] 42:04 minutes- 3:23:39 PM and 4:05:43 PM)
7. Video of View of Male Infirmary Cells from Officer's Desk (10 seconds)
8. Observation Logs (8) for Inmates Housed in the Male Infirmary on October 12, 2024
9. Special Needs/Segregation Instruction Sheet (8) for Inmates Housed in Male Infirmary on October 12, 2024
10. Jail Log Report- Log ASO24LG584483
11. Department of the Jail- Security Operations Division Duty Post Roster- Team 2 Days- October 12, 2024
12. Cell History Report for Male Infirmary on October 12, 2024
13. DOR Report for Carr, Philip dated April 1, 2017 (2 pages)

MATRIXFORINVESTIGATEDVIOLATION(S)

TRACKING NUMBER	2024-00317-OPS	ACCUSED EMPLOYEE	Detention Officer Philip Carr	ID#:	1738
ALLEGED VIOLATION OF DIRECTIVE 353.V		353.V.A.6 - Untruthfulness 353.V.B.1 - Performance of Duty			
CURRENT POINTS	+CARRYOVER POINTS	= TOTAL POINTS	DISCIPLINE RANGE		
80	0	80	Ten Day Suspension to Termination		

VERIFICATION PURSUANT TO
FLORIDA STATUTE 92.525

I, the undersigned, do hereby swear, under penalty of perjury, that, to the best of my personal knowledge, information, and belief, I have not knowingly or willingly deprived, or allowed another to deprive, the subject of the investigation of any of the rights contained in ss. 112.532 and 112.533, Florida Statutes.

 8/1

Inspector Jamie Scott