SOCIAL SECURITY

[redacted]

THIS NUMBER HAS BEEN ESTABLISHED FOR

PHILIP JIMMARTIN
CARR

SIGNATURE

07/14/2015

STATE OF FLORIDA

OFFICE of VITAL STATISTICS

CERTIFICATION OF BIRTH

VOID IF ALTERED OR ERASED

NAME: PHILIP JIMMARTIN LEEQUINCY CARR

DATE OF BIRTH: [redacted] SEX: MALE

PLACE OF BIRTH: ALACHUA COUNTY, FLORIDA

CERTIFICATE NUMBER: 109-87-000378

DATE FILED: 1/29/87 DATE ISSUED: 6/02/04

MOTHER'S MAIDEN NAME: [redacted]

FATHER'S NAME:

This is to certify that this is a true abstract of the official record filed with this office.

By

State Registrar

GREAT SEAL OF THE STATE OF FLORIDA — IN GOD WE TRUST

WARNING:
5966725

THIS DOCUMENT IS PRINTED ON SECURITY PAPER WITH A WATERMARK OF THE GREAT SEAL OF THE STATE OF FLORIDA. DO NOT ACCEPT WITHOUT VERIFYING THE PRESENCE OF THE WATERMARK. THE DOCUMENT FACE CONTAINS A MULTI-COLORED BACKGROUND AND GOLD EMBOSSED SEAL. THE BACK CONTAINS SPECIAL LINES WITH TEXT AND SEALS IN THERMOCHROMIC INK.

FLORIDA DEPARTMENT OF HEALTH

VOID IF ALTERED OR ERASED

DOH Form 1563A (9-98)

Eastside High School

Gainesville Florida

This Certifies That

Phillip Jimmartin Carr

having satisfactorily completed all requirements of law and standards for high school graduation as prescribed by the State Board of Education and the District School Board is hereby awarded this

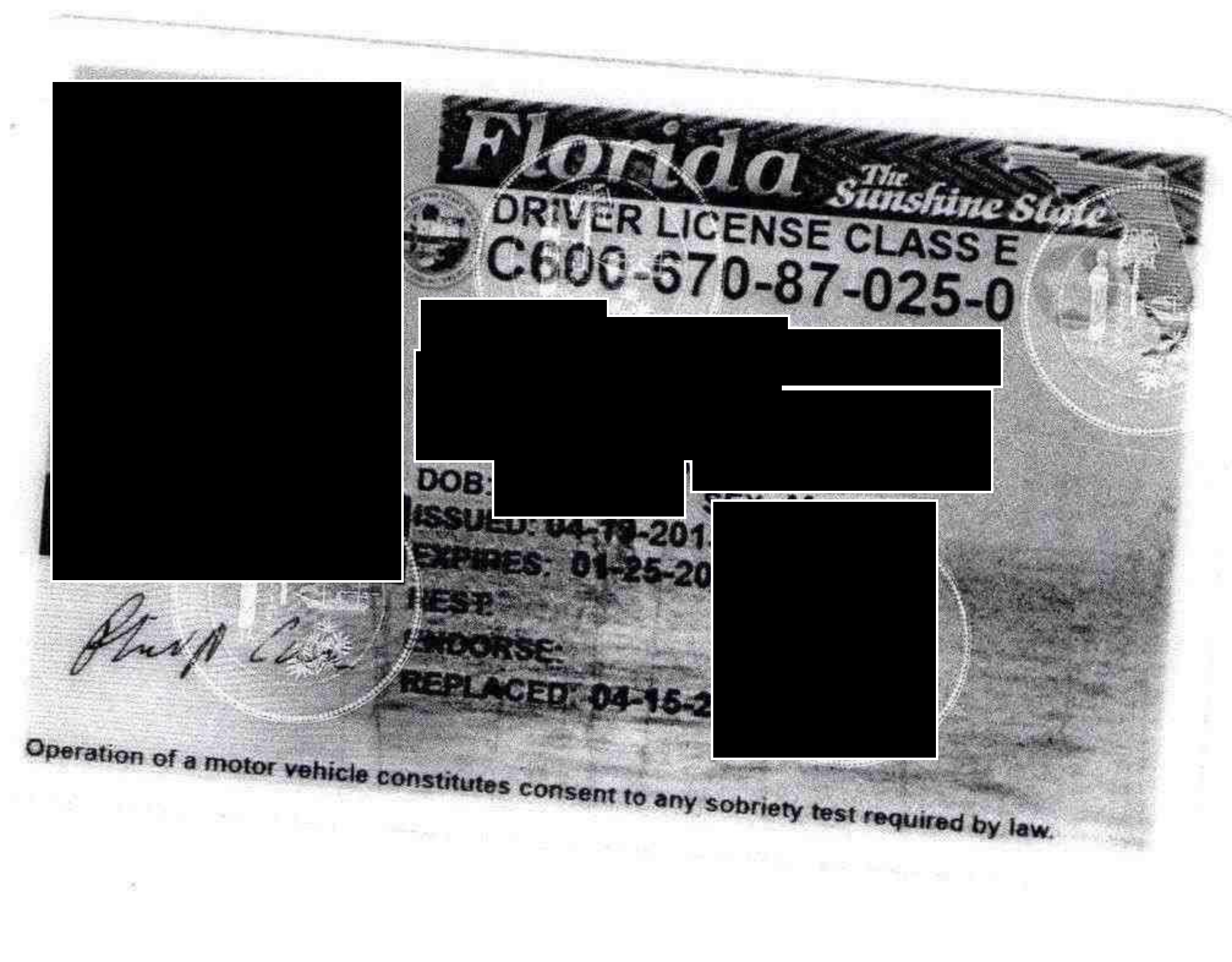
Diploma

by order of the Alachua County District School Board
Given this third day of June, two thousand and six.

Superintendent of Schools

Chairman, School Board

Principal


Florida
The Sunshine State
DRIVER LICENSE CLASS E
C600-570-87-025-0
DOB:
ISSUED: 04-19-201
EXPIRES: 01-25-20
REST:
ENDORSE:
REPLACED: 04-15-2
Operation of a motor vehicle constitutes consent to any sobriety test required by law.

TO - DISTRICT: 0000001 ALACHUA SCHOOL: 0421 DEMOGRAPHIC INFORMATION FILE:
GRADE LEVEL: 12 PREPARED DATE: 03/04/2016 CURRENT DISTRICT: 01 ALACHUA PAGE 1
FL STUDENT ID: [redacted] SSN: [redacted] CURRENT SCHOOL: 0421 EASTSIDE HIGH SCHOOL

LEGAL NAME: CARR, PHILLIP JIMMARTIN
MAILING
ADDRESS: [redacted]
DISTRICT STUDENT ID: 000000139530 FL STUDENT ID-ALIAS: [redacted]
PARENT/GUARDIAN (NAME/CODE): RACIAL/ETHNIC CATEGORY: SEX: M
BIRTH DATE: [redacted] BIRTH VERIFICATION: 1
BIRTHPLACE: GAINESVILLE FL

IMMUNIZATION STATUS: PERMANENT CERTIFICATE DOCUMENTING MIDDLE SCHOOL & GEN. IMMUNIZATION REQUIREMENTS

VACCINE STATUS, DATE- TYPE	DOSE	DATE	DOSE	DATE	DOSE	DATE	DOSE	DATE	VACCINE CERTIFICATE EXPIRATION DATE: DOSE DATE
DTP	1	07/12/1988	2	08/28/1989	3	11/26/1990	4	11/21/1991	
TD	1	08/16/1999							
POLIO	1	07/12/1988	2	08/28/1989	3	01/26/1990	4	11/21/1991	
MMR	1	08/28/1989	2	08/16/1999					
HEP B 3DOSE	1	08/16/1999	2	09/21/1999	3	01/17/2001			

---------- COURSE INFORMATION ----------

DISTRICT: 01 SCHOOL: 0341
YEAR: 1991-1992 GRADE LEVEL: KG

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT./EARN
S	5010040	LANG ARTS E			NG	Z	N	0.00 0.00
S	5012000	MATH E			NG	Z	N	0.00 0.00

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT-TERM:	0.0000	0.00	CUM:	0.0000	0.00
STATE-TERM:	0.0000	0.00	CUM:	0.0000	0.00

1991-1992 ANNUAL DAYS-PRESENT: 0 ABSENT: 0
SUMMER TERMS DAYS-PRESENT: 0 ABSENT: 0
ACADEMICALLY PROMOTED

DISTRICT: 01 SCHOOL: 0571
YEAR: 1992-1993 GRADE LEVEL: KG

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT./EARN
3	5001000	ART			S	Z	N	1.00 1.00
3	5008000	HEALTH			S	Z	N	1.00 1.00
3	5010040	LANG ARTS E			N	Z	N	1.00 1.00
3	5010050	READ E			S	Z	N	1.00 1.00
3	5012000	MATH E			N	Z	N	1.00 1.00
3	5013000	MUSIC GEN			S	Z	N	1.00 1.00
3	5015010	PHYS ED			S	Z	N	1.00 1.00
3	5020000	SCIENCE			S	Z	N	1.00 1.00
3	5021000	SOCIAL STUDIES E			S	Z	N	1.00 1.00

DISTRICT: 01 SCHOOL: 0571
YEAR: 1992-1993 GRADE LEVEL: 01

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT./EARN
S	5010040	LANG ARTS E			NG	Z	N	0.00 0.00
S	5012000	MATH E			NG	Z	N	0.00 0.00

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT-TERM:	0.0000	0.00	CUM:	0.0000	0.00
STATE-TERM:	0.0000	0.00	CUM:	0.0000	0.00

1992-1993 ANNUAL DAYS-PRESENT: 0 ABSENT: 0
SUMMER TERMS DAYS-PRESENT: 0 ABSENT: 0
ACADEMICALLY PROMOTED

DISTRICT: 01 SCHOOL: 0571
YEAR: 1993-1994 GRADE LEVEL: 02

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT./EARN
S	5010040	LANG ARTS E			NG	Z	N	0.00 0.00
S	5012000	MATH E			NG	Z	N	0.00 0.00

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT-TERM:	0.0000	0.00	CUM:	0.0000	0.00
STATE-TERM:	0.0000	0.00	CUM:	0.0000	0.00

1993-1994 ANNUAL DAYS-PRESENT: 0 ABSENT: 0
SUMMER TERMS DAYS-PRESENT: 0 ABSENT: 0
ACADEMICALLY PROMOTED

DISTRICT: 01 SCHOOL: 0571
YEAR: 1994-1995 GRADE LEVEL: 02

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT./EARN
3	5001000	ART E			S	Z	N	1.00 1.00
3	5008000	HEALTH E			S	Z	N	1.00 1.00
3	5010040	LANG ARTS E			S-	Z	N	1.00 1.00
3	5010050	READ E			S-	Z	N	1.00 1.00
3	5010070	HANDWRITING E			S	Z	N	1.00 1.00
3	5010080	SPELLING E			N	Z	N	1.00 1.00
3	5012000	MATH E			S-	Z	N	1.00 1.00
3	5013000	MUSIC GEN E			S	Z	N	1.00 1.00
3	5015010	PHYS ED E			E	Z	N	1.00 1.00
3	5020000	SCIENCE E			S	Z	N	1.00 1.00
3	5021000	SOCIAL STUDIES E			S	Z	N	1.00 1.00

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT-TERM:	0.0000	0.00	CUM:	0.0000	0.00
STATE-TERM:	0.0000	0.00	CUM:	0.0000	0.00

1994-1995 ANNUAL DAYS-PRESENT: 0 ABSENT: 0
SUMMER TERMS DAYS-PRESENT: 0 ABSENT: 0
ACADEMICALLY PROMOTED

DISTRICT: 01 SCHOOL: 0571
YEAR: 1993-1994 GRADE LEVEL: 01

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT./EARN
3	5001000	ART			S+	Z	N	1.00 1.00
3	5008000	HEALTH			S+	Z	N	1.00 1.00
3	5010040	LANG ARTS E			S-	Z	N	1.00 1.00
3	5010050	READ E			S-	Z	N	1.00 1.00
3	5010070	HANDWRITING			S	Z	N	1.00 1.00
3	5010080	SPELLING			S-	Z	N	1.00 1.00
3	5012000	MATH E			S	Z	N	1.00 1.00
3	5013000	MUSIC GEN			S	Z	N	1.00 1.00
3	5015010	PHYS ED			S+	Z	N	1.00 1.00
3	5020000	SCIENCE			S+	Z	N	1.00 1.00
3	5021000	SOCIAL STUDIES E			S+	Z	N	1.00 1.00

SCHOOL: 0421 COURSE INFORMATION FILE:
CURRENT DISTRICT: 01 ALACHUA
CURRENT SCHOOL: 0421 EASTSIDE HIGH SCHOOL

LEGAL NAME: CARR, PHILLIP JIMMARTIN

[redacted]

DISTRICT: 01 SCHOOL: 0161
YEAR: 1995-1996 GRADE LEVEL: 03

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT.	CREDIT EARN
3	5001000	ART E			E	Z	N	1.00	1.00
3	5008000	HEALTH E			N	Z	N	1.00	1.00
3	5010070	HANDWRITING E			N	Z	N	1.00	1.00
3	5013000	MUSIC GEN E			S	Z	N	1.00	1.00
3	5015010	PHYS ED E			S	Z	N	1.00	1.00
3	5020000	SCIENCE E			N	Z	N	1.00	1.00
3	5021000	SOCIAL STUDIES E			U	Z	N	1.00	1.00
3	7710010	LANG ART: PK-5			E	Z	N	1.00	1.00
3	7710010	LANG ART: PK-5			N+	Z	N	1.00	1.00
3	7710020	READ: PK-5			S	Z	N	1.00	1.00
3	7712010	MATH: PK-5			S	Z	N	1.00	1.00
3	7755010	ACAD: PK-5			NG	Z	N	0.00	0.00

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT-TERM:	0.0000	0.00	CUM:	0.0000	0.00
STATE-TERM:	0.0000	0.00	CUM:	0.0000	0.00

1995-1996 ANNUAL DAYS-PRESENT: 0 ABSENT: 0
SUMMER TERMS DAYS-PRESENT: 0 ABSENT: 0
ACADEMICALLY PROMOTED

DISTRICT: 01 SCHOOL: 0161
YEAR: 1996-1997 GRADE LEVEL: 04

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT.	CREDIT EARN
3	5001000	ART E			B	Z	N	1.00	1.00
3	5008000	HEALTH E			C	Z	N	1.00	1.00
3	5010070	HANDWRITING E			C	Z	N	1.00	1.00
3	5013000	MUSIC GEN E			C	Z	N	1.00	1.00
3	5015010	PHYS ED E			A	Z	N	1.00	1.00
3	5020000	SCIENCE E			C	Z	N	1.00	1.00
3	5021000	SOCIAL STUDIES E			C	Z	N	1.00	1.00
3	7710010	LANG ART: K-5			B	Z	N	1.00	1.00
3	7710020	READ: K-5			B	Z	N	1.00	1.00
3	7710040	SPELLING: K-5			B-	Z	N	1.00	1.00
3	7712010	MATH: K-5			B	Z	N	1.00	1.00
3	7755010	ACAD: K-5			NG	Z	N	0.00	0.00

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT-TERM:	0.0000	0.00	CUM:	0.0000	0.00
STATE-TERM:	0.0000	0.00	CUM:	0.0000	0.00

1996-1997 ANNUAL DAYS-PRESENT: 0 ABSENT: 0
SUMMER TERMS DAYS-PRESENT: 0 ABSENT: 0
ACADEMICALLY PROMOTED

DISTRICT: 01 SCHOOL: 0161
YEAR: 1997-1998 GRADE LEVEL: 05

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT.	CREDIT EARN
3	5001000	ART E			B+	Z	N	1.00	1.00
3	5008000	HEALTH E			NG	Z	N	0.00	0.00
3	5013000	MUSIC GEN E			C	Z	N	1.00	1.00
3	5015010	PHYS ED E			A	Z	N	1.00	1.00
3	7710010	LANG ART: K-5			C	Z	N	1.00	1.00
3	7710020	READ: K-5			C+	Z	N	1.00	1.00
3	7710040	SPELLING: K-5			C	Z	N	1.00	1.00
3	7710050	WRITING: K-5			B	Z	N	1.00	1.00
3	7712010	MATH: K-5			B	Z	N	1.00	1.00
3	7720010	SCI: K-5			B	Z	N	1.00	1.00
3	7721010	SOC ST: K-5			C	Z	N	1.00	1.00
3	7755010	ACAD: K-5			NG	Z	N	0.00	0.00

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT-TERM:	0.0000	0.00	CUM:	0.0000	0.00
STATE-TERM:	0.0000	0.00	CUM:	0.0000	0.00

1997-1998 ANNUAL DAYS-PRESENT: 0 ABSENT: 0
SUMMER TERMS DAYS-PRESENT: 0 ABSENT: 0
ACADEMICALLY PROMOTED

DISTRICT: 01 SCHOOL: 0221
YEAR: 1998-1999 GRADE LEVEL: 06

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT.	CREDIT EARN
2	1501010	M/J BODY MANAGEMENT			NG	Z	N	0.00	0.00
2	2200000	M/J STUDY HALL 1			NG	Z	N	0.00	0.00
2	7810010	LANG ART: 6-8			NG	Z	N	0.00	0.00
2	7810020	READ: 6-8			B	Z	N	0.00	0.00
2	7812010	MATH: 6-8			NG	Z	N	0.00	0.00
2	7820010	SCI: 6-8			A	Z	N	0.00	0.00
2	7821010	SOC STUD: 6-8			NG	Z	N	0.00	0.00

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT-TERM:	0.0000	0.00	CUM:	0.0000	0.00
STATE-TERM:	0.0000	0.00	CUM:	0.0000	0.00

1998-1999 ANNUAL DAYS-PRESENT: 0 ABSENT: 0
SUMMER TERMS DAYS-PRESENT: 0 ABSENT: 0
ACADEMICALLY PROMOTED

DISTRICT: 01 SCHOOL: 0121
YEAR: 1999-2000 GRADE LEVEL: 07

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT.	CREDIT EARN
1	1501020	M/J THROW/CATCH			NG	Z	N	0.00	0.00
1	7810010	LANG ART: 6-8			D	Z	N	0.00	0.00
1	7810020	READ: 6-8			D	Z	N	0.00	0.00
1	7812010	MATH: 6-8			NG	Z	N	0.00	0.00
1	7820010	SCI: 6-8			NG	Z	N	0.00	0.00
1	7821010	SOC STUD: 6-8			NG	Z	N	0.00	0.00
1	8500240	TEEN CHALLENGES			C	Z	N	0.00	0.00
2	1501030	M/J STRIKING/BODY			C	Z	N	0.00	0.00
2	7810010	LANG ART: 6-8			C	Z	N	0.00	0.00
2	7810020	READ: 6-8			C	Z	N	0.00	0.00
2	7812010	MATH: 6-8			D	Z	N	0.00	0.00
2	7820010	SCI: 6-8			D	Z	N	0.00	0.00
2	7821010	SOC STUD: 6-8			D	Z	N	0.00	0.00
2	8200220	COMP APP IN BUS 1			C	Z	N	0.00	0.00
4	7810010	LANG ART: 6-8			NG	Z	N	0.00	0.00
4	7810020	READ: 6-8			NG	Z	N	0.00	0.00
4	7812010	MATH: 6-8			NG	Z	N	0.00	0.00

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT-TERM:	0.0000	0.00	CUM:	0.0000	0.00
STATE-TERM:	0.0000	0.00	CUM:	0.0000	0.00

1999-2000 ANNUAL DAYS-PRESENT: 0 ABSENT: 0
SUMMER TERMS DAYS-PRESENT: 0 ABSENT: 0
ACADEMICALLY PROMOTED

LEGAL NAME: CARR, PHILLIP JIMMARTIN

[redacted]

DISTRICT: 01 SCHOOL: 0121
YEAR: 2000-2001 GRADE LEVEL: 08

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT./EARN
1	1501040	M/J STRIKING OBJECTS			B	Z	N	0.00 0.00
1	7810010	LANG ART: 6-8			B	Z	N	0.00 0.00
1	7810020	READ: 6-8			B	Z	N	0.00 0.00
1	7812010	MATH: 6-8			A	Z	N	0.00 0.00
1	7820010	SCI: 6-8			A	Z	N	0.00 0.00
1	7821010	SOC STUD: 6-8			B	Z	N	0.00 0.00
1	8200210	COMP APP IN BUS 2	VO		F	Z	N	0.50 0.00
2	0100020	M/J ART/ART APPREC 3			D	Z	N	0.00 0.00
2	1501050	M/J STRATEGIES			B	Z	N	0.00 0.00
2	7810010	LANG ART: 6-8			C	Z	N	0.00 0.00
2	7810020	READ: 6-8			C	Z	N	0.00 0.00
2	7812010	MATH: 6-8			B	Z	N	0.00 0.00
2	7820010	SCI: 6-8			C	Z	N	0.00 0.00
2	7821010	SOC STUD: 6-8			F	Z	N	0.00 0.00

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT-TERM:	0.0000	0.00	CUM:	0.0000	0.00
STATE-TERM:	0.0000	0.00	CUM:	0.0000	0.00

2000-2001 ANNUAL DAYS-PRESENT: 0 ABSENT: 0
SUMMER TERMS DAYS-PRESENT: 0 ABSENT: 0
ACADEMICALLY PROMOTED

DISTRICT: 01 SCHOOL: 0421
YEAR: 2001-2002 GRADE LEVEL: 09

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT./EARN
1	1008300	READING I	LA		D+	Z	N	0.50 0.50
1	1501340	BEG WEIGHT TRAINING	PE	X	F	Z	N	0.50 0.00
1	1501410	BEG PWR WEIGHT TRNG	PE		C	Z	N	0.50 0.50
1	7910110	ENG: 9-12	EX		I	Z	N	0.50 0.00
1	7912050	MATH: 9-12	EX		D	Z	N	0.50 0.50
1	7921010	SOC STUDIES: 9-12	EX		A	Z	N	0.50 0.50
1	7963070	SOC PSNL SK	EX		I	Z	N	0.50 0.00
2	1008300	READING I	LA		B	Z	N	0.50 0.50
2	1501310	FIT LIFESTYLE DESIGN	PE	N	C	Z	N	0.50 0.00
2	1501360	ADV WEIGHT TRAINING	PE		D+	Z	N	0.50 0.50
2	7910110	ENG: 9-12	EX		C	Z	N	0.50 0.50
2	7912050	MATH: 9-12	EX		F	Z	N	0.50 0.00
2	7921010	SOC STUDIES: 9-12	EX		A	Z	N	0.50 0.50
2	7963070	SOC PSNL SK	EX		NG	Z	N	0.50 0.00

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT-TERM:	1.5000	9.00	CUM:	1.5000	9.00
STATE-TERM:	1.5000	9.00	CUM:	1.5000	9.00

2001-2002 ANNUAL DAYS-PRESENT: 0 ABSENT: 0
SUMMER TERMS DAYS-PRESENT: 0 ABSENT: 0
ACADEMICALLY PROMOTED

DISTRICT: 01 SCHOOL: 0421
YEAR: 2002-2003 GRADE LEVEL: 10

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT./EARN
1	1001310	ENG I	EN		C	Z	N	0.50 0.50
1	1205500	EXPLOR IN MATH I	MA		D+	Z	N	0.50 0.50
1	1301310	MUS APPREC	EL		C	Z	N	0.50 0.50
1	1501300	PERSONAL FIT	PE		A	Z	N	0.50 0.50
1	2002400	INTEG SCI I	SC		D	Z	N	0.50 0.50
1	7963080	LRNG STRATEGIES	EX		A	Z	N	0.50 0.50
2	1001310	ENG I	EN		C	Z	N	0.50 0.50
2	1205500	EXPLOR IN MATH I	MA		D	Z	N	0.50 0.50
2	1301310	MUS APPREC	EL		C	Z	N	0.50 0.50
2	1503350	TEAM SPORTS I	PE		A	Z	N	0.50 0.50
2	2002400	INTEG SCI I	SC	X	F	Z	N	0.50 0.00
2	7963080	LRNG STRATEGIES	EX	I	A	Z	N	0.50 0.50

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT-TERM:	2.4550	13.50	CUM:	1.9570	22.50
STATE-TERM:	2.4550	13.50	CUM:	1.9570	22.50

2002-2003 ANNUAL DAYS-PRESENT: 0 ABSENT: 0
SUMMER TERMS DAYS-PRESENT: 0 ABSENT: 0
ACADEMICALLY PROMOTED

DISTRICT: 01 SCHOOL: 0421
YEAR: 2003-2004 GRADE LEVEL: 10

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT./EARN
1	1000410	INTENSIVE READING	EL	N	D	Z	N	0.50 0.00
1	1001340	ENG II	EN	X	F	Z	N	0.50 0.00
1	1200370	ALGEBRA IA	MA	X	F	Z	N	0.50 0.00
1	2000310	BIOLOGY I	SC		D+	Z	N	0.50 0.50
1	2109310	WORLD HISTORY	WH		B	Z	N	0.50 0.50
1	7963080	LRNG STRATEGIES	EX	N	D	Z	N	0.50 0.00
2	0800300	HEALTH I-LF MGMT SKL	LM		D	Z	N	0.50 0.50
2	1001340	ENG II	EN	X	F	Z	N	0.50 0.00
2	1200370	ALGEBRA IA	MA	X	D+	Z	N	0.50 0.00
2	2000310	BIOLOGY I	SC	X	F	Z	N	0.50 0.00
2	2109310	WORLD HISTORY	WH		B	Z	N	0.50 0.50
2	7963080	LRNG STRATEGIES	EX	X	F	Z	N	0.50 0.00
4	2000310	BIOLOGY I	SC	I	C	Z	N	0.50 0.50

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT-TERM:	2.0000	5.00	CUM:	1.9640	27.50
STATE-TERM:	2.0000	5.00	CUM:	1.9640	27.50

2003-2004 ANNUAL DAYS-PRESENT: 0 ABSENT: 0
SUMMER TERMS DAYS-PRESENT: 0 ABSENT: 0
ACADEMICALLY PROMOTED

LEGAL NAME: CARR, PHILLIP JIMMARTIN [redacted]

DISTRICT: 01 SCHOOL: 0421
YEAR: 2004-2005 GRADE LEVEL: 11

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT./EARN
1	1001340	ENG II	EN	I	C	Z	N	0.50 0.50
1	1200370	ALGEBRA IA	MA	I	B	Z	N	0.50 0.50
1	1501350	INTER WGHT TRAINING	PE		A	Z	N	0.50 0.50
1	2000380	ECOLOGY	SC		B	Z	N	0.50 0.50
1	2100310	AMER HISTORY	AH		B	Z	N	0.50 0.50
1	8209020	BUS SYS & TECH OR	VO		C	Z	N	0.50 0.50
2	1001340	ENG II	EN	I	C	Z	N	0.50 0.50
2	1200370	ALGEBRA IA	MA	I	B	Z	N	0.50 0.50
2	1501340	BEG WEIGHT TRAINING	PE		A	Z	N	0.50 0.50
2	2000380	ECOLOGY	SC		B+	Z	N	0.50 0.50
2	2100310	AMER HISTORY	AH		C	Z	N	0.50 0.50
2	8209020	BUS SYS & TECH OR	VO		B	Z	N	0.50 0.50
4	1001340	ENG II	EN		NG	Z	N	0.50 0.00
4	1700370	CRIT THINK ST SKLS	EL		A	Z	N	0.50 0.50
4	2002400	INTEG SCI I	SC	CI	B	Z	N	0.50 0.50

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT-TERM:	2.7330	20.50	CUM:	2.2330	48.00
STATE-TERM:	2.7330	20.50	CUM:	2.2330	48.00

2004-2005 ANNUAL DAYS-PRESENT: 0 ABSENT: 0
SUMMER TERMS DAYS-PRESENT: 0 ABSENT: 0
ACADEMICALLY PROMOTED

DISTRICT: 01 SCHOOL: 0421
YEAR: 2005-2006 GRADE LEVEL: 12

T	COURSE#	COURSE TITLE	SUBJECT AREA	CRSE FLAG	G R	A C	O N	CREDIT ATT./EARN
1	1001370	ENG III	EN		D	Z	N	0.50 0.50
1	1001400	ENG IV	EN		B	Z	N	0.50 0.50
1	1200380	ALGEBRA IB	MA		B	Z	N	0.50 0.50
1	2000350	ANAT PHYSIO	SC		C	Z	N	0.50 0.50
1	2102310	ECONOMICS	EC		C	Z	N	0.50 0.50
1	7963080	LRNG STRATEGIES	EX		A	Z	N	0.50 0.50
2	1001370	ENG III	EN		C+	Z	N	0.50 0.50
2	1001400	ENG IV	EN		B	Z	N	0.50 0.50
2	1200380	ALGEBRA IB	MA		B	Z	N	0.50 0.50
2	2000350	ANAT PHYSIO	SC		C	Z	N	0.50 0.50
2	2106310	AMER GOVT	AG		D	Z	N	0.50 0.50
2	7963080	LRNG STRATEGIES	EX		A	Z	N	0.50 0.50

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT-TERM:	2.5000	15.00	CUM:	2.2910	63.00
STATE-TERM:	2.5000	15.00	CUM:	2.2910	63.00

2005-2006 ANNUAL DAYS-PRESENT: 0 ABSENT: 0
SUMMER TERMS DAYS-PRESENT: 0 ABSENT: 0
ACADEMICALLY PROMOTED

LEGAL NAME: CARR, PHILLIP JIMMARTIN [redacted]

****** C U M U L A T I V E S U M M A R Y ******
AS OF: 03/04/2016

GRADUATION OPTION: 4-YR STANDARD

SUBJECT AREA	TOTAL TO DATE	TOTAL NEEDED	TOTAL REMAINING
ENGLISH (EN)	4.00		
MATHEMATICS (MA)	3.00		
SCIENCE (SC)	4.00		
U.S. HISTORY (AH)	1.00		
WORLD HISTORY (WH)	1.00		
ECONOMICS (EC)	0.50		
U.S. GOVERNMENT (AG)	0.50		
VOCATIONAL/ (VO/	1.00		
PERFORM FINE ART (PF)	0.00		
LIFE MGMT SKILLS (LM)	0.50		
PHYSICAL ED (PE)	3.00		
FOREIGN LANGUAGE (FL)	0.00		
LANGUAGE ARTS (LA)	1.00		
SOCIAL STUDIES (SS)	0.00		
ELECTIVE (EL)	22.00		
ESE (EX)	4.00		
COMPUTER ED (CE)	0.00		
PRACTICAL ARTS (PA)	0.00		
ALGEBRA I (A1)	0.00		
ALGEBRA II(A2)	0.00		
GEOMETRY (GE)	0.00		
BIOLOGY (BI)	0.00		
EQ RIG SCIENCE(EQ/SC)	0.00		
CREDITS, CUMULATIVE:	25.00		

	GPA	QTY PTS		GPA	QTY PTS
DISTRICT:	2.2910	63.00	STATE:	2.2910	63.00

DIPLOMA-DATE: 06/02/2006
TYPE: 4-YR STANDARD HIGH SCHOOL DIPLOMA

DISTRICT CLASS RANK- EFFECTIVE DATE: 03/04/2016
CLASS RANK, NUMERICAL POSITION: 331
CLASS RANK, PERCENTILE: 17
CLASS RANK, TOTAL NUMBER IN CLASS: 400

ONLINE COURSE EXEMPT = Z REQUIREMENT MET: X

+CERTIFIED BY:
+
+SIGNATURE: D. DiFranco
+
+DATE: 3/4/16

THE SCHOOL BOARD OF ALACHUA COUNTY, FLORIDA OFFICIAL SEAL

DEFINITION OF TERM CODES

CODE	DEFINITION	CODE	DEFINITION	CODE	DEFINITION	CODE	DEFINITION	CODE	DEFINITION
1	SEMESTER 1	S	COMBINED SUMMER SESSION	B	TRIMESTER 1	E	QUINMESTER 1	J	SIX WEEKS 1
2	SEMESTER 2			C	TRIMESTER 2	F	QUINMESTER 2	K	SIX WEEKS 2
3	ANNUAL	T	INTERSESSION 1*	D	TRIMESTER 3	G	QUINMESTER 3	L	SIX WEEKS 3
4	SUMMER SESSION 1	U	INTERSESSION 2*	6	QUARTER 1	H	QUINMESTER 4	M	SIX WEEKS 4
5	SUMMER SESSION 2	V	INTERSESSION 3*	7	QUARTER 2	I	QUINMESTER 5	N	SIX WEEKS 5
R	SHORT COURSE**	W	INTERSESSION 4*	8	QUARTER 3	Y	YEAR OF NONENROLLMENT***	O	SIX WEEKS 6
		X	INTERSESSION 5*	9	QUARTER 4				

* USED (INSTEAD OF SUMMER SCHOOL SESSIONS) WITH YEAR-ROUND SCHOOL RECORDKEEPING
** USED ONLY FOR WORKFORCE DEVELOPMENT EDUCATION (ADULT GENERAL AND POSTSECONDARY VOCATIONAL EDUCATION)
*** USED ONLY FOR REPORTING STUDENTS WHO HAVE WITHDRAWN BETWEEN SCHOOL YEARS

STATE GRADING SCALE FOR HIGH SCHOOL STUDENTS (REGARDLESS OF ENTRY DATE) EFFECTIVE SCHOOL YEAR 1997-1998

GRADING SCALE, EFFECTIVE 07/01/2001

GRADE	GRADE EQUIVALENT	QUALITY POINTS	GRADE	GRADE EQUIVALENT	QUALITY POINTS	GRADE	GRADE EQUIVALENT	QUALITY POINTS
A =	90 - 100	4.00	B =	80 - 89	3.00	C =	70 - 79	2.00
D =	60 - 69	1.00	F =	0 - 59	0.00			

GRADING SCALE, PRIOR TO 07/01/2001

GRADE	GRADE EQUIVALENT	QUALITY POINTS	GRADE	GRADE EQUIVALENT	QUALITY POINTS	GRADE	GRADE EQUIVALENT	QUALITY POINTS
A =	94 - 100	4.00	B =	85 - 93	3.00	C =	77 - 84	2.00
D =	70 - 76	1.00	F =	0 - 69	0.00			

NOTE: FROM THE 1987-1988 THROUGH THE 1996-1997 SCHOOL YEARS, FOR STUDENTS ENTERING HIGH SCHOOL DURING THESE YEARS, THE GRADE EQUIVALENTS FOR C, D, AND F WERE: C = 75-84, D = 65-74, AND F = 0-64; QUALITY POINTS AND ALL OTHER GRADES WERE THE SAME AS THOSE SHOWN IN THE IMMEDIATELY PRECEDING STATE GRADING SCALE.

TO - DISTRICT: 0000001 ALACHUA SCHOOL: 0421 COMMENTS FILE:
GRADE LEVEL: 12 PREPARED DATE: 03/04/2016 CURRENT DISTRICT: 01 ALACHUA
FL STUDENT ID: [redacted] SSN: [redacted] CURRENT SCHOOL: 0421 EASTSIDE HIGH SCHOOL

LEGAL NAME: CARR, PHILLIP JIMMARTIN [redacted]

---------- STATE DEFINED COURSE FLAGS ----------

E=ACADEMIC SCHOLAR-ELECTIVE
G=GIFTED
I=INCLUDE IN GPA
P=COURSE IS IN PROGRESS
R=ACADEMIC SCHOLAR-REQUIREMENT
H=HONORS
X=EXCLUDE FROM GPA
S=CREDIT AWARDED BY SLEP EXAM
9=NINTH GRADER
N=NO CREDIT
W=EXCLUDE FROM STATE GPA
T=TRANSFERRED COURSE

VOCATIONAL SUBSTITUTION COURSES-
$=JOURNALISM SUB FOR PRAC ARTS
2=SUB FOR BUS EN I 1001440
5=SUB FOR MA I 1205380/II 1205390
8=SUB FOR PRE ALGEBRA 1200300
K=JROTC NAVY SUB FOR SCIENCE
@=SUB FOR BIO TECH 2000430
0=JROTC SUB FOR PRACTICAL ARTS
3=SUB FOR BUS EN I 1001440/II 1001450
6=SUB FOR GEN SCI 2002310
A=JROTC CST GD SUB FOR SCIENCE
O=JROTC ARMY SUB FOR LIFE MGMT
#=SUB FOR ENV SCI 2001340
&=JROTC AIR FC SUB FOR LIFE MGMT
1=COMP ED SUB FOR PRACTICAL ARTS
4=SUB FOR MA I 1205540
7=SUB FOR ANAT PHYSIO 2000350
F=JROTC AIR FC SUB FOR SCIENCE
Q=JROTC MARINE SUB FOR LIFE MGMT
%=SUB FOR PHY SCI 2003310
*=SUBSTITUTE FOR COURSE SPECIFIED ON FOLLOWING LINE ON COURSE LIST

ELL INSTRUCTION-
M=HOME LANGUAGE INSTRUCTION
D=ESOL INSTRUCTION
B=HOME LANGUAGE &/OR ESOL INSTRUCTION (ELEMENTARY SELF-CONTAINED)

TO - DISTRICT: 0000001 ALACHUA SCHOOL: 0421 CATEGORY B INFORMATION FILE:
GRADE LEVEL: 12 PREPARED DATE: 03/04/2016 CURRENT DISTRICT: 01 ALACHUA
FL STUDENT ID: [redacted] SSN: [redacted] CURRENT SCHOOL: 0421 EASTSIDE HIGH SCHOOL

LEGAL NAME: CARR, PHILLIP JIMMARTIN [redacted]

WITHDRAWAL-DATE: 06/02/2006 CODE: W01

HOME LANGUAGE SURVEY DATE: 04/24/1992 COUNTRY OF BIRTH: US UNITED STATES
NATIVE LANGUAGE: EN ENGLISH PRIMARY HOME LANGUAGE: EN ENGLISH

HEALTH EXAMINATION, SCHOOL ENTRY: Y SCHOOL ENTRY HEALTH EXAMINATION CERTIFIED.

---------- TEST INFORMATION ----------

TEST INFORMATION:

GRD	TEST DATE	TEST NAME	LEVEL FORM	SUBJECT CONTENT	SCORE TYPE	SCORE	SUBJECT CONTENT	SCORE TYPE	SCORE	SUBJECT CONTENT	SCORE TYPE	SCORE
12	03/02/2006	FCA	Z ZZ	READ (T)	SS	0262 AL 0001	MATH (T)	SS	0285 AL 0001			
12	10/06/2005	FCA	Z ZZ	READ (T)	SS	0286 AL 0001						
11	03/03/2005	FCA	Z ZZ	READ (T)	SS	0274 AL 0001	MATH (T)	SS	0259 AL 0001	SCIENCE	SS	0240 AL 0000
11	10/06/2004	FCA	Z ZZ	READ (T)	SS	0245 AL 0001	MATH (T)	SS	0260 AL 0001			
10	03/05/2004	FCA	Z ZZ	READ (T)	SS	0240 AL 0001	MATH (T)	SS	0263 AL 0001	SCIENCE	SS	0216 AL 0000
10	10/10/2003	FCA	Z ZZ	READ (T)	SS	0234 AL 0001	MATH (T)	SS	0225 AL 0001			
10	03/08/2003	FCA	Z ZZ	COMPREHE	SS	0606 AL 0000	PROB/SLV	SS	0651 AL 0000			
10	03/07/2003	FCA	Z ZZ	READ (T)	SS	0269 AL 0001	MATH (T)	SS	0244 AL 0001	SCIENCE	SS	0236 AL 0000
09	03/14/2002	FCA	Z ZZ	COMPREHE	SS	0623 AL 0000	PROB/SLV	SS	0648 AL 0000			
09	03/13/2002	FCA	Z ZZ	READ (T)	SS	0212 AL 0001	MATH (T)	SS	0100 AL 0001			
07	03/06/2000	FCA	Z ZZ	COMPREHE	SS	0622 AL 0000	PROB/SLV	SS	0574 AL 0000			
05	01/28/1998	FCA	Z ZZ	MATH (T)	SS	0170 AL 0001						

********** END OF TRANSCRIPT **********

Student Test Scores Detail

Generated: 03/04/2016 03:27:23 PM

Student:	Carr, Phillip J	Total National Tests:	0
Student Number:	139530	Total State Tests:	4
Gender:	M	Total District Tests:	0
Birthdate:	01/25/1987	Total:	4

IOWA TEST OF BASIC SKILLS (ITBS) (ITB)
Date: 04/01/1999
Date: 04/01/1998

-COMPUTAT (ITB-21)
Scale Score: 158.000 Percentile: 1.0 Normal Curve Equivalent: Date: 04/01/1998
Scale Score: 0.000 Percentile: 0.0 Normal Curve Equivalent: Date: 04/01/1999

-CONCEPTS (ITB-23)
Scale Score: 0.000 Percentile: 0.0 Date: 04/01/1998
Scale Score: 192.000 Percentile: 12.0 Date: 04/01/1999

-LANGUAGE (ITB-30)
Scale Score: 154.000 Percentile: 1.0 Date: 04/01/1998
Scale Score: 176.000 Percentile: 6.0 Date: 04/01/1999

-MATH(T) (ITB-20)
Scale Score: 0.000 Percentile: 0.0 Normal Curve Equivalent: Date: 04/01/1998
Scale Score: 0.000 Percentile: 0.0 Normal Curve Equivalent: Date: 04/01/1999

-PROBSLV (ITB-22)
Scale Score: 171.000 Percentile: 8.0 Normal Curve Equivalent: Date: 04/01/1998
Scale Score: 0.000 Percentile: 0.0 Normal Curve Equivalent: Date: 04/01/1999

-READ(T) (ITB-10)
Scale Score: 158.000 Percentile: 1.0 Normal Curve Equivalent: Date: 04/01/1998
Scale Score: 0.000 Percentile: 0.0 Normal Curve Equivalent: Date: 04/01/1999

-SCIENCE (ITB-50)
Scale Score: 0.000 Percentile: 0.0 Date: 04/01/1998
Scale Score: 207.000 Percentile: 30.0 Date: 04/01/1999

-SS/ENVIR (ITB-60)
Scale Score: 0.000 Percentile: 0.0 Date: 04/01/1998
Scale Score: 0.000 Percentile: 0.0 Date: 04/01/1999

-TOTBAT (ITB-01)
Scale Score: 0.000 Percentile: 0.0 Date: 04/01/1998
Scale Score: 0.000 Percentile: 0.0 Date: 04/01/1999

FLORIDA WRITING ASSESSMENT (WAP)
Date: 02/10/2004
Date:

-WRNARRATIVE (WAP-WN)
Scale Score: 15.000 Date:

-WRPERSU (WAP-WP)
Scale Score: 20.000 Date: 02/10/2004

FLORIDA COMPREHENSIVE ASSESSMENT TEST (FCAT) (FCA)
Date: 03/02/2006
Date: 10/06/2005
Date: 03/03/2005
Date: 10/06/2004
Date: 03/05/2004
Date: 10/10/2003
Date: 03/08/2003
Date: 03/07/2003
Date: 03/14/2002
Date: 03/13/2002
Date: 03/06/2000
Date: 01/28/1998

-COMPREHE (FCA-11)
Raw Score: Scale Score: 622.000 Percentile: 11.0 Normal Curve Equivalent: Date: 03/06/2000
Raw Score: Scale Score: 623.000 Percentile: 4.0 Normal Curve Equivalent: Date: 03/14/2002
Raw Score: Scale Score: 606.000 Percentile: 1.0 Normal Curve Equivalent: Date: 03/08/2003

-MATH(T) (FCA-20)
Scale Score: 170.000 Date: 01/28/1998
Scale Score: 100.000 Date: 03/13/2002
Scale Score: 244.000 Date: 03/07/2003
Scale Score: 225.000 Date: 10/10/2003

Scale Score: 263.000 Date: 03/05/2004
Scale Score: 260.000 Date: 10/06/2004
Scale Score: 259.000 Date: 03/03/2005
Scale Score: 285.000 Date: 03/02/2006

-PROBSLV (FCA-22)
Raw Score: Scale Score: 574.000 Percentile: 1.0 Normal Curve Equivalent: Date: 03/06/2000
Raw Score: Scale Score: 648.000 Percentile: 13.0 Normal Curve Equivalent: Date: 03/14/2002
Raw Score: Scale Score: 651.000 Percentile: 7.0 Normal Curve Equivalent: Date: 03/08/2003

-READ(T) (FCA-10)
Scale Score: 212.000 Date: 03/13/2002
Scale Score: 269.000 Date: 03/07/2003
Scale Score: 234.000 Date: 10/10/2003
Scale Score: 240.000 Date: 03/05/2004
Scale Score: 245.000 Date: 10/06/2004
Scale Score: 274.000 Date: 03/03/2005
Scale Score: 286.000 Date: 10/06/2005
Scale Score: 262.000 Date: 03/02/2006

-SCIENCE (FCA-50)
Scale Score: 236.000 Date: 03/07/2003
Scale Score: 216.000 Date: 03/05/2004
Scale Score: 240.000 Date: 03/03/2005

CALIFORNIA ACHIEVEMENT TEST (CAT)
Date: 04/20/1995
Date: 04/20/1994

-LANGUAGE (CAT-30)
Raw Score: Scale Score: 0.000 Percentile: 0.0 Normal Curve Equivalent: Date: 04/20/1994
Raw Score: Scale Score: 559.000 Percentile: 7.0 Normal Curve Equivalent: Date: 04/20/1995

-MATH(T) (CAT-20)
Raw Score: Scale Score: 452.000 Percentile: 9.0 Normal Curve Equivalent: Date: 04/20/1994
Raw Score: Scale Score: 580.000 Percentile: 14.0 Normal Curve Equivalent: Date: 04/20/1995

-READ(T) (CAT-10)
Raw Score: Scale Score: 351.000 Percentile: 1.0 Normal Curve Equivalent: Date: 04/20/1994
Raw Score: Scale Score: 503.000 Percentile: 6.0 Normal Curve Equivalent: Date: 04/20/1995

-SCIENCE (CAT-50)
Scale Score: 0.000 Percentile: 0.0 Normal Curve Equivalent: Date: 04/20/1994
Scale Score: 512.000 Percentile: 15.0 Normal Curve Equivalent: Date: 04/20/1995

-SPELLING (CAT-31)
Raw Score: Scale Score: 0.000 Percentile: 0.0 Normal Curve Equivalent: Date: 04/20/1994
Raw Score: Scale Score: 471.000 Percentile: 1.0 Normal Curve Equivalent: Date: 04/20/1995

-SS/ENVIR (CAT-60)
Scale Score: 0.000 Percentile: 0.0 Date: 04/20/1994
Scale Score: 546.000 Percentile: 13.0 Date: 04/20/1995

-STUDY/RE (CAT-40)
Scale Score: 0.000 Percentile: 0.0 Date: 04/20/1994
Scale Score: 0.000 Percentile: 0.0 Date: 04/20/1995

-TOTBAT (CAT-01)
Raw Score: Scale Score: 0.000 Percentile: 0.0 Normal Curve Equivalent: Date: 04/20/1994
Raw Score: Scale Score: 547.000 Percentile: 7.0 Normal Curve Equivalent: Date: 04/20/1995

-WORD (CAT-13)
Raw Score: Scale Score: 554.000 Percentile: 31.0 Normal Curve Equivalent: Date: 04/20/1994
Raw Score: Scale Score: 572.000 Percentile: 9.0 Normal Curve Equivalent: Date: 04/20/1995

SCHOOL BOARD OF AL .CHUA COUNTY
620 East University Avenue
Gainesville, Florida 32601

OFFICIAL SCHOOL TRANSCRIPT FOR:

Phillip Carr

This transcript is an official document if unopened!

UNOFFICIAL IF OPENED

EMPLOYEE INFORMATION QUESTIONNAIRE

Full Name: Carr (Last) Philip (First) J (Middle)

Division/Section: Security opp Division

ID# 1938 Title: _____

DOE: 10/10/2016 SS#: [redacted] DOB: [redacted]

DL# C600-670-87-25-0 Expires: 01-25-2021 Class: E

Male ✓ Female _____ Marital Status: S

Ethnic Information:

_____ White
✓ Black
_____ Hispanic
_____ Asian
_____ American Indian/Alaskan Native
_____ Native Hawaiian/Pacific Islander
_____ Two or more races

Physical Address: [redacted]

Mailing Address:
(If not the same as above)

Military

Military Status: _____ Branch: _____

Last Rank: _____ Type Discharge: _____

Date of Discharge: _____

(Continued on back page)

Highest Education Level:

_____ Some High School
_____ HS Diploma/GED
_____ 2 years college
_____ 4 years college
_____ Masters Degree
_____ Other _____

College from which you received Degree: none

Degree: none Year Graduated: 2006

Other Languages: _____ Other Special Skills: _____

EMERGENCY CONTACT INFORMATION:

(1) Contact Name: [redacted]

Relation:

Work Phone:

Work Address:

Home Address:

Home Phone:

List any ACSO Employee you are related to:

Employee Name: _____

Relationship: _____

Employee Name: _____

Relationship: _____

NOTE: In order to comply with Directive 341 – Nepotism, the information above must be updated within 24 hours anytime relationships with other ACSO employees changes.

Date Completed: 10-10-16 Employee Signature [signature]

Florida New Hire Reporting Form

Send completed forms to:
Florida New Hire Reporting Center
PO Box 6500
Tallahassee, FL 32314-6500
Fax: (850) 656-0528 or toll-free fax 1 (888) 854-4762

To ensure the highest level of accuracy, please print neatly in capital letters and avoid contact with the edges of the boxes. The following will serve as an example:

A	B	C		1	2	3

EMPLOYER INFORMATION

Federal Employer ID Number (FEIN) *(Please use the same FEIN that appears on your quarterly wage reports you submit to the State):*

59-1882941

Is (will) medical insurance be available to employee? Y/N: Y

Florida Employer Unemployment Compensation (UCT-6) Number: * *optional information

Employer Name: ALACHUA COUNTY SHERIFF

Employer Address: PO BOX 5489

Employer City: GAINESVILLE

Employer State: FL

Zip Code (5 digit): 32627

Employer Phone: 3523674040

Extension:

Employer Fax: 3523741803

Contact Name: SUSAN WILEY

EMPLOYEE INFORMATION

Employee Social Security Number (SSN): [redacted]

Social Security number disclosure is mandatory based on Title 42 United States Code sections 666(a)(13), 653a and 654a(e) and on section 409.2577, Florida Statutes. We collect social security numbers for child support purposes. For more information go to http://dor.myflorida.com/dor/privacy.html

Employee First Name: Philip

Middle Initial: J

Employee Last Name: Carr

Employee Address: [redacted]

Employee City: [redacted]

Employee State:

Zip Code (5 digit):

Date of Hire: 1/01/16

Date of Birth: [redacted]

Reports must be submitted within 20 days of date of hire or rehire

REPORTS WILL NOT BE PROCESSED IF REQUIRED INFORMATION IS MISSING

Questions? Call us at (850) 656-3343 or toll-free 1 (888) 854-4791

REV (01/10)

TWO 10-31-16

Form W-4 (2016)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete **only** lines 1, 2, 3, 4, and 7 and sign the form to validate it. Your exemption for 2016 expires February 15, 2017. See Pub. 505, Tax Withholding and Estimated Tax.

Note: If another person can claim you as a dependent on his or her tax return, you cannot claim exemption from withholding if your income exceeds $1,050 and includes more than $350 of unearned income (for example, interest and dividends).

Exceptions. An employee may be able to claim exemption from withholding even if the employee is a dependent, if the employee:

- Is age 65 or older,
- Is blind, or
- Will claim adjustments to income; tax credits; or itemized deductions, on his or her tax return.

The exceptions do not apply to supplemental wages greater than $1,000,000.

Basic instructions. If you are not exempt, complete the **Personal Allowances Worksheet** below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See Pub. 505 for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-4P.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2016. See Pub. 505, especially if your earnings exceed $130,000 (Single) or $180,000 (Married).

Future developments. Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted at *www.irs.gov/w4*.

Personal Allowances Worksheet (Keep for your records.)

A	Enter "1" for **yourself** if no one else can claim you as a dependent	A ____
B	Enter "1" if: • You are single and have only one job; or • You are married, have only one job, and your spouse does not work; or • Your wages from a second job or your spouse's wages (or the total of both) are $1,500 or less.	B ____
C	Enter "1" for your **spouse.** But, you may choose to enter "-0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.)	C ____
D	Enter number of **dependents** (other than your spouse or yourself) you will claim on your tax return	D ____
E	Enter "1" if you will file as **head of household** on your tax return (see conditions under **Head of household** above)	E ____
F	Enter "1" if you have at least $2,000 of **child or dependent care expenses** for which you plan to claim a credit (**Note:** Do **not** include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.)	F ____
G	**Child Tax Credit** (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information. • If your total income will be less than $70,000 ($100,000 if married), enter "2" for each eligible child; then **less** "1" if you have two to four eligible children or **less** "2" if you have five or more eligible children. • If your total income will be between $70,000 and $84,000 ($100,000 and $119,000 if married), enter "1" for each eligible child	G ____
H	Add lines A through G and enter total here. (**Note:** This may be different from the number of exemptions you claim on your tax return.) ▶	H ____

For accuracy, complete all worksheets that apply.

- If you plan to **itemize** or **claim adjustments to income** and want to reduce your withholding, see the **Deductions and Adjustments Worksheet** on page 2.
- If you are **single and have more than one job** or are **married and you and your spouse both work** and the combined earnings from all jobs exceed $50,000 ($20,000 if married), see the **Two-Earners/Multiple Jobs Worksheet** on page 2 to avoid having too little tax withheld.
- If **neither** of the above situations applies, **stop here** and enter the number from line H on line 5 of Form W-4 below.

---------- Separate here and give Form W-4 to your employer. Keep the top part for your records. ----------

Form **W-4**
Department of the Treasury
Internal Revenue Service

Employee's Withholding Allowance Certificate

▶ **Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.**

OMB No. 1545-0074
2016

1 Your first name and middle initial: Phillip — Last name: Carr — 2 Your social security number: [redacted]

Home address (number and street or rural route): [redacted]

City or town, state, and ZIP code: [redacted]

3 ☑ Single ☐ Married ☐ Married, but withhold at higher Single rate.
Note: If married, but legally separated, or spouse is a nonresident alien, check the "Single" box.

4 **If your last name differs from that shown on your social security card, check here. You must call 1-800-772-1213 for a replacement card.** ▶ ☐

5	Total number of allowances you are claiming (from line **H** above **or** from the applicable worksheet on page 2)	5 0
6	Additional amount, if any, you want withheld from each paycheck	6 $
7	I claim exemption from withholding for 2016, and I certify that I meet **both** of the following conditions for exemption. • Last year I had a right to a refund of **all** federal income tax withheld because I had **no** tax liability, **and** • This year I expect a refund of **all** federal income tax withheld because I expect to have **no** tax liability. If you meet both conditions, write "Exempt" here ▶	7

Under penalties of perjury, I declare that I have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete.

Employee's signature
(This form is not valid unless you sign it.) ▶ Phillip Carr — Date ▶ 10-10-16

8 Employer's name and address (Employer: Complete lines 8 and 10 only if sending to the IRS.)	9 Office code (optional)	10 Employer identification number (EIN)

PROCESSED BY A&B
10/11/16

ALACHUA COUNTY SHERIFF'S OFFICE

July 3, 2017

INTER-OFFICE CORRESPONDENCE

TO: Sheriff Sadie Darnell

FROM: Detention Officer Philip Carr PC #1738

VIA: Chain of Command 7/3/17 CW781 7-3-17

RE: Family Member

JC171 7-11-17 7/11/17 #

7/16/17

My brother Kenyata Carr, is housed in 2 Hotel at this time. I am sending this IOC per policy and procedures and I will have no contact with Kenyata Carr, while he is incarcerated here.

PC

Orig: HR
Copy: employee file

Per the **Alachua County Sheriff's Office Agency – Employee Personal Appearance** policy, employees must cover all tattoos/body ornamentation with appropriate clothing when on duty, unless approved as an exception.

Do you have **any** tattoos that may be visible while working or in uniform? ☐ YES ☑ NO

Description of tattoo	Where is it located?	What does it mean or represent?
1. A dog	Arm	I have dogs.
2. A dog flo	on my back	I have dogs.
3. mom's name	back	mom's name.
4.		
5.		
6.		
7.		
8.		

(if more space is needed, turn over on back page)

Directive 344 also addresses:

- Tattoos/Body Ornamentations
- Personal appearance of deputies, detention officers, detention deputies, reserve deputies, field service technicians, and staff employees.

I Philip Carr, acknowledge receipt and adherence to the Directive 344 – Employee Personal Appearance.

Signature: _____ **Date:** 6-29-16

Witness: Debra D. Durant **Date:** 6/29/16

Revised 04/11/2016

3/7/2017

Florida Department of Law Enforcement

Global Profile Sheet

Name : Philip J Carr		
Race : Blk	Sex : M	Education : High School

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
Alachua County Sheriff's Office	Corr	FT	2/19/2017			N	8/16/2016

Salary Incentive

Basic LE	Career Dev.	Education	Maximum Eligible
$0	$0	$0	$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard: No Firearm Qualification Date

Certification

Type	Number	Status	Cert. Date	Man. Retr. Due Date	Mand. Retr. Comp. Date
This person has no certificates on record.					

Topics

Topic	Topic Date	Recert Date	Status	Met Req
There is no topic information available.				

Exam

Exam Type	Exam Date	Form	Part 1	Part 2	Part 3	Part 4	Part 5	Overall	Amended
Corr	2/15/2017	2	Pass					Pass	
Exam Type	Exam Date	Form	Vendor					Location	Overall
BATCORR	2/2/2016	107	Morris & McDaniel, Inc.					Bradford	Pass

Equivalency

Agency	Discipline	Date Of Application	Decision Date	Approval Authority	Date Applicant Advised	App Status	Exp Date
This Person has no Equivalency records entered.							

Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
10/17/2016	2/9/2017	28-2016-1190-2	2014.07	Florida C M S Correctional B R T P	P	420

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

Philip J Carr

FDLE
Florida Department of Law Enforcement

EMPLOYMENT BACKGROUND INVESTIGATIVE REPORT

Incorporated by Reference in Rule 11B-27.002(3)(a)2., F.A.C.

CJSTC 77

Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses
This form must be attached to the Registration of Employment, Affidavit of Compliance form CJSTC-60.

1. Officer's Name: **Carr, Philip J,**
2. Social Security Number: [redacted]
3. Agency ORI: **FL0010000**
4. Agency Name: **Alachua County Sheriff's Office**
5. Disciplines: **Correctional**
6. Results of Background Check

Mandatory Checks	Satisfactory	Unsatisfactory
Previous Employment	☑	☐
FCIC Record	☑	☐
NCIC Record	☑	☐
Local Law Enforcement	☑	☐
Military History	☑	☐
Controlled Substances	☑	☐

FDLE was contacted

☑ VIA ATMS ☐ Via Telephone

on 08/16/2016

for information on the applicant's previous criminal justice employments or Commisssion action.

Recommended	Satisfactory	Unsatisfactory	Not Utilized
Job Related Psychological Examination:	☑	☐	☐
Polygraph Examination:	☑	☐	☐
Neighborhood Check:	☑	☐	☐

7. **Applicant Admits To:** ☐ Having previously committed an act, which constitutes a felony or misdemeanor even if previously not detected, not arrested or not prosecuted including, but not limited to, theft, possession of illegal drugs, fraud, etc.

Describe: _____

8. **Current and Recent Illegal Use of Controlled Substance (indicate type and date last used)**

☐ Marijuana _____ ☐ Cocaine _____ ☐ Opiates _____
☐ Designer Drugs _____ ☐ Other _____ ☑ None_____

9. **Investigative Findings.** Please describe below, any findings contrary to Section 943.13(4) and (7), F.S., admitted acts, and other drug use:

_____

Rule 11B-27.0011, FAC, requires an applicant's moral character be carefully examined before hired by an agency. If the background investigation establishes that the applicant has a significant history of prior unlawful conduct, the Commission shall recommend that the agency does not hire the applicant, and that documentation of a background investigation is on file.

10. **Signature and Attestment of Background Investigator:** _____ **Date:** 3/7/17

I hereby verify based on the above factors considered by this agency that the applicant is of good moral character as required by Section 943.13(7), F.S.

3/8/2017

11. **Signature of Employing Agency Administrator or Designee (Required)** **(Date Signed)**

Effective 1/1/1993 Commission-Approved Revisions: 12/16/2010 - Form Effective Date: 3/2013

FDLE
Florida Department of Law Enforcement

REGISTRATION OF EMPLOYMENT AFFIDAVIT OF COMPLIANCE

Incorporated by Reference in Rule 11B-27.002(2), F.A.C.

CJSTC 60

Please type or print in black or blue ink and use capital and small letters to write names, addresses, and titles

1. Social Security Number: [redacted]
2. Officer's Name: **Carr, Philip J**
3. Date of birth: [redacted]
4. Ethnic group or race: **Black**
5. Sex: **Male**
6. Education: **High School**

Note: To receive educational salary incentive, complete the Higher Education Report Form CJSTC-63.

7. Agency ORI: **FL0010000**
8. Agency Name: **Alachua County Sheriff's Office**
9. Employment Date: **2/19/2017**
10. Is this officer employed under a Temporary Employment Authorization? If yes, complete the Temporary Authorization form CJSTC-65.
    ☐ **Yes** ☑ **No**
11. Employment Type & Class **Full-Time Correctional**
12. If officer completed auxiliary training, does agency have proof of required high liability training on file?
    ☐ **Yes** **Date:** _____ ☑ **No**
13. Is this officer requesting an equivalency-of-training? If yes, maintain on file the following forms: Equivalency-of-Training form CJSTC-76 for out-of-state or Federal Officers and the Equivalency-of-Training Proficiency Demonstration form CJSTC-76A.
    ☐ **Yes** ☑ **No**
14. Does the agency have the results of this officer's processed fingerprints on file: If yes, please indicate the date you received the fingerprint results from the Florida Department of Law Enforcement or the FBI.
    ☑ **Yes** **Date: 8/16/2016** ☐ **No**
15. Does the agency have on file the seven-panel controlled substance screening results as required in Rule 11B-27.00225?
    ☑ **Yes** ☐ **No**
16. Has the agency completed a background investigation and have on file all documents required in Chapter 27, F.A.C.?
    ☑ **Yes** ☐ **No**

I hereby certify that I have collected, verified, and am maintaining on file evidence that the applicant has met the provisions of Section 943.13(1)-(8) and 943.131, F.S., or any rule adopted pursuant thereto. I fully understand that this affidavit constitutes an official statement under the purview of Section 837.06, F.S., is subject to verification by the Criminal Justice Standards and Training Commission, and any intentional false execution of this affidavit constitutes a misdemeanor of the second degree.

17. _____
Agency Administrator or Designee's Signature

18. 3/8/2017
Date

Ivelisse Muñoz HR Director
19. Agency Administrator or Designee's Printed Name and Title

20. OATH
Pursuant to Section 117.05(13)(a), Florida Statutes

STATE OF FLORIDA, COUNTY OF Alachua

Sworn to (or affirmed) and subscribed before me this 8

day of 3, year 2017, By F. Munoz

Susan W. Wiley
Signature of Notary Public - State of Florida

SUSAN B. WILEY
Commission # FF 044551
Expires November 27, 2017
Bonded Thru Troy Fain Insurance 800-385-7019

Print, Type, or Stamp Commissioned name of Notary Public

Personally Known X OR Produced Identification _____ Type of Identification Produced _____

An officer shall not be employed in a sworn status until all requirements of Section 943.13, F.S. have been met.

Effective 1/1/1992 Commission-Approved Revisions 12/16/2010 - Form Effective Date 3/2013

FDLE
Florida Department of Law Enforcement

OFFICER CERTIFICATION APPLICATION

Incorporated by Reference in Rule 11B-27.002(2)(a), F.A.C.

CJSTC 59

1. Social Security Number: [redacted]
2. Employment Date: **2/19/2017**
3. Applicant's Name: **Carr, Philip J**
4. Certification Type: **Correctional**
6. Date of Birth: [redacted]

*The applicant's name shall match the applicant's birth certificate or proof of citizenship. Supporting documentation of name change must be maintained on file at the employing agency.

8. _____
Applicant's signature Date

5. Agency ORI Number: **FL0010000**
7. Agency Name: **Alachua County Sheriff's Office**

9. The following are requirements for certification as an officer:

- ☑ Minimum age of 19
- ☑ U.S. Citizenship
- ☑ High School Graduate or Equivalent
- ☑ Background Investigation form CJSTC-77
- ☑ Proof of military discharge, if applicable
- ☑ Fingerprint Response or Fingerprint Notification form CJSTC-62
- ☑ Physician's Assessment form CJSTC-75
- ☑ Drug Screening Results
- ☑ Affidavit of Applicant Form CJSTC-68
- ☑ Completion of Basic Recruit Training
- ☑ Acceptable Score on Officer Certification Examination
- ☑ Documentation supporting legal name change, if applicable

I hereby attest that I have collected, verified, and have on file documentation open for Commission inspection that the applicant has met the provisions of Section 943.13(1)-(10), F.S., or any rule adopted pursuant thereto.

10. _____
Ivelisse Muñoz, Agency Administrator

11. 3/8/2017
Date

AFFIDAVIT

12. STATE OF FLORIDA, COUNTY OF Alachua. The foregoing instrument was acknowledged before me this 3/8/17 By: F. Munoz who is personally known Known

or who has produced identification. Type of identification: _____

_____
Notary's Signature

SUSAN B. WILEY
Commission # FF 044551
Expires November 27, 2017
Bonded Thru Troy Fain Insurance 800-385-7019

_____
Print, type, or stamp Commissioned Name of Notary

Notary Seal: _____ Upon witnessing the agency administrator or designee's signing of this affidavit, the notary public shall complete the notary block.

NOTE: This form should ONLY be submitted after all requirements have been met for certification as an officer.

CJSTC USE ONLY

_____
FDLE Field Specialist's Name

3/9/17
Review Date

Effective 1/21/1999 Form Effective Date: 6/9/2008

CODE OF ETHICS

As a representative of the Alachua County Sheriff's Office, I recognize and accept that I am given a special trust and confidence by the citizens of Alachua County and employees of the Alachua County Sheriff's Office. This trust and confidence is my bond to ensure that I shall behave and act according to the highest personal and professional standards. In furtherance of this pledge, I will abide by the following Code of Ethics:

I WILL maintain safety and security for all;
I WILL treat citizens and one another, civilian and sworn, with dignity and respect;
I WILL be honest and honorable in the face of great temptation to do otherwise;
I WILL respect the Constitutional rights of all people;
I WILL not use my position to secure privileges for myself or others;
I WILL not use my position to engage in activities that constitute a conflict of interest;
I, also ACCEPT responsibility for encouraging others in my profession to abide by this CODE,

I, Philip Carr, do accept and promise to abide by this Code of Ethics.
(Print Name)

(Employee Signature)

10-12-16
Date

Sadie Darnell
Sadie Darnell, Sheriff 10/12/16

5/9/2016

Florida Department of Law Enforcement

Global Profile Sheet

Name : Philip J Carr		
Race : Blk	Sex : M	Education : High School

Employment

Agency	Class	Type	Start Date	Sep. Date	Sep. Reason	TEA	FP Date
This Person has no employment records entered.							

Salary Incentive

Basic LE	Career Dev.	Education	Maximum Eligible
$0	$0	$0	$0

Mandatory Firearms Qualification

Law Enforcement Officer Firearms Qualification Standard: No Firearm Qualification Date

Certification

Type	Number	Status	Cert. Date	Man. Retr. Due Date	Mand. Retr. Comp. Date
This person has no certificates on record.					

Topics

Topic	Topic Date	Recert Date	Status	Met Req
There is no topic information available.				

Exam

Exam Type	Exam Date	Form	Vendor	Location	Overall
BATCORR	2/2/2016	107	Morris & McDaniel, Inc.	Bradford	Pass

Equivalency

Agency	Discipline	Date Of Application	Decision Date	Approval Authority	Date Applicant Advised	App Status	Exp Date
This Person has no Equivalency records entered.							

Training

Start Date	End Date	Sequence	Version	Title	Grade	Hours Taught
This person has no training records entered.						

WMD/ICS Training for Certified Law Enforcement Officers

Training Name	Completion Date
Weapons of Mass Destruction(WMD)	Not Completed
Incident Command System (ICS)	Not Completed

Philip J Carr

117 South Saint Asaph Street
Alexandria, VA 22314

Tel: (703) 836-3600
Fax: (703) 836-4280
scoring@morrisandmcdaniel.com

MORRIS & McDANIEL, INC.
Management Consultants

North Florida Chamber of Commerce/Florida Works

SCORE REPORT

ENTRY-LEVEL CORRECTIONAL OFFICER EXAM
FDLE Criminal Justice Basic Abilities Test
for Corrections

February 4, 2016

CANDIDATE

NAME:	PHILIP CARR
SSN:	[redacted]
EXAM DATE:	February 2, 2016

SCORES

CJBAT **ENTRY-LEVEL CORRECTIONAL OFFICER EXAM** VERSION 107:	Raw Score	Percent Score
	79	76

FDLE
Florida Department of
Law Enforcement

AUTHORITY FOR RELEASE OF INFORMATION
(Background Investigation Waiver)

Incorporated by Reference in Rule 11B-27.0022(2)(a), F.A.C.

CJSTC 58

To: Concerned Person or Authorized Representative of Any Organization, Institution or Repository of Records

APPLICANT'S NAME: Philip Carr

DATE OF BIRTH: [redacted]

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER: [redacted]

AGENCY REQUESTING BACKGROUND INFORMATION: ALACHUA COIUNTY SHERIFF'S OFFICE

ADDRESS: P.O. BOX 5489, GAINESVILLE, FLORIDA 32627 - 5489

Having made application for certification or employment as a law enforcement, correctional, or correctional probation officer within the state of Florida, I hereby authorize for one year, from the date of execution hereof, any authorized representative of a Florida criminal justice agency or a Regional Criminal Justice Selection Center bearing this release to obtain any information pertaining to my employment, credit history, education, residence, academic achievement, personal information, work performance, background investigations, polygraph examinations, any and all internal affairs investigations or disciplinary records, including any files that are deemed to be confidential and/or sealed.

I also authorize release of any criminal justice records of arrests, citations, detentions, probation and parole records, or any police reports or other police records in which I may be named for any reason, including any files that are deemed to be juvenile and confidential. I hereby direct you to release this information upon the request of the bearer, whether in person or by correspondence. I further authorize the bearer to make copies of these records.

This release is executed with the full knowledge and understanding that these records and information are for the official use of a Florida criminal justice agency or Regional Criminal Justice Selection Center in fulfilling official responsibilities, which may include sharing the records or information with other criminal justice agencies, Regional Criminal Justice Selection Centers or the State of Florida or release to third parties as may be required by Florida public records laws. I hereby release you, as the custodian of such records, and employer, educational institution, physician, hospital or other repository of medical records, credit bureau or consumer reporting agency, including its officers, employees, and related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. A copy of this form will be as effective as the original.

I hereby authorize the National Records Center, St. Louis, Missouri, or other custodian of my military record to release information or copies from my military personnel and related medical records, including a copy of my DD 214, Report of Separation, or other official documents from the United States Military denoting discharge status or current active military status to:

ALACHUA COUNTY SHERIFF'S OFFICE

Section 768.095, F.S., titled Employer Immunity from Liability; disclosure of information regarding former or current employees states: An employer who discloses information about a former or current employee to a prospective employer of the former or current employee upon request of the prospective employer or of the former or current employee, is immune from civil liability for such disclosure of its consequences, unless it is shown by clear and convincing evidence that the information disclosed by the former or current employer was knowingly false or violated any civil right of the former or current employee protected under chapter 760, Florida Statutes. ***Pursuant to Sections 943.134(2)(a) and (4), F.S., Chapter 2001-94, Laws of Florida, disclosure of information is required unless contrary to state or federal law. Civil penalties may be available for refusal to disclose non-privileged legally obtainable information.***

Philip Carr — 6-29-16
Applicant's Signature — Date

[redacted]
Applicant's Address

OATH

Pursuant to Section 117.05(13)(a), Florida Statutes

STATE OF Florida COUNTY OF Alachua

Sworn to (or affirmed) and subscribed before me this 29th day of June, year 16, By Philip Timmartin Lequincy Carr

Celena D. Durant
Signature of Notary Public – State of Florida

Celena D. Durant
Print, Type, or Stamp Commissioned name of Notary Public

Personally Known ☐ OR Produced Identification ☒

Type of Identification Produced FL DL C600-470-87-025-0

CELENA D. DURANT
Commission # FF 044529
Expires November 21, 2017
Bonded Thru Troy Fain Insurance 800-385-7019

FDLE

Florida Department of Law Enforcement

AFFIDAVIT OF APPLICANT

Incorporated by Reference in Rule 11B-27.002(1)(f), F.A.C.

CJSTC 68

Please type or print in black or blue ink and use capital and small letters for names, titles, and addresses

Social Security Number: [redacted]

Applicant's Legal Name: Carr (Last) Philip (First) J (MI)

Employing agency: Alachua County Sheriff's Office

Use this form to verify your compliance with the employment requirements of Section 943.13, F.S. I fully understand that to qualify for employment as a law enforcement, correctional, or correctional probation officer, I shall comply with the following provisions of Section 943.13, F.S.:

- Be at least 19 years of age.
- Be a citizen of the United States.
- Be a high school graduate or equivalent.
- Not have been convicted of any felony or of a misdemeanor involving perjury or false statement. Any person who, after July 1, 1981, pleads guilty or nolo contendere to or is found guilty of a felony or of a misdemeanor involving perjury or a false statement shall not be eligible for employment or appointment as an officer, notwithstanding suspension of a sentence or withholding of adjudication.
- Have been fingerprinted by the employing agency.
- Have passed a physical examination by a licensed medical specialist approved in Rule 11B-27.002(1)(d), F.A.C..
- Be of good moral character.
- Have not received a dishonorable discharge from the U.S. Military.

True	False	NA	In addition, I attest to the following statements: Each statement shall be checked "True" "False" or "NA"
☑	☐		1. I completed my employment application and it is true and correct, and all other information I furnished in conjunction with my application is true and correct.
☑	☐		2. I provided documentation of proof of my qualifications to the above listed employing agency.
☑	☐		3. I meet the qualifications as specified above.
☐	☑		4. I had a criminal record sealed pursuant to Section 943.059(4)(a), F.S. , or expunged pursuant to Section 943.0585(4)(a), F.S.
☐	☑		5. I am under investigation by a local, state, or federal agency or entity for criminal, civil, or administrative wrongdoing to the best of my knowledge and belief.
☐	☑	☐	6. I separated or resigned from a previous criminal justice employment while under investigation.
☐	☑	☐	7. I am currently serving in good standing in the U.S. Military.
☐	☑		8. I previously served in the U.S. Military.
☐	☑	☐	9. I received a dishonorable discharge from my previous U.S. Military service.
☐	☑		10. I am currently certified as a Florida criminal justice officer in the following area(s): Please check the appropriate box(es). ☐ Law Enforcement ☑ Correctional ☐ Correctional Probation
☑	☐	☐	11. I authorize the employing agency listed above to apply for my certification. Please check the appropriate box(es). ☐ Law Enforcement ☑ Correctional ☐ Correctional Probation

NOTICE: This document shall constitute as an official statement within the purview of Section 837.06, F.S., and is subject to verification by the employing agency and the Criminal Justice Standards and Training Commission. Any intentional omission when submitting this application or false execution of this affidavit shall constitute a misdemeanor of the second degree and disqualify the officer for employment as an officer.

PLEASE READ CAREFULLY BEFORE SIGNING. You must complete the remainder of this affidavit in the presence of a notary public. Upon witnessing your signing of this affidavit, a notary public shall complete the notary block by entering the same date the affidavit is signed. **I hereby certify that to the best of my knowledge and belief, the information that I've entered on this form is true.**

12. Philip Carr (Applicant's Signature) 13. 10-10-16 (Date Signed)

14. OATH

Pursuant to Section 117.05(13)(a), Florida Statutes

STATE OF Florida COUNTY OF Alachua

Sworn to (or affirmed) and subscribed before me this 10

day of October, year 16, By Shawn Powers

Signature of Notary Public – State of Florida

Shawn Powers

Print, Type, or Stamp Commissioned name of Notary Public

Personally Known ☐ OR Produced Identification ☒

Type of Identification Produced DL # C600-670-87-250

*NOTE: Private Correctional facilities must submit original and shall forward the completed affidavit stapled to the Registration of Employment, Affidavit of Compliance Form CJSTC-60 to FDLE, Criminal Justice Professionalism Program, Post Office Box 1489, Tallahassee, Florida 32302-1489, Attention Records Section

OATH OF LOYALTY

STATE OF FLORIDA

COUNTY OF ALACHUA

I, _____, a citizen of the State of Florida and of the United States of America, and being employed by or an officer of ALACHUA COUNTY SHERIFF'S OFFICE and a recipient of public funds as such employee or officer, do hereby solemnly swear or affirm that I will support the Constitution of the United States and of the State of Florida.

_____
Signature

STATE OF FLORIDA

COUNTY OF ALACHUA

Subscribed and sworn to (or affirmed) before me on October 10, 2014 (date) by Philip Carr (name of affiant). He/she is personally known to me or has presented DL#C600-670-87-825-0 (type of identification) as identification.

(Seal)

SHAWN POWERS
Commission # FF 216680
Expires May 22, 2019
Bonded Thru Troy Fain Insurance 800-385-7019

Signature: Shawn Powers

Name: Shawn Powers

Title: Notary Public

Commission No: FF216680 Expires: 5/22/2014

ACSO 96-118 08/96

ALACHUA COUNTY SHERIFF'S OFFICE

OATH OF OFFICE

STATE OF FLORIDA

COUNTY OF ALACHUA

I, Philip Carr, DO SOLEMNLY SWEAR OR AFFIRM that I will support, protect, and defend the Constitution and Government of the United States and of the State of Florida; that I am duly qualified to hold office under the Constitution of the State; and that I will well and faithfully perform the duties of DETENTION OFFICER of Alachua County, on which I am about to enter. So help me God.

Philip Carr
Signature

AFFIDAVIT

STATE OF FLORIDA
COUNTY OF ALACHUA

Subscribed and sworn to (or affirmed) before me on October 10, 2016 (date) by Philip Carr (name of affiant). He/she is personally known to me or has presented DL# C600-170-87-025-0 (type of identification) as identification.

(Seal)

NOTARY PUBLIC STATE OF FLORIDA
SHAWN POWERS
Commission # FF 216680
Expires May 22, 2019
Bonded Thru Troy Fain Insurance 800-385-7019

Signature: Shawn Powers
Name: Shawn Powers
Title: Notary Public
Commission No: FF 216680 Expires 5/22/2019

ACSO 96-117 08/96 (b)

Alachua County Sheriff's Office
Employee Confidentiality Agreement

As an employee (or volunteer, reserve deputy, or office temporary) of the Alachua County Sheriff's Office, I pledge to abide by all Federal, State, and local laws, and Agency policy relating to the use and dissemination of information and records produced and/or stored by the Alachua County Sheriff's Office. I understand that any unauthorized use or dissemination of information and records will result in formal disciplinary action and/or termination of my employment (or volunteer status or assignment).

Phili P Carr
Print Employee Name

1738
ACSO ID Number

Employee Signature

10/10/2016
Date

Shaun Powers
Human Resources Representative Signature

10/10/2016
Date

ALACHUA COUNTY SHERIFF'S OFFICE

February 16, 2017

PERSONNEL ORDER NO. 17-028

TO: Affected Personnel
Human Resources Bureau
Accounting & Budget Bureau

FROM: Ivelisse Muñoz, Human Resources Director
Human Resources Bureau

lm1672
2/16/2017

RE: PROMOTION

Effective February 19, 2017, **Philip Carr** will be promoted to a Detention Officer in the Security Operations Division, reporting to Captain Corey Warren.

In accordance with ACSO Directive 314, a one year probationary period is associated with the promotion effective February 19, 2017. This probationary period is scheduled to end February 19, 2018, pending successful completion of the terms described in ACSO Directives 314 and 431.

IM/cd

ALACHUA COUNTY SHERIFF'S OFFICE

Sheriff Sadie Darnell
Post Office Box 5489 • Gainesville, FL 32627

February 17, 2017

Philip J. Carr
[redacted]

Dear Mr. Carr:

We are pleased to offer you a promotion to Detention Officer in the Security Operations Division.

The hourly rate of pay is $17.6600 in pay grade 45A, effective February 19, 2017.

You may be eligible for an increase on October 1, 2019, when your reach Step 2 of the Pay Step Plan.

Please sign below to accept the promotion.

Employee Signature — Date: 2-20-2017

Please contact me with any questions and return this original offer letter signed to Human Resources.

Sincerely,

Ivelisse Muñoz, HR Director
Human Resources Bureau

IM/sbw

Printed on recycled paper

ALACHUA COUNTY SHERIFF'S OFFICE

Sheriff Sadie Darnell
Post Office Box 5489 • Gainesville, FL 32627

May 10, 2016

Philip Carr
[redacted]

Dear Mr. Carr:

Thank you for applying for the position of PC Support Specialist - ITU. The review process has been completed, and I regret to inform you that your application will not be considered for further processing.

I appreciate your interest in career opportunities with the Alachua County Sheriff's Office.

Sincerely,

By: _____
Ivelisse Muñoz
Human Resources Director

IM/bh

ALACHUA COUNTY SHERIFF'S OFFICE

Sheriff Sadie Darnell
Post Office Box 5489 • Gainesville, FL 32627

July 12, 2016

Philip Carr
[redacted]

Dear Mr. Carr:

The Alachua County Sheriff's Office is pleased to make a conditional offer of employment as a Detention Officer Recruit assigned to the Department of the Jail, contingent upon the following:

- Satisfactory completion of a background investigation
- Satisfactory polygraph examination
- Satisfactory completion of psychological examinations
- Satisfactory physical examination/drug screen
- Acceptance into the SFC Corrections Academy starting October 2016
- Execute Training Agreement
- Other elements as deemed necessary

This is not a final offer of employment. A thorough pre-employment background investigation will be initiated in the immediate future and will include the research of any social networking sites. **You will be required to provide the Alachua County Sheriff's Office access to any media social sites *(By accepting our Agency friend request(s)*.** Please do not contact the Human Resources Bureau at this time. You will be notified regarding any required appointments relating to this conditional offer of employment.

Sincerely,

By: _____
Ivelisse Muñoz
Human Resources Director

IM/cd

ALACHUA COUNTY SHERIFF'S OFFICE

Sheriff Sadie Darnell
Post Office Box 5489 • Gainesville, FL 32627

February 11, 2016

Philip Carr
[redacted]

Dear Mr. Carr:

It is with great pleasure that the Alachua County Sheriff's Office extends an employment offer for the position of **Detention Officer Recruit**. Your start date is scheduled for **Monday, October 10, 2016.** Please report as follows:

8:30 a.m. **Benefits/Payroll Sign Up**
Human Resources Bureau
Alachua County Sheriff's Office
2621 S.E. Hawthorne Road

10:30 a.m. **Lt. David Lee**
Training Bureau
Santa Fe Community College
Institute of Public Safety
3737 N.E. 39th Avenue

All details regarding schedules, uniforms, employee identification, and any necessary equipment will be addressed during this meeting. ***Dress should be appropriate office attire.***

If you have any questions, please contact the Human Resources Bureau (352) 367-4040. Congratulations, and welcome to the Alachua County Sheriff's Office!

Sincerely,

By: Susan Wiley for
Ivelisse Muñoz
Human Resources Director

IM/cd

Attachment: Personnel Order #16-199

Printed on recycled paper

ALACHUA COUNTY SHERIFF'S OFFICE

September 22, 2016

PERSONNEL ORDER NO. 16-199

TO: Affected Personnel
Human Resources Bureau
Accounting & Budget Bureau

FROM: Ivelisse Muñoz, Human Resources Director
Human Resources Bureau

SBW for IM
9/22/16

RE: **HIRE LETTER**

Effective October 10, 2016, **Philip J. Carr** is approved for full-time employment as a Detention Officer Recruit, assigned to the Department of the Jail, Security Operations Division. Starting salary $13.13/hr.

Continued employment is contingent upon the following:

- Satisfactory completion of a background investigation
- Acceptance into the SFC Corrections Academy starting October 2016
- Satisfactory completion of FDLE Certification Process no later than February 2017
- Execute Training Agreement
- Other elements as deemed necessary

In accordance with ACSO Directive 314, a one year probationary period is associated with the employment effective October 10, 2016. This probationary period is scheduled to end October 10, 2017 pending successful completion of the terms described in ACSO Directives 314 and 431.

IM/cd

RICK SCOTT
GOVERNOR

RICHARD L. SWEARINGEN,
COMMISSIONER
FLORIDA DEPARTMENT OF
LAW ENFORCEMENT

STATE OF FLORIDA

THE COMMISSION ON CRIMINAL JUSTICE STANDARDS AND TRAINING

Hereby awards to

Philip J Carr

BASIC RECRUIT CERTIFICATE
CERTIFICATE OF COMPLIANCE
CORRECTIONAL OFFICERS
420 HOURS

For having fulfilled the requirements for training
as prescribed in Chapter 943
of Florida Statutes

GREG S. HUTCHING, CHAIRMAN
CRIMINAL JUSTICE STANDARDS
AND TRAINING COMMISSION

DEAN REGISTER, DIRECTOR
CRIMINAL JUSTICE
PROFESSIONALISM

March 9, 2017

339991

Applicant's Name:

Carr (Last) Phillip (First) J (MI)

Applicant's Home Address:

[redacted]

Last Four Digits of the Applicant's Social Security Number: [redacted]

Physician's Assessment:

€ **I hereby attest that I have examined the above named applicant and find him/her CAPABLE of participating in the Alachua County Sheriff's Office – Physical Agility Qualification Course.**

€ **I hereby attest that I have examined the above named applicant and find him/her NOT CAPABLE of participating in the Alachua County Sheriff's Office – Physical Agility Qualification Course.**

Date of Exam: 6/20/2016

Cathy Underhill, ARNP
License # ARNP2047432

Physician, Certified Advanced Registered Nurse Practitioner or Physician Assistant's License Number & Signature

Underhill ARNP

Physical, Certified Advanced Registered Nurse Practitioner or Physician Assistant's Address

CareSpot
720 SW 2nd Ave, Suite 160A
Gainesville, FL 32601
352.240.8000| Fax 352.377.6039

ALACHUA COUNTY SHERIFF OFFICE

Recruit Commitment and Reimbursement Acknowledgment

I, Philip Carr, by affixing my signature below, hereby acknowledge receipt of notification that, in the event I am offered and accept employment by the Sheriff of Alachua County, and said Sheriff pays costs of tuition and/or other course expenses for my attendance at an approved basic recruit training program, pursuant to s. 943.16, Florida Statutes, the following requirements apply:

If my employment or appointment is terminated **by my own initiative** within two (2) years of my completion of the ~~CORRECTIONS~~ CORRECTIONS Academy, I understand that I must reimburse the Alachua County Sheriff's Office for the full cost of my tuition, other course expenses and wages and benefits paid by the Alachua County Sheriff's Office in accordance with the following schedule:

1. Terminating employment within 6-months of graduation from the basic recruit training program, the FULL AMOUNT of wages and benefits paid during the academy training period, in addition to the full cost of tuition and other course expenses.

2. Terminating employment within 6 months and 1 day to 12 months of graduation from the basic recruit training program, an amount equal to three-fourths of the full amount of wages and benefits paid during the academy training period PLUS the full cost of tuition and other course expenses.

3. Terminating employment within 12 months and 1 day to 18 months of graduation from the basic recruit training program, an amount equal to one-half of the full amount of wages and benefits paid during the academy training period PLUS the full cost of tuition and other course expenses.

4. Terminating employment within 18 months and 1 day to 24 months of graduation from the basic recruit training program, an amount equal to one-fourth of the full amount of wages and benefits paid during the academy training period PLUS the full cost of tuition and other course expenses.

Philip Carr	10-10-16		10/10/2016
Applicant Signature	Date	Human Resources Bureau Chief	Date

STATE OF FLORIDA
COUNTY OF ALACHUA

The foregoing instrument was acknowledged before me on October 10, 2016 (Date) by Philip Carr (name of affiant). He/She is personally known to me or has presented C600-670-87-025-0 (type of identification).

SEAL

SHAWN POWERS
Commission # FF 216680
Expires May 22, 2019
Bonded Thru Troy Fain Insurance 800-385-7019

Signature: Shawn Powers

Name: Shawn Powers

Title: NOTARY PUBLIC

Distribution: Original to Human Resources Bureau
Originator: Human Resources Bureau
Directive Linked: DIR 319, 425

ALACHUA COUNTY SHERIFF'S OFFICE

Employee Training Agreement

ESTIMATED COST:

Employee's Name: Phillip Carr
Registration: $ 2,437.96

Course Title: FDLE Correctional Academy
Lodging & Per Diem: $ _____

Course Dates: October 10, 2016 to February 10, 2017
Transportation: $ _____

Date Agreement Satisfied: February 10, 2019
Total: $ 2,437.96

In consideration of my attending the above named training, I agree to the terms set forth below:

1. If I voluntarily terminate my employment with the Alachua County Sheriff's Office within the time period established for this training according to the schedule set forth below, or if I fail to satisfactorily complete said training without a valid excuse, I will repay to the ACSO the actual costs incurred in paying the registration or tuition fee, lodging and per diem, and any other costs associated with the training.

   A. For training courses lasting more than 40 hours, but less than 160 hours (4 weeks), or costing more than $1,500.00, but less than $2,500.00, the time period is one (1) year

   B. For training courses lasting four (4) weeks or longer, but less than eight (8) weeks, or costing $2,500.00 or more, but less than $5,000.00, the time period is two (2) years.

   C. For training courses lasting eight (8) weeks or longer, or costing $5,000.00 or more, the time period is three (3) years.

   D. For the training course Correctional Academy the time period is Two (2) years.

2. Costs to be repaid in #1 above will be amortized on a monthly basis, with credit given for each full month of employment from the completion date of the training. Repayment will be made in accordance to Training Authorization, DIR 421.

It is my desire to attend this training. I have read the foregoing and I understand and agree to the terms and conditions set forth.

P Carr — 2-20-2017
Employee's Signature — Date

Capt Corey Wilson — 2-22-17
Employee's Division Commander/Manager's Signature — Date

Susan B. Wiley — 2.20.17
Witness's Signature — Date

Distribution: Original to Human Resources Bureau, copy to Employee
Originator: Human Resources Bureau
Directive Linked: DIR 314, 421, 425

ALACHUA COUNTY SHERIFF'S OFFICE
Employee Evaluation Form

Employee Information

Employee	CARR, PHILIP J	ID:	1738
Supervisor:	STEVENS, TERENCE E	Shift:	Varies
Department:	DEPT OF THE JAIL		
Assignment:	SECURITY OPERATIONS		
Rank:	DETENTION OFFICER		
Position:	Non-Bargaining Positions		

Evaluation Information

Type:	Final (Probationary)		
Review Date:	10/23/2017		
Rating Period	10/10/2016	to	10/10/2017
Overall Score	MS/ME		68.9%

Scale: Overall Ratings

S = Superior BU only
EP/EE = Exemplary Performance/Exceeds
MS/ME = Meets Standard/Expectation
RI = Requires Improvement
U = Unsatisfactory BU only

Performance Measures

Type	Number	Rating	Performance Statement
Non-Bargaining			

Non-Bargaining Ratings

NE - Not Evaluated BU only
S - Superior BU only
EP/EE - Exemplary Performance/Exceeds
MS/ME - Meets Standard/Expectation
RI - Requires Improvement
U - Unsatisfactory BU only

NB0010	MS/ME	Knowledge of Policies and Procedures
		Officer Carr has no unread policies at this time. He demonstrates an acceptable working knowledge of the policies he has read.
NB0020	MS/ME	Work Knowledge/Skills
		Officer Carr has started to understand his job and the duties he must accomplish to perform his job.
NB0030	EP/EE	Attendance
		Officer Carr has used 0 hours of sick leave this rating period.
NB0050	EP/EE	Tardiness
		Officer Carr arrives to work on time and has not been late this rating period.
NB0060	MS/ME	Quality of Work Product
		Officer Carr's reports and logs have few errors. His work is complete and turned in on time.
NB0070	EP/EE	Adaptability
		Officer Carr has been assigned to G Zones this rating period. He adapts well to the areas he has been assigned. He understands what is expected of him.
NB0080	MS/ME	Initiative
		Officer Carr attempts to solve problems before they occur. He assists others and is a team player.

NB0090	EP/EE	Cooperation/Attitude
		Officer Carr works well with other officers. He is not rude to co-workers and seeks to provide assistance whenever needed.
NB0100	MS/ME	Judgment/Decision Making
		Officer Carr makes sound decisions and is learning how to work well under pressure. He requires some supervision.

Previous Requires Improvement

Number	Performance Statement	Incident Date	Expected Date of Accomplishment	Date Accomplished	Entered By

Current Requires Improvement

Number	Performance Statement	Incident Date	Expected Date of Accomplishment	Date Accomplished	Entered By

Exemplary Performance

Number	Performance Statement	Date	Entered By

Attachments

Comments

0410 - 10/23/2017 9:07:21 AM

This removes him from new hire probation. He was first assigned to shift March 5, 2017.

VOLUNTARY COMMUNITY SERVICE AND AGENCY PARTICIPATION

Has the employee supported or participated in any community service and/or agency projects?

✓ Yes _____ No

Specify: I help with the kids at the track with there fun skills.

DISCIPLINARY ACTION

Informal Disciplinary Action Received This Year

_____ Yes ✓ No

Formal Disciplinary Action Received This Year

_____ Yes ✓ No

List Sustained Allegations in the last 12 months:

ACKNOWLEDGEMENT AND REVIEW OF DIRECTIVES

The employee has reviewed, read and signed off in DMS the following directives:

X DIR 006 - Agency Mission, Values, Goals & Objectives
X DIR 941 - Computer Access, Use & Security
X DIR 352 - Code of Ethics / Oath of Office
X DIR 354 - Sexual and Other Unlawful Harassment
X Signed off on all directives in DMS within 30 days of publication

Employee Initials: DC

THIS SECTION SHOULD BE USED FOR PERFORMANCE REVIEWS ONLY
ALL OTHERS USE NEXT SECTION

This Performance Review is based on my observations, knowledge of the employee's Performance and a review of applicable information.

Rater's Signature: _____ Date: _____

Employee's Signature: _____ Date: _____

My signature acknowledges receipt of this Performance Review. Furthermore, I understand that Performance Reviews are not appealable and serves as a progress review by my Supervisor.

****

THE SECTION BELOW SHOULD BE USED FOR ALL APPRAISALS OTHER THAN PERFORMANCE REVIEWS

This Performance Appraisal is based on my observations, knowledge of the employee's performance and a review of applicable information.

Rater's Signature: Sgt. Stevens Date: 11/01/17

I have reviewed the Performance Appraisal and discussed it with the rater and concur with the rating.

Rater's Supervisor Signature: [signature] Date: 11-1-17

I have reviewed and discussed this Performance Appraisal with the rater and have been provided with a copy. In addition:

✓ I do not request an appeal.

____ I request an appeal in accordance with the Grievance Process. (Policy 1.04.14)

Employee Comments: _____

Employee's Signature: [signature] Date: 10-27-17

THE BELOW SECTION SHALL BE COMPLETED BY THE SUPERVISOR OR HIGHER AUTHORITY

If this Performance Appraisal is for the end of a Probationary period, please check the applicable statement below:

✓ Employee is to be granted permanent status.
_____ Probation is extended.
_____ Employee be terminated.

Supporting Comments: Officer Carr will be a great asset to the agency.

Approving Authority: [signature] Date: 11/1/17

Electronic Signature

EMPLOYEE	ID	POSITION	DATE SIGNED

ALACHUA COUNTY SHERIFF'S OFFICE
Employee Evaluation Form

Employee Information

Employee	CARR, PHILIP J	ID:	1738
Supervisor:	STEVENS, TERENCE E	Shift:	Varies
Department:	DEPT OF THE JAIL		
Assignment:	SECURITY OPERATIONS		
Rank:	DETENTION OFFICER		
Position:	Non-Bargaining Positions		

Evaluation Information

Type:	Nine month (Probationary)		
Review Date:	9/3/2017		
Rating Period	10/10/2016	to	8/31/2017
Overall Rating	MS/ME		

Scale: Overall Ratings

S = Superior BU only
EP/EE = Exemplary Performance/Exceeds
MS/ME = Meets Standard/Expectation
RI = Requires Improvement
U = Unsatisfactory BU only

Performance Measures

Type	Number	Rating	Performance Statement
Non-Bargaining			

Non-Bargaining Ratings

NE - Not Evaluated BU only
S - Superior BU only
EP/EE - Exemplary Performance/Exceeds
MS/ME - Meets Standard/Expectation
RI - Requires Improvement
U - Unsatisfactory BU only

NB0010	MS/ME	Knowledge of Policies and Procedures
		Officer Carr has no unread policies at this time. He demonstrates an acceptable working knowledge of the policies he has read.
NB0020	MS/ME	Work Knowledge/Skills
		Officer Carr has started to understand his job and the duties he must accomplish to preform his job.
NB0030	MS/ME	Attendance
		Officer Carr has used 0 hours of sick leave this rating period.
NB0050	MS/ME	Tardiness
		Officer Carr arrives to work on time and has not been late this rating period.
NB0060	MS/ME	Quality of Work Product
		Officer Carr's reports and log's have few errors. His work is complete and turned in on time.
NB0070	MS/ME	Adaptability
		Officer Carr has been assigned to G Zones this rating period. He adapts well to the areas he has been assigned.
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		Officer Carr attempts to solve problems before they occur. He assist others and is a team player.

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		Officer Carr works well with other officers. He is not rude to co-workers and seeks to provide assistance when ever needed.
NB0100	MS/ME	Judgment/Decision Making
		Officer Carr makes sound decisions and is learning how to work well under pressure. He requires some supervision.

Previous Requires Improvement

Number	Performance Statement	Incident Date	Expected Date of Accomplishment	Date Accomplished	Entered By

Current Requires Improvement

Number	Performance Statement	Incident Date	Expected Date of Accomplishment	Date Accomplished	Entered By

Exemplary Performance

Number	Performance Statement	Date	Entered By

Attachments

Comments

0410 - 9/1/2017 4:10:14 PM

This evaluation will also serve as his six month evaluation.

VOLUNTARY COMMUNITY SERVICE AND AGENCY PARTICIPATION

Has the employee supported or participated in any community service and/or agency projects?

_____ Yes ___✓___ No

Specify:

DISCIPLINARY ACTION

Informal Disciplinary Action Received This Year

_____ Yes ___✓___ No

Formal Disciplinary Action Received This Year

_____ Yes ___✓___ No

List Sustained Allegations in the last 12 months:

ACKNOWLEDGEMENT AND REVIEW OF DIRECTIVES

The employee has reviewed, read and signed off in DMS the following directives:

___✓___ DIR 006 - Agency Mission, Values, Goals & Objectives
___✓___ DIR 941 - Computer Access, Use & Security
___✓___ DIR 352 - Code of Ethics / Oath of Office
___✓___ DIR 354 - Sexual and Other Unlawful Harassment
___✓___ Signed off on all directives in DMS within 30 days of publication

Employee Initials: PC

THIS SECTION SHOULD BE USED FOR PERFORMANCE REVIEWS ONLY
ALL OTHERS USE NEXT SECTION

This Performance Review is based on my observations, knowledge of the employee's Performance and a review of applicable information.

Rater's Signature: _____ Date: 9-3-17

Employee's Signature: _____ Date: 9-3-17

My signature acknowledges receipt of this Performance Review. Furthermore, I understand that Performance Reviews are not appealable and serves as a progress review by my Supervisor.

****

THE SECTION BELOW SHOULD BE USED FOR ALL APPRAISALS OTHER THAN PERFORMANCE REVIEWS

This Performance Appraisal is based on my observations, knowledge of the employee's performance and a review of applicable information.

Rater's Signature:_____ Date:_____

I have reviewed the Performance Appraisal and discussed it with the rater and concur with the rating.

Rater's Supervisor Signature:_____ Date:_____

I have reviewed and discussed this Performance Appraisal with the rater and have been provided with a copy. In addition:

____ I do not request an appeal.

____ I request an appeal in accordance with the Grievance Process. (Policy 1.04.14)

Employee
Comments:_____

_____

_____

Employee's Signature:_____ Date:_____

THE BELOW SECTION SHALL BE COMPLETED BY THE SUPERVISOR OR HIGHER AUTHORITY

If this Performance Appraisal is for the end of a Probationary period, please check the applicable statement below:

_____ Employee is to be granted permanent status.
_____ Probation is extended.
_____ Employee be terminated.

Supporting Comments: _____

_____

Approving Authority:_____ Date:_____

Electronic Signature

EMPLOYEE	ID	POSITION	DATE SIGNED

ALACHUA COUNTY SHERIFF'S OFFICE
HUMAN RESOURCES BUREAU
APPLICATION CHECKLIST AND TRACKING FORM

Carr, Philip Jimmartin Lequincy — 05.Oct.16
APPLICANT NAME (Last, First, Middle) — DATE OF APPLICATION

Detention Officer Recruit
POSITION APPLIED FOR

[redacted]
NTACT INFORMATION

[redacted]
City, State, Zip

Mailing Address

City, State, Zip

Home #: [redacted]
Cell #:
Work #:

DOCUMENTATION

- X Driver License
- X Social Security Card
- X Birth Certificate
- ___ DD214 (Member 4 Copy)
- ___ Marriage License
- X Military Waiver/ Military 180 Form
- X Personnel Inquiry Waiver
- X Social Security Letter
- ___ Naturalization Papers
- ___ Adoption/Legal Name Change

EDUCATION/ CERTIFICATION

- X H/S Diploma/ GED/ Transcripts
- ___ College Degree/ Transcripts
- ___ Law Enforcement/ Corrections Training
- ___ FDLE State Exam Scores

Major/Degree: _____
Certification #: _____ Date: _____

PROCESSING

___	Typing Test	Date: _____	Score: _____	P/F
___	Criticall Test	Date: _____	Score: _____	P/F
___	OSAB Test	Date: _____	Score: _____	R/NR
___	TABE Test	Date: _____	Score: _____	P/F
X	FBAT Test	Date: 06.24.16	Score: 179	P/F
X	Oral Board	Date: 06.29.16	Score: —	R/HR/NR
___	Ergometrics	Date: _____	Score: _____	P/F
___	Other	Date: _____	Score: _____	

BACKGROUND INVESTIGATION

X	Fingerprints	Date/Time: 8.10.16	/ —	CLEAR/OTHER
X	Polygraph	Date/Time: 8.16.16	/ —	NSR/SR/INC/NO
X	Drug Screen	Date/Time: 8.22.16	/ —	P/F
X	Physical Exam	Date/Time: 8.22.16	/ —	P/F
X	Hearing Exam	Date/Time: 8.22.16	/ —	P/F
X	Psych. Written	Date/Time: 8.16.16	/ —	COMPLETED
X	Psych. Doctor	Date/Time: 8.22.16	/	R/RwR/NR
X	Agility	Date/Time: 06.21.16	/ —	P/F
—	Firearms	Date/Time: —	/ —	P/F
—	SCG (M/D)	Date/Time: —	/ —	P/F

OSAB = R-Recommended/NR-Not Recommended
Oral Board = R-Recommended/HR-Highly Recommended/NR-Not Recommended
Polygraph = NSR-No Significant Response/SR-Significant Response/INC-Inconclusive/NO-No Opinion
Psych Doctor = R=Recommended/RwR=Recommended with Reservations/NR=Not Recommended

APPLICANT CERTIFICATION

I understand that my appointment or employment will be contingent upon the results of a complete background investigation. I am aware that any omission, falsification, misstatement, or misrepresentation will be the basis for my disqualification as an applicant or my dismissal from the Alachua County Sheriff's Office (ACSO). I agree to these conditions and certify that all statements made by me on this application are true, correct, and complete, to the best of my knowledge. I consent to a polygraph examination, which includes questions related to criminal activity, finances, military, driver record, character, employment history, criminal history and medical history. I fully understand that if my responses asked during the polygraph indicate that I have not truthfully answered any question on my application, I will be disqualified from employment or appointment.

I understand that this employment application shall become the property of the ACSO and that it and the information received in response to the background examination are public records if appointed or employed as a Deputy Sheriff.

I understand that I must maintain my primary residence in Alachua County or contiguous to Alachua County and no more than 20 minutes from the Alachua County line, or one (1) hour from the ACSO.

I understand that assigned shifts can and may be changed without prior notice.

I further understand that my employment or appointment will be contingent upon the results of a complete drug test, and that I may be required to take drug tests during the term of my employment or appointment with the ACSO.

I understand that the use of illegal drugs is not permitted.

I understand that the use of any legal controlled substance without a valid and current prescription from a licensed medical doctor is prohibited.

I understand that the use of alcohol is not permitted, during work or duty time, whether paid or unpaid.

I understand that the use of tobacco products by ACSO applicants/employees is prohibited.

I understand that I may not have been, become a member, or be connected with any subversive or terrorist organization.

I understand that my continued employment or appointment may be contingent upon the results of medical and psychological examinations that I may be required to take during the term of my employment or appointment; and the maintenance of personal physical fitness, to the degree necessary, to satisfactorily perform the duties of my position or assignment with the ACSO.

I understand and agree that any employment or appointment offered to me is contingent upon my acceptance that compensatory time off, instead of cash, may be payment for overtime hours that I work, to the extent allowed by law. I understand upon employment or appointment employees are required to participate in the payroll direct deposit program.

I authorize the ACSO to deduct from my final paycheck and/or my leave pay out check the amount needed to cover the cost of any ACSO equipment not returned after my employment with the Agency terminates or the amount owed pursuant to a training agreement.

I understand an investigation will be conducted on all of the information listed on this application. I authorize any of the persons or organizations referenced in this application to furnish information, personal or otherwise, regarding my ability and fitness for employment or appointment with the ACSO, and I release all such parties from all liability for any damage that might result from furnishing such information to the Sheriff's Office.

I agree to conform to the policies and procedures of the ACSO. I understand that the ACSO policies include a dress code for all classifications of employment.

MUST BE SIGNED AND WITNESSED

Signature of Applicant as Usually Written _____ Date 6-29-16

Witnessed by:

Signature: _____ Celina D. Durant

Print Name: _____ Celina D. Durant

(Revised 4/9/15)

AFFIDAVIT

STATE OF **FLORIDA**

COUNTY OF **ALACHUA**

Before me this day personally appeared Philip Carr,

Social Security # [redacted], Date of Birth [redacted],

who being duly sworn, deposes and says that he/she never served in any branch of the military service, either domestic or foreign.

Philip Carr
Signature

6-29-16
Date

[redacted]
Address

[redacted]
City State Zip Code

Subscribed and sworn to (or affirmed) before me on June 29, 2016 (date)

by Philip Carr (name of affiant). He/She is personally known to

me or has presented FL DL (type of identification) as

identification.

(Seal)

Signature Celena D. Durant

Name Celena D. Durant

CELENA D. DURANT
Commission # FF 044529
Expires November 21, 2017
Bonded Thru Troy Fain Insurance 800-385-7019

Title NOTARY PUBLIC

Commission No: 044529 Expires: 11/21/17

ALACHUA COUNTY SHERIFF'S OFFICE
HUMAN RESOURCES

Applicant Name: PHILIP CARR
Position Applied for: PC SUPPORT SPECIALIST

REVIEW FOR FURTHER PROCESSING				
NAME	**RECOMMENDED**	**NOT RECOMMENDED**	**REASON**	**DATE**
Director Ivelisse Muñoz		lm 1672	DNMMQ- education & experience	5/9/2016

Additional Comments

All information and comments on this form are public record.

Oral Board Recommendations for: Detention Officer/Detention Deputy/Recruits Position
Date: Wed., June 29, 2016

Board Member Name/ID		*Signature
CAPT. CLOUTIER	R	Capt J Cloutier #174
LT. CERTAIN	R	Lt Cert #160
D.O. RUTLEDGE	R	DIO C. Rutledge 378
SGT. CRUSE	R	Sgt. 760

*Signature indicates consensus approval of the recommendation below. If consensus is not reached – make note of the vote and basis for disagreement among the Board. Notes:

Candidate Name	*Results(Circle One)	Comments
Philip Carr	HR (R) NR	

*HR = Highly Recommended R = Recommended NR = Not Recommended

Human Resources Representatives Present:

Name: B. Jeremy Tomer

Human Resources Comments:

ALACHUA COUNTY SHERIFF'S OFFICE

Detention Officer/Deputy/Trainee-Written Analysis

Name: [redacted] Date: 6-29-16

Instructions:

Please provide a statement to explain what qualities, skills, and abilities you have that set you apart from other candidates for this position? The essay should be at least one half (1/2) page long.

Please give some thought to your essay before you begin writing. This portion of the examination process will be used to help evaluate your writing and communications skills.

I know one quality that set me apart from every candidate is my ability to communicate very well. I also believe with my communicating abilities it will help me be able to understand any Job at hand due to the fact, I dont mind asking what things I dont know or do not understand it will help me in the understanding of all things ask of me. I always be able to get my Job done no matter how I feel. Also I never let my house issue come to work with me anything I have going on at home or away from work stay away from work. I know whenever I told to do a Job it will be done no issue will stop me from doing what asked of me what so ever. I know if I do what asked of me at work, it will always show every day I am at work also I always keep my stuff out ~~of~~ ~~the~~ things that not good for me.

Detention Officer Trainee Oral Board Questions

Applicant Name: Philip Carr

Rater Name: [signature]

Date: 6/29/16

Recommendation:
☐ NR ☐ R

We'll be asking some questions about specific situations you may have been in. You may need a minute or two to think back to the particular event before answering. Please take your time, and then answer.

1. This position requires highly responsible security work maintaining physical custody of inmates. This includes receiving prisoners from law enforcement officers and following clearly established procedures for searching, fingerprinting, and photographing. During the training period the typical schedule is 40 hours per week, and upon completion of training, the shifts are 12 hours long. It also requires uniform attire and safety equipment. Do you have any questions or concerns regarding the responsibilities, shift work, uniform, or equipment requirements?

No

2. Have you ever used, sold, or distributed illegal substances? *(Allow candidate to answer. Then verify with the following, as applicable)*:
   a. Marijuana?
   b. Drugs that were prescribed to someone else?
   c. Any other illegal substances?

No

3. Have you ever been terminated from a place of employment or received workplace discipline? If so, please explain:

No

Detention Officer Trainee Oral Board Questions

4. Would you treat an inmate charged with a crime against a child, an elder, or an animal differently than an inmate charged for a crime such as theft or vandalism? Why?

follow rules — both inmates treated equally

5. Tell me about a time you were disrespected. How did you handle it?

no real experience

6. Tell me of a time when you witnessed someone violating a policy or rule. How did you handle it?

Two friends - getting ready to fight told them that they would get arrested.

7. Assume you are hired and now going through the Academy. You are at a classmate's residence visiting and see what appears to be a small bag of Marijuana on the living room table. Your classmate picks it up, moves it to another room and states "you didn't see that." What would you do in this situation?

Report it.

Detention Officer Trainee Oral Board Questions

8. While attending a party at another Detention Officers' home you recognize what appears to be an expensive watch that was taken from an inmate the night before at the Jail. When you ask him if this is the same watch, he tells you to forget what you see. What would you do in this situation?

Report

9. Assume you have become a Certified Detention Officer and are now working on a shift. You have relieved an Officer for a lunch break. Upon their return, you detect what you believe to be a strong odor of alcoholic beverage on their breath. What would you do under these circumstances?

Try to make sure it is the case, follow substance abuse policy, fill out report

Detention Officer Trainee Oral Board Questions

CANDIDATE SUMMARY FORM

OBSERVATION ITEM: What were the overall demeanor, bearing and communication skills of the candidate?

Note: *The rater should base the scoring of this category upon the totality of the candidate's performance throughout the entire interview. Remember, it is not uncommon for most people to display some degree of nervousness or stress in the early moments of an interview like this.*

APPLICANT NAME: Philip Carr

Desirable Traits	Undesirable Traits
☑ Composed, focused, professional demeanor	☐ Visibly nervous, unfocused, less than professional demeanor
☐ Used correct grammar and appropriate vocabulary	☐ Used incorrect grammar and inappropriate vocabulary
☐ Spoke clearly, coherently, with good articulation of thoughts	☐ Rambled, mumbled, unable to articulate thoughts in a coherent manner
☐ Conveyed responses thoroughly and in an organized, understandable manner	☐ Conveyed responses vaguely and/or in an unorganized, difficult to understand manner
☑ Consistently maintained good eye contact; was direct and self-confident	☐ Averted eye contact during most of the interview; seemed evasive or unsure of self
☑ Exhibited appropriate body language, posture and/or mannerisms	☐ Exhibited inappropriate or distracting body language, posture and/or mannerisms
☑ Appeared enthusiastic, positive and/or energetic	☐ Appeared unenthusiastic, negative and/or low energy

☑ RECOMMEND ☐ NOT RECOMMENDED

Additional Comments: Chewing gum!

Raters Name and ID: Cpt J Clark 171

Date : _____

Detention Officer Trainee Oral Board Questions

Applicant Name: Philip Carr Date: 6/29/16

Rater Name: LT. Cert

Recommendation:
☐ NR ☑ R

We'll be asking some questions about specific situations you may have been in. You may need a minute or two to think back to the particular event before answering. Please take your time, and then answer.

1. This position requires highly responsible security work maintaining physical custody of inmates. This includes receiving prisoners from law enforcement officers and following clearly established procedures for searching, fingerprinting, and photographing. During the training period the typical schedule is 40 hours per week, and upon completion of training, the shifts are 12 hours long. It also requires uniform attire and safety equipment. Do you have any questions or concerns regarding the responsibilities, shift work, uniform, or equipment requirements?

No problem

2. Have you ever used, sold, or distributed illegal substances? *(Allow candidate to answer. Then verify with the following, as applicable)*:
   a. Marijuana?
   b. Drugs that were prescribed to someone else?
   c. Any other illegal substances?

No

3. Have you ever been terminated from a place of employment or received workplace discipline? If so, please explain:

No

Detention Officer Trainee Oral Board Questions

4. Would you treat an inmate charged with a crime against a child, an elder, or an animal differently than an inmate charged for a crime such as theft or vandalism? Why?

No, adhere to established rules

5. Tell me about a time you were disrespected. How did you handle it?

6. Tell me of a time when you witnessed someone violating a policy or rule. How did you handle it?

As a student presented a physical altercation

7. Assume you are hired and now going through the Academy. You are at a classmate's residence visiting and see what appears to be a small bag of Marijuana on the living room table. Your classmate picks it up, moves it to another room and states "you didn't see that." What would you do in this situation?

Advise Supv.

Detention Officer Trainee Oral Board Questions

8. While attending a party at another Detention Officers' home you recognize what appears to be an expensive watch that was taken from an inmate the night before at the Jail. When you ask him if this is the same watch, he tells you to forget what you see. What would you do in this situation?

Advise Supv. and ask how to handle

9. Assume you have become a Certified Detention Officer and are now working on a shift. You have relieved an Officer for a lunch break. Upon their return, you detect what you believe to be a strong odor of alcoholic beverage on their breath. What would you do under these circumstances?

Follow chain of command and
inquire about odor, write report.

Detention Officer Trainee Oral Board Questions

CANDIDATE SUMMARY FORM

OBSERVATION ITEM: What were the overall demeanor, bearing and communication skills of the candidate?

Note: *The rater should base the scoring of this category upon the totality of the candidate's performance throughout the entire interview. Remember, it is not uncommon for most people to display some degree of nervousness or stress in the early moments of an interview like this.*

APPLICANT NAME: Phillip Carr

Desirable Traits	Undesirable Traits
☑ Composed, focused, professional demeanor	☐ Visibly nervous, unfocused, less than professional demeanor
☑ Used correct grammar and appropriate vocabulary	☐ Used incorrect grammar and inappropriate vocabulary
☑ Spoke clearly, coherently, with good articulation of thoughts	☐ Rambled, mumbled, unable to articulate thoughts in a coherent manner
☑ Conveyed responses thoroughly and in an organized, understandable manner	☐ Conveyed responses vaguely and/or in an unorganized, difficult to understand manner
☑ Consistently maintained good eye contact; was direct and self-confident	☐ Averted eye contact during most of the interview; seemed evasive or unsure of self
☑ Exhibited appropriate body language, posture and/or mannerisms	☐ Exhibited inappropriate or distracting body language, posture and/or mannerisms
☑ Appeared enthusiastic, positive and/or energetic	☐ Appeared unenthusiastic, negative and/or low energy

☑ RECOMMEND ☐ NOT RECOMMENDED

Additional Comments:

Raters Name and ID: J. Cart #160

Date : 6/29/16

Detention Officer Trainee Oral Board Questions

Applicant Name: Philip Carr Date: 6/29/16

Rater Name: Celeste Rutledge

Recommendation: ☐ NR ☑ R

We'll be asking some questions about specific situations you may have been in. You may need a minute or two to think back to the particular event before answering. Please take your time, and then answer.

1. This position requires highly responsible security work maintaining physical custody of inmates. This includes receiving prisoners from law enforcement officers and following clearly established procedures for searching, fingerprinting, and photographing. During the training period the typical schedule is 40 hours per week, and upon completion of training, the shifts are 12 hours long. It also requires uniform attire and safety equipment. Do you have any questions or concerns regarding the responsibilities, shift work, uniform, or equipment requirements?

   NONE

2. Have you ever used, sold, or distributed illegal substances? *(Allow candidate to answer. Then verify with the following, as applicable)*:
   a. Marijuana?
   b. Drugs that were prescribed to someone else?
   c. Any other illegal substances?

   NO

3. Have you ever been terminated from a place of employment or received workplace discipline? If so, please explain:

   NO

Detention Officer Trainee Oral Board Questions

4. Would you treat an inmate charged with a crime against a child, an elder, or an animal differently than an inmate charged for a crime such as theft or vandalism? Why?

Treat Equally

5. Tell me about a time you were disrespected. How did you handle it?

6. Tell me of a time when you witnessed someone violating a policy or rule. How did you handle it?

Broke up a fight.

7. Assume you are hired and now going through the Academy. You are at a classmate's residence visiting and see what appears to be a small bag of Marijuana on the living room table. Your classmate picks it up, moves it to another room and states "you didn't see that." What would you do in this situation?

fill out report. Tell Supervisor.

8. While attending a party at another Detention Officers' home you recognize what appears to be an expensive watch that was taken from an inmate the night before at the Jail. When you ask him if this is the same watch, he tells you to forget what you see. What would you do in this situation?

Tell Supervisor

9. Assume you have become a Certified Detention Officer and are now working on a shift. You have relieved an Officer for a lunch break. Upon their return, you detect what you believe to be a strong odor of alcoholic beverage on their breath. What would you do under these circumstances?

Report.

Detention Officer Trainee Oral Board Questions

CANDIDATE SUMMARY FORM

OBSERVATION ITEM: What were the overall demeanor, bearing and communication skills of the candidate?

Note: *The rater should base the scoring of this category upon the totality of the candidate's performance throughout the entire interview. Remember, it is not uncommon for most people to display some degree of nervousness or stress in the early moments of an interview like this.*

APPLICANT NAME: Philip Carr

Desirable Traits	Undesirable Traits
☑ Composed, focused, professional demeanor	☐ Visibly nervous, unfocused, less than professional demeanor
☑ Used correct grammar and appropriate vocabulary	☐ Used incorrect grammar and inappropriate vocabulary
☑ Spoke clearly, coherently, with good articulation of thoughts	☐ Rambled, mumbled, unable to articulate thoughts in a coherent manner
☑ Conveyed responses thoroughly and in an organized, understandable manner	☐ Conveyed responses vaguely and/or in an unorganized, difficult to understand manner
☑ Consistently maintained good eye contact; was direct and self-confident	☐ Averted eye contact during most of the interview; seemed evasive or unsure of self
☑ Exhibited appropriate body language, posture and/or mannerisms	☐ Exhibited inappropriate or distracting body language, posture and/or mannerisms
☑ Appeared enthusiastic, positive and/or energetic	☐ Appeared unenthusiastic, negative and/or low energy

☑ RECOMMEND ☐ NOT RECOMMENDED

Additional Comments:

Raters Name and ID: Celeste Rutledge 318

Date : 6/29/16

Detention Officer Trainee Oral Board Questions

Applicant Name: Philip Cecil Date: 6-29-16

Rater Name: Sgt. Jason Chase

Recommendation:
☐ NR ☑ R

We'll be asking some questions about specific situations you may have been in. You may need a minute or two to think back to the particular event before answering. Please take your time, and then answer.

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no-

2. Have you ever used, sold, or distributed illegal substances? *(Allow candidate to answer. Then verify with the following, as applicable)*:
   a. Marijuana?
   b. Drugs that were prescribed to someone else?
   c. Any other illegal substances?

no-

3. Have you ever been terminated from a place of employment or received workplace discipline? If so, please explain:

no-

Detention Officer Trainee Oral Board Questions

4. Would you treat an inmate charged with a crime against a child, an elder, or an animal differently than an inmate charged for a crime such as theft or vandalism? Why?

No - he would treat equally.

5. Tell me about a time you were disrespected. How did you handle it?

6. Tell me of a time when you witnessed someone violating a policy or rule. How did you handle it?

Good answer

7. Assume you are hired and now going through the Academy. You are at a classmate's residence visiting and see what appears to be a small bag of Marijuana on the living room table. Your classmate picks it up, moves it to another room and states "you didn't see that." What would you do in this situation?

Report it.

Detention Officer Trainee Oral Board Questions

8. While attending a party at another Detention Officers' home you recognize what appears to be an expensive watch that was taken from an inmate the night before at the Jail. When you ask him if this is the same watch, he tells you to forget what you see. What would you do in this situation?

Report it.

9. Assume you have become a Certified Detention Officer and are now working on a shift. You have relieved an Officer for a lunch break. Upon their return, you detect what you believe to be a strong odor of alcoholic beverage on their breath. What would you do under these circumstances?

Report. it.

Detention Officer Trainee Oral Board Questions

CANDIDATE SUMMARY FORM

OBSERVATION ITEM: What were the overall demeanor, bearing and communication skills of the candidate?

Note: *The rater should base the scoring of this category upon the totality of the candidate's performance throughout the entire interview. Remember, it is not uncommon for most people to display some degree of nervousness or stress in the early moments of an interview like this.*

APPLICANT NAME: [redacted] [redacted] Phillip Carl

Desirable Traits	Undesirable Traits
☑ Composed, focused, professional demeanor	☐ Visibly nervous, unfocused, less than professional demeanor
☑ Used correct grammar and appropriate vocabulary	☐ Used incorrect grammar and inappropriate vocabulary
☑ Spoke clearly, coherently, with good articulation of thoughts	☐ Rambled, mumbled, unable to articulate thoughts in a coherent manner
☑ Conveyed responses thoroughly and in an organized, understandable manner	☐ Conveyed responses vaguely and/or in an unorganized, difficult to understand manner
☑ Consistently maintained good eye contact; was direct and self-confident	☐ Averted eye contact during most of the interview; seemed evasive or unsure of self
☑ Exhibited appropriate body language, posture and/or mannerisms	☐ Exhibited inappropriate or distracting body language, posture and/or mannerisms
☑ Appeared enthusiastic, positive and/or energetic	☐ Appeared unenthusiastic, negative and/or low energy

☑ RECOMMEND ☐ NOT RECOMMENDED

Additional Comments:

_____

_____

_____

Raters Name and ID: Sgt. Jason Cluse

Date : 6-29-16

Detention Officer Trainee Oral Board Questions

Applicant Name: PHILIP CARR Date: 6/29/16

Rater Name: B. Jeremy TANNER

Recommendation:
☐ NR ☐ R

We'll be asking some questions about specific situations you may have been in. You may need a minute or two to think back to the particular event before answering. Please take your time, and then answer.

1. This position requires highly responsible security work maintaining physical custody of inmates. This includes receiving prisoners from law enforcement officers and following clearly established procedures for searching, fingerprinting, and photographing. During the training period the typical schedule is 40 hours per week, and upon completion of training, the shifts are 12 hours long. It also requires uniform attire and safety equipment. Do you have any questions or concerns regarding the responsibilities, shift work, uniform, or equipment requirements?

no

2. Have you ever used, sold, or distributed illegal substances? *(Allow candidate to answer. Then verify with the following, as applicable)*:
   a. Marijuana?
   b. Drugs that were prescribed to someone else?
   c. Any other illegal substances?

no

3. Have you ever been terminated from a place of employment or received workplace discipline? If so, please explain:

no

Detention Officer Trainee Oral Board Questions

4. Would you treat an inmate charged with a crime against a child, an elder, or an animal differently than an inmate charged for a crime such as theft or vandalism? Why?

NO, FOLLOW POLICY AND PROCEDURES. ALL TREATED EQUALLY.

5. Tell me about a time you were disrespected. How did you handle it?

LET THEM KNOW THEY ARE IN THE WRONG. FOLLOW POLICY AND PROCEDURES.

6. Tell me of a time when you witnessed someone violating a policy or rule. How did you handle it?

STUDENTS ABOUT TO FIGHT. TOLD BOTH WHAT THE CONSEQUENCES WOULD BE. THEY DID NOT FIGHT.

7. Assume you are hired and now going through the Academy. You are at a classmate's residence visiting and see what appears to be a small bag of Marijuana on the living room table. Your classmate picks it up, moves it to another room and states "you didn't see that." What would you do in this situation?

REPORT IT.

Detention Officer Trainee Oral Board Questions

8. While attending a party at another Detention Officers' home you recognize what appears to be an expensive watch that was taken from an inmate the night before at the Jail. When you ask him if this is the same watch, he tells you to forget what you see. What would you do in this situation?

INVESTIGATE AND NOTIFY SUPERVISOR

9. Assume you have become a Certified Detention Officer and are now working on a shift. You have relieved an Officer for a lunch break. Upon their return, you detect what you believe to be a strong odor of alcoholic beverage on their breath. What would you do under these circumstances?

MAKE SURE THAT IS THE CASE. NOTIFY SUP. POLICY POLICY.

Detention Officer Trainee Oral Board Questions

CANDIDATE SUMMARY FORM

OBSERVATION ITEM: What were the overall demeanor, bearing and communication skills of the candidate?

Note: *The rater should base the scoring of this category upon the totality of the candidate's performance throughout the entire interview. Remember, it is not uncommon for most people to display some degree of nervousness or stress in the early moments of an interview like this.*

APPLICANT NAME: PHILIP CARR

Desirable Traits	Undesirable Traits
☑ Composed, focused, professional demeanor	☐ Visibly nervous, unfocused, less than professional demeanor
☑ Used correct grammar and appropriate vocabulary	☐ Used incorrect grammar and inappropriate vocabulary
☑ Spoke clearly, coherently, with good articulation of thoughts	☐ Rambled, mumbled, unable to articulate thoughts in a coherent manner
☑ Conveyed responses thoroughly and in an organized, understandable manner	☐ Conveyed responses vaguely and/or in an unorganized, difficult to understand manner
☑ Consistently maintained good eye contact; was direct and self-confident	☐ Averted eye contact during most of the interview; seemed evasive or unsure of self
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☑ Appeared enthusiastic, positive and/or energetic	☐ Appeared unenthusiastic, negative and/or low energy

☑ RECOMMEND ☐ NOT RECOMMENDED

Additional Comments:

_____

_____

_____

Raters Name and ID: D. Jeremy Tanner 1414

Date : 6/29/16

CHIPS
ASO Edition

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Alachua County Sheriff's Office

Dashboard
Access your HR Tools

Position Management
Manage Positions for ASO

Applicant Management
Manage Applicants for ASO

Personnel Management
Manage Personnel for ASO

Personnel Search
Locate a personnel file with these filters

Status: Full Time Part Time Volunteer Inactive

Keyword:

Personnel w/ Current Applications

View Options PersonnelSearch
Details Icons

philip carr

Photo Coming Soon

Applicant
[redacted] --- account created on: 5/7/2016 4:07:08 PM
email: philcarr2016@gmail.com
username: philcarr29 --- reset password

View HR Checklist
Tests / Background Checks

Home Phone(s) [redacted]

Address [redacted]

Mailing Address [redacted]

View/Edit Core Personal Information for philip carr

- Basic Info
- Spouse, Next of Kin, Physicians
- Past Employment
- Past Residences
- Driving Record
- Drug Use Chart
- Supplemental Info
- Education
- References
- Arrest Record
- Military Service

Files | Memos | Profile Photo

Add a File: SELECT ADD

QuickNotes for philip carr

Add a new note

Position History for philip carr

Current Applications for philip carr

- Applied for PC SUPPORT SPECIALIST-INFORMATION TECHNOLOGY BUREAU [5/7/2016] [Manage]
- Applied for DETENTION OFFICER RECRUIT - DEPARTMENT OF THE JAIL [5/7/2016] [Manage]
- Applied for Detention Officer - Department of the Jail [5/7/2016] [Manage]
- Applied for RESERVE II DEPUTY SHERIFF [5/7/2016] [Manage]

Past Applications for philip carr

- Application for PC SUPPORT SPECIALIST-INFORMATION TECHNOLOGY BUREAU [5/7/2016] [Applied]
- Application for DETENTION OFFICER RECRUIT - DEPARTMENT OF THE JAIL [5/7/2016] [Applied]
- Application for Detention Officer - Department of the Jail [5/7/2016] [Applied]
- Application for RESERVE II DEPUTY SHERIFF [5/7/2016] [Applied]

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CHIPS
ASO Edition

Sign Out
Alachua County Sheriff's Office

Dashboard
Access your HR Tools

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Personnel Management
Manage Personnel for ASO

Personnel Search
Locate a personnel file with these filters

Status: Full Time - Part Time - Volunteer - Inactive
Keyword: Personnel w/ Current Applications

View Options PersonnelSearch
Details Icons

philip carr

Photo Coming Soon

Applicant
[redacted] - account created on: 5/7/2016 4:07:08 PM
email: philcarr2016@gmail.com
username: philcarr29 --- reset password

View HR Checklist
Tests / Background Checks

Home Phone(s) [redacted] Address [redacted] Mailing Address [redacted]

View/Edit Core Personal Information for philip carr

- Basic Info
- Spouse, Next of Kin, Physicians
- Past Employment
- Past Residences
- Driving Record
- Drug Use Chart
- Supplemental Info
- Education
- References
- Arrest Record
- Military Service

Files | Memos | Profile Photo

Add a File: SELECT ADD

QuickNotes for philip carr

Add a new note

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- Applied for DETENTION OFFICER RECRUIT - DEPARTMENT OF THE JAIL [5/7/2016] [Manage]
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Past Applications for philip carr

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- Application for DETENTION OFFICER RECRUIT - DEPARTMENT OF THE JAIL [5/7/2016] [Applied]
- Application for Detention Officer - Department of the Jail [5/7/2016] [Applied]
- Application for RESERVE II DEPUTY SHERIFF [5/7/2016] [Applied]

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Durant, Celena

Subject: Further information needed for the Alachua County Sheriff's Office

Please answer the following question(s):

Phillip Carr

1. Have you used any tobacco products within the last six (6) months? ND

If yes, please provide the month/day/year of last usage N/A

2. Have you ever used any tobacco products? ND

If yes, please provide the month/day/year of last usage N/A

3. Have you ever used any illegal drugs? ND

If yes, please provide the name of the illegal drug(s) and month/day/year of last usage N/A

4. Have you ever been arrested? ND If yes, please explain N/A

5. DO you have any tattoos? yes

① Dog (right arm closer to shoulder) Dog passed away.
② Dog (small on right back area) Florida
③ Faith (center back) Faith
④ monalisa (center back) mom's name

CHIPS
ASO Edition

philip j carr [redacted] philcarr2016@gmail.com - [redacted]

Male - Black, Non-Hispanic - Single

Physical Address: [redacted]

Mailing Address: [redacted]

Citizen status: Yes - Naturalized: [redacted] Passport:

Born: GAINESVILL, ALACHUA County, FL

How did you hear about the position: website

Date Available: 5/7/2016

updated 9-22-16
Philip Carr
[redacted]

Supplemental Info

Former Names

Former Name	Circumstance
No Alias History	

Past ASO Involvement

Have you ever completed an application with us before?
~~N/a~~ NO

Have you ever been employed by us before?
~~N/a~~ NO

Are you related to a member of the sheriff's office?
~~N/a~~ NO

Spouse, Next of Kin, Physicians

Emergency Contact	[redacted]
Physician	
Spouse	

Education

School	Location	Type	From	To	Units	Degreee
Santa fe community college	Gainesville, FL	College/University	6/1/2006	8/1/2008		N/a
Eastside high school	Gainesville, FL	High School	8/1/2001	6/1/2006		Diploma

Employment

Name	From	To	Title	Salary	Supervisor	Phone
Robert stadium Club James.Frey@stadiumclubuf.com	3/1/2016	5/1/2016	Security Officer	$10.00	Jim Frey	(352)359-8534
1802 West unversity ave Gainesville FL 32611 - still employed						
ALLIEDBARTON philcarr2016@gmail.com	3/1/2015	12/1/2015	SECURITY OFFICER	$11.00	MR. MARIDEN	(407)513-9961
11 S BUMBY AVE #100 ORLANDO FL 32803 - CONTRACT ENDED						
Orlando Kia East philcarr2016@gmail.com	6/1/2012	3/1/2015	Parts driver	$10.00	Ms. hilda	(800)333-2190

8701 East Colonial Drive Orlando FL 32817 - pursue a different career in Security

Have you ever been terminated, asked to resign or left by mutual agreement from any employment or position you have ever held for any reason, including allegations of misconduct or unsatisfactory performance? If so, provide details.
n/a

Have you ever had any disciplinary action taken against you as a result of any employment or position you have ever held? If so, provide details.
n/a

Have you ever performed paid or unpaid services for a law enforcement agency not listed as an employer? If so, please provide name of agency and dates of service.
n/a

References

Name	Relationship	Occupation	Location	Phone #'s	Email Address
Kenneth Scott	classmate	athlete	Hickory	(352)278-5791	
Sherry Denney	mentor	Military	Ggainesville	[redacted]	
Tonya Delgado	Colleague	Notary	Oviedo	(407)618-9022	

Residences

Location	From	To
[redacted]	3/1/2016	5/1/2016
	6/1/2012	3/1/2016
	7/1/2001	6/1/2012

Arrest Record

Agency	Date	Charges
No Prior Arrest History		

If you have ever been detained by a law enforcement officer for investigative purposes, please describe the details below:
NO

If you have ever been the subject or a suspect in any criminal investigation, please describe the details below:
NO

If you have ever been a plaintiff or defendant in a court proceeding (including divorces, small
NO

Do you have any close association with any known felon? If so, please explain.
NO

Driving Record

State Drivers License #: FL C600-670-87-025-0 - Date of Expiration: 1/25/2021 - Restrictions:

If you have or have you ever been issued a driver license in another state, please provide state(s), name used and approximate dates license(s) was/were issued, and license number.
no

If you have ever been denied issuance of a driver license or have you ever had a driver license suspended, canceled or revoked, then please describe the details below:
no

Military Service

No Military Service

Veteran's Preference

No Veterans Preferences

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Alachua County Sheriff's Office

Next of Kin / Emergency Contact Information

If this applicant has an emergency contact who needs to be notified in case of an incident, please enter their information here. If they don't have one, you can leave this blank.

Name: [redacted]

Address:

City:

State **Zip**

Home Phone #: [redacted]

Business Phone #:

Spouse Information

If this applicant has a spouse, please enter their information here. If they aren't married, you can leave this blank.

Name:

Address:

City:

State **Zip**
-- -

Home Phone #:

Business Phone #:

Physician Information

If this applicant has a family physician who needs to be notified in case of a medical incident, please enter their information here. If they don't have one, you can leave this blank.

Name:

Address:

City:

State **Zip**
-- -

Home Phone #:

Business Phone #:

Save Information

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Dashboard
Access your HR Tools

Position Management
Manage Positions for ASO

Applicant Management
Manage Applicants for ASO

Personnel Management
Manage Personnel for ASO

Core Information
View an applicant's standard information with this section

Back to Account Profile | Basic Info | Supplemental Info | Spouse, Next of Kin, Dr.
Education | Past Employment | References | Past Residences
Arrest Record | Driving Record | Military Service | Drug Use Chart

Employment History

Describe below all employment this applicant has held during the past ten years, even if the company is closed. Please include information from any law enforcement agency that this applicant has worked for **(even if over 10 years ago)**. Also, include self-employment, military, part-time, temporary, and volunteer work. Begin with the present or most recent employment and work backward. **If they were employed under a different name with any employer, indicate below.** Applicants may be required to furnish proof of experience claimed. Use a separate sheet or copy this form if necessary.

If this applicant has no Employment Information, please check the box below and Save Your Information. Otherwise, fill out the fields below this one to the best of your ability.

☐ This applicant has no past employment information to enter into their application at this time.

Employment History:

Name/Email	From	To	Title	Salary	Supervisor
Robert stadium Club James.Frey@stadiumclubuf.com	3/1/2016	5/1/2016	Security Officer	$10.00	Jim Frey
1802 West unversity ave Gainesville , FL 32611 - still employed ASO does have permission to contact this employer.					
ALLIEDBARTON philcarr2016@gmail.com	3/1/2015	12/1/2015	SECURITY OFFICER	$11.00	MR. MARIDEN
11 S BUMBY AVE #100 ORLANDO, FL 32803 - CONTRACT ENDED ASO does have permission to contact this employer.					
Orlando Kia East philcarr2016@gmail.com	6/1/2012	3/1/2015	Parts driver	$10.00	Ms. hilda
8701 East Colonial Drive Orlando , FL 32817 - pursue a different career in Security ASO does have permission to contact this employer.					

Add A Job

Company Name:

Address:

City:

State FL **Zip** -

Dates Worked
from --- --- to --- ---

Salary:

Title/Position:

Supervisor Name:

Phone #:

Reason for Leaving:

[redacted] [redacted]

May we contact this employer? ☐ Yes ☐ No
If they state "no" and any job offers are made, ASO must contact the current employer at that time.

Add This Job

Extra Questions

Have you ever been terminated, asked to resign or left by mutual agreement from any employment or position you have ever held for any reason, including allegations of misconduct or unsatisfactory performance? If so, provide details. *(required)*

n/a

Have you ever had any disciplinary action taken against you as a result of any employment or position you have ever held? If so, provide details. *(required)*

n/a

Have you ever performed paid or unpaid services for a law enforcement agency not listed as an employer? If so, please provide name of agency and dates of service. *(required)*

n/a

Save Information

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[redacted] [redacted]

1931 SE 43 terr5011 Bayside Loop apt #2151931 SE 43 Terr

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Position Management
Manage Positions for ASO

Applicant Management
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Core Information
View an applicant's standard information with this section

Back to Account Profile | Basic Info | Supplemental Info | Spouse, Next of Kin, Dr.
Education | Past Employment | References | Past Residences
Arrest Record | Driving Record | Military Service | Drug Use Chart

Past Residences

List places of residence for past 5 years. List chronologically beginning with present all addresses, including residences while at school and in military. When listing campus residences, give school name, dormitory name, city and state. If residences in military service cannot be shown as street address, indicate complete military unit designation and location by city and state.

If this applicant has no Former Residences, please check the box below and Save Your Information. Otherwise, fill out the fields below this one to the best of your ability.

☐ This applicant has no former residences to enter into their application at this time.

Past Residences:

Location	From	To	
[redacted]	3/1/2016	5/1/2016	🗑
	6/1/2012	3/1/2016	🗑
	7/1/2001	6/1/2012	🗑

Add a Former Residence

Street Address: (If an apartment complex, include complex name)

Apartment #:

Dates Occupied (mm/yy)
from -- ---- to -- ----

City:

County State Zip
- FL -

Add this past residence

Save Information

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Driving Record

FL DL Info

State Driver License # / ID #:
-- C600-670-87-025-0

Date of Expiration:> Jan 25 2021

Other State DL Info

If you have or have you ever been issued a driver license in another state, please provide state(s), name used and approximate dates license(s) was/were issued, and license number. *(required)*

no

If you have ever been denied issuance of a driver license or have you ever had a driver license suspended, canceled or revoked, then please describe the details below: *(required)*

no

Save Information

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18617

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Dashboard
Access your HR Tools

Position Management
Manage Positions for ASO

Applicant Management
Manage Applicants for ASO

Personnel Management
Manage Personnel for ASO

Core Information
View an applicant's standard information with this section

Back to Account Profile | Basic Info | Supplemental Info | Spouse, Next of Kin, Dr.
Education | Past Employment | References | Past Residences
Arrest Record | Driving Record | Military Service | Drug Use Chart

Education History

Your Eduction:

Please enter all the applicant's educational experience into this section of the site.

School	Location	Type	From	To	Units Completed	Degree
Santa fe community college	Gainesville, FL 32606	College/University	06/2006	08/2008		N/a
Eastside high school	Gainesville, FL 32641	High School	08/2001	06/2006		Diploma

Add A School

School Name:

Dates Atteneded (mm/yy)
from --- --- to --- ---

City:

State **Zip**
AL -

School Type:
High School

Credit Hours Earned:

Did they graduate?:
Yes

Certificate Earned: (ex: Diploma, BS, etc)

Add This School

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Alachua County Sheriff's Office

Personal References & Aquaintances

Give **at least three (3)** references (not relatives or present employers) who are responsible adults of reputable standing in their communities not residing in same home, who have known the applicant well during the past three (3) years. If retired, give former occupation.

References:

Name	Relationship	Occupation	Location	Phone #'s
Sherry Denney	mentor	Military	[redacted]	
Kenneth Scott	classmate	athlete	625 7th ave NE, Hickory, NC 28601	(352)278-5791
Tonya Delgado	Colleague	Notary	5011 Bayside loop apt # 215 Oviedo, FL 32765	(407)618-9022

Add a Reference

If you wish to add a reference, you must supply their name, plus either an address or a phone number where they can be reached.

Name:

Address:

City:

State **Zip**
--- -

Relationship:

Occupation:

Home Phone #:

Business Phone #:

Add this Reference

Save Information

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Arrest Record

Has the applicant ever been arrested, cited, plead no contest, charged or received a notice of summons to appear for any offense? If so, please describe the incident(s) below. Enter information for all such incidents.

If this applicant has no Arrest Information, please check the box below and Save Your Information. Otherwise, fill out the fields below this one to the best of your ability.

☑ This applicant has no arrest information to enter into their application at this time.

Add a Court Record

You have no information saved currently.
Uncheck the checkbox above to add information.

Date of Arrest --- --- ---

Agency Name / Location

Charges

Disposition

Add this court appearance

Extra Questions

If you have ever been detained by a law enforcement officer for investigative purposes, please describe the details below: *(required)*

NO

If you have ever been the subject or a suspect in any criminal investigation, please describe the details below: *(required)*

NO

If you have ever been a plaintiff or defendant in a court proceeding (including divorces, small *(required)*

NO

Do you have any close association with any known felon? If so, please explain. *(required)*

NO

Save Information

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PHILIP J CARR

[redacted]

[redacted]

PHILCARR2010@yahoo.com

OBJECTIVE

To obtain a job within this field that will challenge me and allow me to use my education, skills and past experiences in a way that is mutually beneficial to both myself and my employer and allow for future growth and advancement.

PERSONAL SUMMARY

- Ability to define problems and resolve them quickly.
- Maintain discipline and organizational skills.
- Possess the ability to work well with ever changing priorities and situations.

PROFESSIONAL SUMMARY

Allied Barton Security. Orlando, FL **MAY 2015-PRESENT**

SECURITY OFFICER

- Trained in Security and patrol procedures.
- Emergency/Incident Responses.
- Maintains constant surveillance of assigned areas.

Orlando KIA East. ORLANDO, FL **JULY 2013-MARCH 2015**

LOT PORTER MANAGER

- Responsible for entering data into computer system.
- Efficiently and securely delivered cash deposits.
- Processed, maintained and organized sales cars in inventory.

Gatorland Toyota. Gainesville, FL **MARCH 2007-MAY 2013**

CAR SALES CONSULTANT

- Greeted and engaged with customers.

- Communicated with customers and negotiated pricing for product.
- Offered easy financing options for potential customers.
- Accompanied customers in their test drives.
- Responded and resolved all customer queries.

EDUCATION AND CERTIFICATION

Completion of Security Certification S2 Institution. Orlando, FL (2015).

Sales award for Gatorland Toyota. Gainesville, FL (2007-2013).

Concordia University, Selma Alabama. (2008).

High School Diploma from Eastside High School, Gainesville Florida (2006).

****References available upon request**

ALACHUA COUNTY SHERIFF'S OFFICE
SOCIAL MEDIA SITES ACKNOWLEDGEMENT

(As a part of our background investigation you are required to list any social media sites you are affiliated with. The Alachua County Sheriff's Office will send you a friend request and you must accept it)

Please list below:

Facebook: Philip Carr _____ Phil CARR@yahoo.com
Name listed on account **E-mail listed on account**

Additional: _____ _____
Name listed on account **E-mail listed on account**

_____ _____
Name listed on account **E-mail listed on account**

_____ _____
Name listed on account **E-mail listed on account**

_____ _____
Name listed on account **E-mail listed on account**

Signature: _____ **Date:** 6-29-16

☐ **I am not associated with any social media sites.**

Signature: _____ **Date:** 6-29-16

Witness: Clifford D. Dusant **Date:** 6/29/16

Alachua County Sheriff's Office
Shift Work - Hours Detail

Some of our positions require you to work shift work. These shifts can consist of the following:

- 7:00 a.m. – 3:00 p.m.
- 3:00 p.m. – 11:00 p.m.
- 11:00 p.m. – 7:00 a.m.
- 2:00 p.m. – 2:00 a.m.
- 6:00 a.m. – 6:00 p.m.
- 6:00 p.m. – 6:00 a.m.
- 7:00 a.m. – 7:00 p.m. (Department of the Jail)
- 7:00 p.m. – 7:00 a.m. (Department of the Jail)

These shifts can be scheduled Sunday through Saturday with rotating days OFF. Weekends and Holidays are required. You may also be required to work an extended shift when needed for additional coverage. In addition you may be assigned to a different shift at any given time.

If you understand these requirements and agree please sign below.

[signature]	6-29-16
Signature of applicant	Date
[signature]	6-29-16
HR Staff Signature or Witness	Date

ALACHUA COUNTY SHERIFF'S OFFICE
HUMAN RESOURCES

Applicant Name: **Philip Carr**

Position Applied for: **Detention Officer Recruit – Department of the Jail**

FINAL FILE REVIEW			
Human Resources Review	**By:** [signature]		**Date:** 9/20/2016
NAME	**RECOMMENDED**	**NOT RECOMMENDED**	**DATE**
Captain Corey Warren	Capt Corey J Warren		9-20-16
Major Charlie Lee	[signature]		9/20/16
Chief Deputy David Huckstep	[signature]		9/20/16
Sheriff Sadie Darnell	Sadie Darnell		9/20/16

ALACHUA COUNTY SHERIFF'S OFFICE
HUMAN RESOURCES

Applicant Name: PHILIP CARR Recruit
Position Applied for: DETENTION OFFICER - DOJ

REVIEW FOR FURTHER PROCESSING				
NAME	**RECOMMENDED**	**NOT RECOMMENDED**	**REASON**	**DATE**
Director Ivelisse Muñoz	lm 1672			5/9/2016

Additional Comments Agility on 06/21/16 @ 8:30 a.m.
Oral Board - 06/29/16 @ 1:50 p.m.

All information and comments on this form are public record.

Prepared 10/19/18

ALACHUA COUNTY SHERIFF'S OFFICE
Personnel Action Form

PAF number : 1800736
Action type: PAY PLAN ADJUSTMENT
Effective : 10/01/18 ✓
Reason for : PAY PLAN ADJUSTMENT

Name: CARR PHILIP J SSN:
Addr: Is Confidential Emp#: 1738

Sex: M Marital status: S

Employee status: 01 Hire date: 10/10/16 Pay freq: BI

Full/Part time: F Review type: Next review:

Drivers License
Type: Number: Exp date:

Proposed:
Position : Number:
Dp/Dv/Act: Rate: 18.3928 ✓ EEO category:
OT Exempt: Grd/Stp: Salary: 38,257.00 ✓ EEO function:
Worker's comp:

Current:
Position : JAIL/DETENTION OFFICER Number: 95021
Dp/Dv/Act: 60 10 523 JAIL/SECURITY Rate: 17.8571 EEO category: 04
OT Exempt: N Grd/Stp: 45A/ 1 Salary: 37,143.00 EEO function: 11
Worker's comp: 7720
Distribution: 100.000 001-6010-523.12-00

Comments

Termination code: Date: Available for rehire ?

Approvals
HR ENTRY Justice, Patric 10/19/18 _____ Date: _____

HR CAPTAIN _____ Date: _____

CFO _____ Date: _____

COLONEL _____ Date: _____

Prepared 11/17/17

ALACHUA COUNTY SHERIFF'S OFFICE
Personnel Action Form

PAF number : 1701155
Action type: PAY PLAN ADJUSTMENT
Effective : 10/01/17
Reason for : PAY PLAN ADJUSTMENT

Name: CARR PHILIP J SSN:
Addr: [redacted] Emp#: 1738

Sex: M Marital status: S

Employee status: 04 Hire date: 10/10/16 Pay freq: BI

Full/Part time: F Review type: Next review:

Drivers License
Type: Number: Exp date:

Proposed:
Position : Number:
Dp/Dv/Act: Rate: 17.8571 EEO category:
OT Exempt: Grd/Stp: Salary: 37,143.00 EEO function:
Worker's comp:

Current:
Position : JAIL/DETENTION OFFICER Number: 95021
Dp/Dv/Act: 60 10 523 JAIL/SECURITY Rate: 17.6600 EEO category: 04
OT Exempt: N Grd/Stp: 45A/ 1 Salary: 36,733.00 EEO function: 11
Worker's comp: 7720
Distribution: 100.000 001-6010-523.12-00

Comments

Termination code: Date: Available for rehire ?

Approvals
HR ENTRY Justice, Patric 11/17/17 _____ Date: _____

HR DIRECTOR _____ Date: _____

ADMIN SVCS CAPT _____ Date: _____

CFO _____ Date: _____

COLONEL _____ Date: NOV 17 2017

Prepared 3/02/17

ALACHUA COUNTY SHERIFF'S OFFICE
Personnel Action Form

PAF number : 1700052
Action type: PROMOTION
Effective : 2/19/17
Reason for : PROMOTION

Name: CARR PHILIP J SSN:
Addr: [redacted] Emp#: 1738

Sex: M Marital status: S

Employee status: 04 Hire date: 10/10/16 Pay freq: BI

Full/Part time: F Review type: Next review:

Drivers License
Type: Number: Exp date:

Proposed:
Position : JAIL/DETENTION OFFICER Number: 95021
Dp/Dv/Act: Rate: 17.6600 EEO category: 04
OT Exempt: N Grd/Stp: 45A/ 1 Salary: 36,733.00 EEO function: 11
Worker's comp: 7720

Current:
Position : JAIL/DETENTION OFFICER RECRUIT Number: 95031
Dp/Dv/Act: 34 44 523 JS&T/TRAINING/J Rate: 13.2875 EEO category: 04
OT Exempt: N Grd/Stp: 12A/ 1 Salary: 27,638.00 EEO function: 11
Worker's comp: 7720
Distribution: 100.000 001-3444-523.12-00

Comments
Promoted to Detention Officer Pay Grade 45A <2yrs 2/19/17

Termination code: Date: Available for rehire ?

Approvals

HR ENTRY	Wiley, Susan B.	2/27/17	_____	Date: _____
HR DIRECTOR	Munoz, Ivelisse	3/02/17	_____	Date: _____
ADMIN SVCS CAPT	Decoursey, Calv	3/02/17	_____	Date: _____
CFO	Justice, Patric	3/02/17	_____	Date: _____
COLONEL			Jamil B. Hawkins	Date: 3/3/17

rebuild hours ✓

HA → HB ✓

03501 ✓

98-DO ✓

PROCESSED BY A & B
3/6/17 TYC

ALACHUA COUNTY SHERIFF'S OFFICE

Sheriff Sadie Darnell
Post Office Box 5489 • Gainesville, FL 32627

February 17, 2017

Philip J. Carr
[redacted]

Dear Mr. Carr:

We are pleased to offer you a promotion to Detention Officer in the Security Operations Division.

The hourly rate of pay is $17.6600 in pay grade 45A, effective February 19, 2017.

You may be eligible for an increase on October 1, 2019, when your reach Step 2 of the Pay Step Plan.

Please sign below to accept the promotion.

Employee Signature — Date: 2-20-2017

Please contact me with any questions and return this original offer letter signed to Human Resources.

Sincerely,

Ivelisse Muñoz, HR Director
Human Resources Bureau

IM/sbw

Printed on recycled paper

ALACHUA COUNTY SHERIFF'S OFFICE

February 16, 2017

PERSONNEL ORDER NO. 17-028

TO: Affected Personnel
Human Resources Bureau
Accounting & Budget Bureau

FROM: Ivelisse Muñoz, Human Resources Director
Human Resources Bureau

lm1672
2/16/2017

RE: PROMOTION

Effective February 19, 2017, **Philip Carr** will be promoted to a Detention Officer in the Security Operations Division, reporting to Captain Corey Warren.

In accordance with ACSO Directive 314, a one year probationary period is associated with the promotion effective February 19, 2017. This probationary period is scheduled to end February 19, 2018, pending successful completion of the terms described in ACSO Directives 314 and 431.

IM/cd

e-mail
2/17/17

Durant, Celena

From: Wiley, Susan
Sent: Thursday, February 16, 2017 7:48 AM
To: Durant, Celena
Subject: DO Recruits

The following individuals passed the state exam and will be promoted to Detention Officer/Deputy effective February 19, 2017. Please prepare the PO for them.

Detention Officer
Mitchel Angelino
Phillip Carr
Kharine Drummond
Tiaquandra Johnson

Detention Deputy
Matthew Garner

Johnny Echeverri also passed the state exam but is already considered a Detention Deputy and does not need a Personnel Order.

Jest and Brown failed the exam and I have a call in to Sgt. Watkins.

Susan Wiley
Employment Manager
Alachua County Sheriff's Office
352-367-4037

Check List

NA If new Hire employee check to see if a Training/Employee Commitment sheet needs to be signed. (Deputy Sherriff/Detention Officer Trainee Positions) (Kelly or Celena)

NA If an employee is approved to be reclassified as a Detention Deputy, they must: (Kelly or Celena)

- Sign CJSTC 68 Form
- Send for Physical (CJSTC 75A & 75)

NA Once the employee is reclassified to a Detention Deputy, employee must be notified via e-mail to report to HR to:

- Sign Detention Deputy Certificate (Meloine)
- Add to next Swearing In Ceremony (Meloine)
- Complete new photo for bond card (Sean)

NA Schedule Drug Screening if employee is being transferred to or from NOCU. (Reshone)

NA Schedule Random Drug Screenings for new hire if applicable. (Reshone)

MK Distribute/notification to the appropriate bureaus/division/employee. (Meloine)

- E-mail to #personnel order group
- Copy to Susan/Employee file
- Original to Personnel folder – atrium
- E-mail agency wide if new hire (do not attach PO)

____ Check H.T.E. system to add/delete appropriate Add Pays (Susan):

- Clothing only if assigned to NOCU, Detectives Bureau, Warrants Bureau
- FTO/FTD Pay only if assigned to Patrol or Security
- K9 Pay
- Special Teams Pay
- Tool Allowance
- College Degree Pay – attach copy
- Police Standards Pay

____ If employee is promoted calculate pay (Susan):
5% or Base Pay of new position, which ever is higher

____ If sworn employee is promoted complete:

- FRS Application (Shawn)

_____ Add/Revise PMP & Personnel Distribution (Glenda)

Philip Carr

Prepared 11/22/16 ALACHUA COUNTY SHERIFF'S OFFICE
Personnel Action Form

PAF number : 1601520
Action type: COLA INCREASE
Effective : 10/01/16
Reason for : COLA INCREASE

Name: CARR PHILIP J SSN:
Addr: [redacted] Emp#: 1738

Sex: M Marital status: S

Employee status: 04 Hire date: 10/10/16 Pay freq: BI

Full/Part time: F Review type: Next review:

Drivers License
Type: Number: Exp date:

Proposed:
Position : Number:
Dp/Dv/Act: Rate: 13.2875 EEO category:
OT Exempt: Grd/Stp: Salary: 27,638.00 EEO function:
Worker's comp:

Current:
Position : JAIL/DETENTION OFFICER RECRUIT Number: 95031
Dp/Dv/Act: 34 44 523 JS&T/TRAINING/J Rate: 13.1325 EEO category: 04
OT Exempt: N Grd/Stp: 12A/ 1 Salary: 27,315.60 EEO function: 11
Worker's comp: 7720
Distribution: 100.000 001-3444-523.12-00

Comments

Termination code: Date: Available for rehire ?

Approvals
HR ENTRY Justice, Patric 11/22/16 _____ Date: _____

HR B/C _____ Date: _____

CFO _____ Date: _____

MAJOR _____ Date: _____

COLONEL _____ Date: _____

ALACHUA COUNTY SHERIFF'S OFFICE

CERTIFIED - CORRECTIONS PHYSICAL AGILITY COURSE PRE-HIRE RESULTS & ROSTER

Passing Time: 4:07 **Date of Testing: 06-21-2016**

	NAME (PRINT)	Med. Waiver (√)	Time	Pass (√)	Fail (√)
1.	Almeyda, Steven		3:18	☑	☐
2.	Angelino, Mitchell		2:37	☑	☐
3.	Brunson, Wesley		4:03	☑	☐
4.	Carr, Phillip		2:14	☑	☐
5.	Cabezas, Ramon		4:51	☐	☑
6.	# Chandler, Loretta		3:55	☑	☐
7.	Cox, Roxanne		3:48	☑	☐
8.	Dannenhoffer, Jonathan		3:00	☑	☐
9.	~~Gent, Lakisha~~			☐	☐
10.	~~Lovick-Plemmons, LaQuanta~~			☐	☐
11.	Meones, Luis		2:40	☑	☐
12.	Rivera, Ruth		3:51	☑	☐
13.	Spencer, Jacey		3:22	☑	☐
14.	~~Williams, Courtney~~			☐	☐
15.	KALVIN WILLIAMS		2:45	☑	☐
16.	MARY JEFFIN		4:30	☐	☑
17.	JENNIFER WILSON-JONES		3:08	☑	☐
18.	BRANDON BROWN		3:12	☑	☐
19.	CHRISTIAN HARMON		4:15	☐	☑
20.				☐	☐

Number of hours taught: _____

Instructor's Signature: _____ ID#: _____ Instructor's Signature: _____ ID#: _____

Instructor's Signature: _____ ID#: _____ Instructor's Signature: _____ ID#: _____

Instructor's Signature: _____ ID#: _____ Instructor's Signature: _____ ID#: _____

Instructor's Signature: _____ ID#: _____ Instructor's Signature: _____ ID#: _____

Date: 10-27-2015

ALACHUA COUNTY SHERIFF'S OFFICE
PERSONNEL BUREAU
APPLICANT PRE-EMPLOYMENT BACKGROUND INVESTIGATION

NEIGHBORHOOD REFERENCE INQUIRY

Applicant's Name: Philip Carr
Position Applied For: Detention Officer Recruit
Address: [redacted]

Neighbor's Name: RUTH LEHMANN Phone: 352 213-8813
Neighbor's Address: [redacted]
Residence location relative to applicant: Across Street

The applicant listed above has applied for a job with the Alachua County Sheriff's Office in Gainesville, Florida. Our records indicate that you are a neighbor of the applicant. As part of a pre-employment background investigation, your responses to this questionnaire are necessary to help assess the qualifications of this candidate as a potential Sheriff's Office employee.

1. How long have you been/were you neighbors with the applicant? more than 20 yrs.
2. How well do you know the applicant? watched him grow up
3. How would you describe the applicant? good natured, outgoing, motivated
4. How does the applicant get along with the neighbors? no problems
5. Have you ever seen the applicant exhibit violent or unusual behavior? ☐ Yes ☐ No
   If yes, please describe: _____
6. Have you ever known of the applicant drinking excessively or using illegal drugs? ☐ Yes ☑ No
7. Have you ever witnessed the applicant mistreat/neglect/abuse any persons or animals? ☐ Yes ☑ No
8. Have you ever had any problems with the applicant's guests or visitors? ☐ Yes ☑ No
   If yes, please explain: _____
9. Have you noticed any unusual activity at the applicant's residence? ☐ Yes ☑ No
   If yes, please explain: _____
10. Have you ever seen the applicant display any bias or prejudice against others? ☐ Yes ☑ No
11. Are you aware of any circumstances which might disqualify the applicant from public service? ☐ Yes ☑ No
    If yes, please explain: _____

12. Would you recommend the applicant for employment with the Sheriff's Office? ☑ Yes ☐ No

if no, please explain: _____

13. Is there anything else you would like to comment on regarding the applicant?

Philip is a hard worker and shows unusual determination. He has always been likeable + honest. He works out, keeps himself very fit, and lives a clean lifestyle. I think he would make a great detention officer. He takes a job seriously. obeys the rules and he would be an excellent team worker. He's also bright + wouldn't need a lot of supervision.

Completed by: Ruth Lehman

Title: Mental health counselor, home owner

Date Completed: Aug. 27, 2014

[bkgneigh.wpd/031298]

ALACHUA COUNTY SHERIFF'S OFFICE
Human Resources Bureau
P.O. Box 5489
Gainesville, FL 32627-5489

FAX COVER SHEET

Date: 9/6/16

Number of Pages: 4
(including coversheet)

Deliver To:	CIVIL
Agency/Organization:	ORANGE COUNTY CIRCUIT COURT
Fax Number:	407-836-2225

NOTES:
Can you please complete the attached form and fax back to me ASAP. Thank you

(Please contact sender for any questions or problems)

Human Resources Bureau

→→→ Return Fax#: (352) 374-1862 ←←←

SENDER	OFFICE NUMBER
☐ Celena Durant, Human Resources Specialist	(352) 367-4034
☐ Kelly Caraway, Human Resources Specialist	(352) 367-4033
X Betty Howden, Human Resources Specialist – bhowden@alachuasheriff.org	(352) 374-1871
☐ Kenneth Holt, Background Investigator	(352) 367-4028
☐ Brian Tanner, Background Investigator	(352) 384-3347

ALACHUA COUNTY SHERIFF'S OFFICE
BACKGROUND INVESTIGATION
CIVIL COURT RECORDS CHECK

September 6, 2016

Applicant's name: PHILIP JIMMARTIN LEEQUINCY CARR

AKA/maiden/other: NONE

Applicant's current address: [redacted]

Date of Birth: [redacted] Social Security: [redacted]

Position applied for: DETENTION OFFICER RECRUIT

The Alachua County Sheriff's Office is conducting a pre-employment background investigation on the applicant. Please list all civil cases, past or pending, including the nature of the case, the dates, parties involved, courts involved, and disposition. Please include child support and/or alimony payments.

Small claims:_____

_____

_____

County civil:_____

_____

_____

Circuit civil:_____

_____

_____

Child support/alimony:_____

_____

_____

Other:_____

_____

County Name: **ORANGE**

Completed by:_____ Date:_____

TRANSMISSION VERIFICATION REPORT

TIME : 09/06/2016 11:25
NAME : ACSO HRB
FAX : 3523741862
TEL : 3523741862
SER.# : BROD4V503436

DATE,TIME	09/06 11:24
FAX NO./NAME	81-14078362225
DURATION	00:00:50
PAGE(S)	04
RESULT	OK
MODE	STANDARD ECM

ALACHUA COUNTY SHERIFF'S OFFICE
Human Resources Bureau
P.O. Box 5489
Gainesville, FL 32627-5489

FAX COVER SHEET

Date: 9/6/16

Number of Pages: 4
(including coversheet)

Deliver To:	CIVIL
Agency/Organization:	SEMINOLE COUNTY CIRCUIT COURT
Fax Number:	407-330-7193

NOTES:
Can you please complete the attached form and fax back to me ASAP. Thank you

(Please contact sender for any questions or problems)

Human Resources Bureau

→→→ Return Fax#: (352) 374-1862 ←←←

SENDER	OFFICE NUMBER
☐ Celena Durant, Human Resources Specialist	(352) 367-4034
☐ Kelly Caraway, Human Resources Specialist	(352) 367-4033
X Betty Howden, Human Resources Specialist – bhowden@alachuasheriff.org	(352) 374-1871
☐ Kenneth Holt, Background Investigator	(352) 367-4028
☐ Brian Tanner, Background Investigator	(352) 384-3347

ALACHUA COUNTY SHERIFF'S OFFICE

Sheriff Sadie Darnell
Post Office Box 5489 • Gainesville, FL 32627

September 1, 2016

APPLICANT'S NAME: Philip Jimmartin Leequincy Carr

AKA/MAIDEN/OTHER: NONE

DOB: [redacted] SSN: [redacted]

To Whom It May Concern:

The Alachua County Sheriff's Office is conducting a pre-employment background investigation on the above named applicant. The applicant either presently resides in your jurisdiction or has resided there in the past. Please check your records for all civil actions involving the applicant and fill out the enclosed form. I have enclosed a waiver of confidential records/information signed by the applicant.

Thank you for your assistance.

Sincerely,

By: Betty M Howden
Betty M. Howden
Human Resource Specialist

/bmh

ORI Number: FL00100000

Printed on recycled paper

ALACHUA COUNTY SHERIFF'S OFFICE
BACKGROUND INVESTIGATION
CIVIL COURT RECORDS CHECK

September 6, 2016

Applicant's name: PHILIP JIMMARTIN LEEQUINCY CARR

AKA/maiden/other: NONE

Applicant's current address: [redacted]

Date of Birth: [redacted] Social Security: [redacted]

Position applied for: DETENTION OFFICER RECRUIT

The Alachua County Sheriff's Office is conducting a pre-employment background investigation on the applicant. Please list all civil cases, past or pending, including the nature of the case, the dates, parties involved, courts involved, and disposition. Please include child support and/or alimony payments.

Small claims:_____

_____

_____

County civil:_____

_____

_____

Circuit civil:_____

_____

_____

Child support/alimony:_____

_____

_____

Other:_____

_____

County Name: **SEMINOLE**

Completed by:_____ Date:_____

FDLE
Florida Department of Law Enforcement

AUTHORITY FOR RELEASE OF INFORMATION
(Background Investigation Waiver)

Incorporated by Reference in Rule 11B-27.0022(2)(a), F.A.C.

CJSTC 58

To: Concerned Person or Authorized Representative of Any Organization, Institution or Repository of Records

APPLICANT'S NAME: Philip Carr

DATE OF BIRTH: [redacted]

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER: [redacted]

AGENCY REQUESTING BACKGROUND INFORMATION: ALACHUA COUNTY SHERIFF'S OFFICE

ADDRESS: P.O. BOX 5489, GAINESVILLE, FLORIDA 32627 - 5489

Having made application for certification or employment as a law enforcement, correctional, or correctional probation officer within the state of Florida, I hereby authorize for one year, from the date of execution hereof, any authorized representative of a Florida criminal justice agency or a Regional Criminal Justice Selection Center bearing this release to obtain any information pertaining to my employment, credit history, education, residence, academic achievement, personal information, work performance, background investigations, polygraph examinations, any and all internal affairs investigations or disciplinary records, including any files that are deemed to be confidential and/or sealed.

I also authorize release of any criminal justice records of arrests, citations, detentions, probation and parole records, or any police reports or other police records in which I may be named for any reason, including any files that are deemed to be juvenile and confidential. I hereby direct you to release this information upon the request of the bearer, whether in person or by correspondence. I further authorize the bearer to make copies of these records.

This release is executed with the full knowledge and understanding that these records and information are for the official use of a Florida criminal justice agency or Regional Criminal Justice Selection Center in fulfilling official responsibilities, which may include sharing the records or information with other criminal justice agencies, Regional Criminal Justice Selection Centers or the State of Florida or release to third parties as may be required by Florida public records laws. I hereby release you, as the custodian of such records, and employer, educational institution, physician, hospital or other repository of medical records, credit bureau or consumer reporting agency, including its officers, employees, and related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. A copy of this form will be as effective as the original.

I hereby authorize the National Records Center, St. Louis, Missouri, or other custodian of my military record to release information or copies from my military personnel and related medical records, including a copy of my DD 214, Report of Separation, or other official documents from the United States Military denoting discharge status or current active military status to:

ALACHUA COUNTY SHERIFF'S OFFICE

Section 768.095, F.S., titled Employer Immunity from Liability; disclosure of information regarding former or current employees states: An employer who discloses information about a former or current employee to a prospective employer of the former or current employee upon request of the prospective employer or of the former or current employee, is immune from civil liability for such disclosure of its consequences, unless it is shown by clear and convincing evidence that the information disclosed by the former or current employer was knowingly false or violated any civil right of the former or current employee protected under chapter 760, Florida Statutes. ***Pursuant to Sections 943.134(2)(a) and (4), F.S., Chapter 2001-94, Laws of Florida, disclosure of information is required unless contrary to state or federal law. Civil penalties may be available for refusal to disclose non-privileged legally obtainable information.***

Applicant's Signature

6-29-16
Date

[redacted]
Applicant's Address

OATH

Pursuant to Section 117.05(13)(a), Florida Statutes

STATE OF Florida COUNTY OF Alachua

Sworn to (or affirmed) and subscribed before me this 29th day of June, year 16, By Philip Jimmerson Courtney Carr

Signature of Notary Public – State of Florida

Celena D. Durant

Print, Type, or Stamp Commissioned name of Notary Public

Personally Known ☐ OR Produced Identification ☒

Type of Identification Produced FL DL C600-470-87-025-0

CELENA D. DURANT
Commission # FF 044529
Expires November 21, 2017
Bonded Thru Troy Fain Insurance 800-385-7019

Effective: 8/9/2001 Pursuant to Sections 943.134(2)(a) and (4), F.S.

Original – Employing Agency

Commission-Approved Revisions: 12/16/10
Form Effective Date: 3/2013

TRANSMISSION VERIFICATION REPORT

TIME : 09/06/2016 11:27
NAME : ACSO HRB
FAX : 3523741862
TEL : 3523741862
SER.# : BROD4V503436

DATE,TIME	09/06 11:26
FAX NO./NAME	81-14073307193
DURATION	00:00:54
PAGE(S)	04
RESULT	OK
MODE	STANDARD ECM

MARYANNE MORSE

Clerk of the Circuit Court and Comptroller
Seminole County

September 7, 2016

Respond To:
Domestic Relations
P. O. BOX 819
SANFORD, FL 32772-0819

Alachua County Sheriff's Office
Attn: Betty Howden

RE: Record Search for Philip Carr

Please address the item(s) checked below:

( ) The filing fee received is incorrect. The correct filing fee is $_____.

( ) A $50.00 re-open fee is required to re-open your case, pursuant to 28.241(1)(b), F.S. Please remit payment along with your pleading for filing.

( ) A $295.00 filing fee is required for a Counter-Petition, pursuant to 28.241(1)(c)1, F.S. Please remit payment along with your pleading for filing.

( ) The summons/subpoena issuance fee was not received. Please send $_____.

( ) Pleading received was unsigned. Please sign and return for filing.

( ) Pleading received was a copy. Please provide the original for filing.

( ) Please provide a Civil Cover Sheet. No further action can be taken until received.

( ) Please attach the original summons/subpoena to the affidavit of service and return for filing.

( ) The fee for copy(ies) you have requested is $_____. Please remit payment along with a self addressed stamped envelope, the copy(ies) will be forwarded to you.

( ) The fee for a Certificate of Account and/or Arrears is $7.00. Please remit payment along with a self addressed stamped envelope with your request.

( ) The fee for a payment history is $2.00 per calendar year. Please remit payment along with a self addressed stamped envelope with your request.

( ) Per your court order, child support has been extended to high school graduation/19th birthday. (Letter from school attached)

( ) Pursuant to Rule _____ the enclosed documents shall not be filed in the court file (unless admitted into evidence by the court or a court order is obtained).

(✓) Other: Please be advised that the fee for a record search is $7.00, plus an additional $2.00 for each year that you would like searched. A self-addressed stamped envelope should be included with your request. Thank you.

Please make checks or money orders payable to the Clerk of the Circuit Court.

MARYANNE MORSE
CLERK OF THE CIRCUIT COURT AND COMPTROLLER

By: _____
Deputy Clerk

DR0913.105

ALACHUA COUNTY SHERIFF'S OFFICE

Human Resources Bureau

P.O. Box 5489
Gainesville, FL 32627-5489

FAX COVER SHEET

Date: 9/6/16

Number of Pages: 4
(including coversheet)

Deliver To:	CIVIL
Agency/Organization:	SEMINOLE COUNTY CIRCUIT COURT
Fax Number:	407-330-7193

FILED IN OFFICE OF
MARYANNE MORSE
CLERK CIRCUIT COURT
2016 SEP -6 AM 11:26
SEMINOLE CO. FL
BY D.C.

NOTES:
Can you please complete the attached form and fax back to me ASAP. Thank You

(Please contact sender for any questions or problems)

Human Resources Bureau

→→→ Return Fax#: (352) 374-1862 ←←←

SENDER	OFFICE NUMBER
☐ Celena Durant, Human Resources Specialist	(352) 367-4034
☐ Kelly Caraway, Human Resources Specialist	(352) 367-4033
X Betty Howden, Human Resources Specialist – bhowden@alachuasheriff.org	(352) 374-1871
☐ Kenneth Holt, Background Investigator	(352) 367-4028
☐ Brian Tanner, Background Investigator	(352) 384-3347

ALACHUA COUNTY SHERIFF'S OFFICE

Sheriff Sadie Darnell
Post Office Box 5489 • Gainesville, FL 32627

September 1, 2016

FILED IN OFFICE
MARYANNE MORSE
CLERK CIRCUIT COURT
2016 SEP -6 AM 11:26
SEMINOLE CO. FL
BY D.C.

APPLICANT'S NAME: Philip Jimmartin Lecquincy Carr

AKA/MAIDEN/OTHER: NONE

DOB: [redacted] _SSN: [redacted]

To Whom It May Concern:

The Alachua County Sheriff's Office is conducting a pre-employment background investigation on the above named applicant. The applicant either presently resides in your jurisdiction or has resided there in the past. Please check your records for all civil actions involving the applicant and fill out the enclosed form. I have enclosed a waiver of confidential records/information signed by the applicant.

Thank you for your assistance.

Sincerely,

By: Betty M Howden
Betty M. Howden
Human Resource Specialist

/bmh

ORI Number: FL00100000

Printed on recycled paper

ALACHUA COUNTY SHERIFF'S OFFICE
BACKGROUND INVESTIGATION
CIVIL COURT RECORDS CHECK

September 6, 2016

Applicant's name: PHILIP JIMMARTIN LEEQUINCY CARR

AKA/maiden/other: NONE

Applicant's current address: [redacted]

Date of Birth: [redacted] Social Security: [redacted]

Position applied for: DETENTION OFFICER RECRUIT

The Alachua County Sheriff's Office is conducting a pre-employment background investigation on the applicant. Please list all civil cases, past or pending, including the nature of the case, the dates, parties involved, courts involved, and disposition. Please include child support and/or alimony payments.

Small claims:_____

County civil:_____

Circuit civil:_____

Child support/alimony:_____

Other:_____

County Name: **SEMINOLE**

Completed by:_____ Date:_____

FDLE
Florida Department of Law Enforcement

AUTHORITY FOR RELEASE OF INFORMATION
(Background Investigation Waiver)

Incorporated by Reference in Rule 11B-27.0022(2)(a), F.A.C.

CJSTC 58

To: Concerned Person or Authorized Representative of Any Organization, Institution or Repository of Records

APPLICANT'S NAME: Philip Clark

DATE OF BIRTH: [redacted]

LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER: [redacted]

AGENCY REQUESTING BACKGROUND INFORMATION: ALACHUA COUNTY SHERIFF'S OFFICE

ADDRESS: P.O. BOX 5489, GAINESVILLE, FLORIDA 32627 - 5489

Having made application for certification or employment as a law enforcement, correctional, or correctional probation officer within the state of Florida, I hereby authorize for one year, from the date of execution hereof, any authorized representative of a Florida criminal justice agency or a Regional Criminal Justice Selection Center bearing this release to obtain any information pertaining to my employment, credit history, education, residence, academic achievement, personal information, work performance, background investigations, polygraph examinations, any and all internal affairs investigations or disciplinary records, including any files that are deemed to be confidential and/or sealed.

I also authorize release of any criminal justice records of arrests, citations, detentions, probation and parole records, or any police reports or other police records in which I may be named for any reason, including any files that are deemed to be juvenile and confidential. I hereby direct you to release this information upon the request of the bearer, whether in person or by correspondence. I further authorize the bearer to make copies of these records.

This release is executed with the full knowledge and understanding that these records and information are for the official use of a Florida criminal justice agency or Regional Criminal Justice Selection Center in fulfilling official responsibilities, which may include sharing the records or information with other criminal justice agencies, Regional Criminal Justice Selection Centers or the State of Florida or release to third parties as may be required by Florida public records laws. I hereby release you, as the custodian of such records, and employer, educational institution, physician, hospital or other repository of medical records, credit bureau or consumer reporting agency, including its officers, employees, and related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. A copy of this form will be as effective as the original.

I hereby authorize the National Records Center, St. Louis, Missouri, or other custodian of my military record to release information or copies from my military personnel and related medical records, including a copy of my DD 214, Report of Separation, or other official documents from the United States Military denoting discharge status or current active military status to:

ALACHUA COUNTY SHERIFF'S OFFICE

Section 768.095, F.S., titled Employer Immunity from Liability; disclosure of information regarding former or current employees states: An employer who discloses information about a former or current employee to a prospective employer of the former or current employee upon request of the prospective employer or of the former or current employee, is immune from civil liability for such disclosure of its consequences, unless it is shown by clear and convincing evidence that the information disclosed by the former or current employer was knowingly false or violated any civil right of the former or current employee protected under chapter 760, Florida Statutes. ***Pursuant to Sections 943.134(2)(a) and (4), F.S., Chapter 2001-94, Laws of Florida, disclosure of information is required unless contrary to state or federal law. Civil penalties may be available for refusal to disclose non-privileged legally obtainable information.***

Applicant's Signature — Date: 6-29-16

[redacted]
Applicant's Address

OATH

Pursuant to Section 117.05(13)(a), Florida Statutes

STATE OF Florida COUNTY OF Alachua

Sworn to (or affirmed) and subscribed before me this 29th day of June, year 16 By Philip Immanuel Gregory Clark

CELENA D. DURANT
Signature of Notary Public – State of Florida

CELENA D. DURANT
Print, Type, or Stamp Commissioned name of Notary Public

Personally Known ☐ OR Produced Identification ☒

Type of Identification Produced FLDL C400-104-87-025-0

CELENA D. DURANT
Commission # FF 044529
Expires November 21, 2017
Bonded Thru Troy Fain-Insurance 800-385-7019

ALACHUA COUNTY SHERIFF'S OFFICE
HUMAN RESOURCE BUREAU
APPLICANT PRE-EMPLOYMENT BACKGROUND INVESTIGATION

PERSONAL REFERENCE INQUIRY

Applicant's Name: Philip Carr

Position Applied For: Detention Officer Recruit

Reference's Name: Sherry Denney Phone: 352-281-4541

Reference's Address: Gainesville, Fl.

The applicant listed above has applied for a job with the Alachua County Sheriff's Office in Gainesville, Florida. The applicant has listed you as a personal Reference. As part of a pre-employment background investigation, your responses to this questionnaire are necessary to help assess the qualifications of this candidate as a potential Sheriff's Office employee.

1. How did you become acquainted with the applicant? BROTHER
2. How long have you known the applicant? WHOLE LIFE
3. How would you describe this applicants work ethic? HARD WORKER / DEPENDABLE
4. Have you ever seen the applicant display any bias or prejudice against others? ☐ Yes ☑ No

   If yes, please explain:
5. Are you aware of any circumstances which might disqualify the applicant from public service? ☐ Yes ☑ No

   If yes, please explain:
6. Would you feel comfortable trusting the applicant with confidential information? ☑ Yes ☐ No
7. Please describe why you think this applicant would make a good Sheriff's Office employee. ALWAYS WANTED TO DO LAW ENFORCEMENT. HIGHLY MOTIVATED, [redacted] LOYAL, AND ETHICAL.

Completed by: D. JENNY TANNER

Title: P.T.

Date Completed: 8/31/16

ALACHUA COUNTY SHERIFF'S OFFICE
HUMAN RESOURCE BUREAU
APPLICANT PRE-EMPLOYMENT BACKGROUND INVESTIGATION

PERSONAL REFERENCE INQUIRY

Applicant's Name: Philip Carr

Position Applied For: Detention Officer Recruit

Reference's Name: Kenneth Scott Phone: 352-278-5791

Reference's Address: Hickory, Fl.

The applicant listed above has applied for a job with the Alachua County Sheriff's Office in Gainesville, Florida. The applicant has listed you as a personal Reference. As part of a pre-employment background investigation, your responses to this questionnaire are necessary to help assess the qualifications of this candidate as a potential Sheriff's Office employee.

1. How did you become acquainted with the applicant? BROTHER
2. How long have you known the applicant? WHOLE LIFE
3. How would you describe this applicants work ethic? HARD WORKER
4. Have you ever seen the applicant display any bias or prejudice against others? ☐ Yes ☑ No

   If yes, please explain:
5. Are you aware of any circumstances which might disqualify the applicant from public service? ☐ Yes ☑ No

   If yes, please explain:
6. Would you feel comfortable trusting the applicant with confidential information? ☑ Yes ☐ No
7. Please describe why you think this applicant would make a good Sheriff's Office employee.
   HAS 2 JOBS. GREAT WORK ETHIC, GOOD OUTLOOK. NOT JUDGEMENTAL, GREAT OUTLOOK. WOULD MAKE A GREAT OFFICER

Completed by: B. Jeremy Tanner

Title: D.J.

Date Completed: 8/31/16

ALACHUA COUNTY SHERIFF'S OFFICE
HUMAN RESOURCE BUREAU
APPLICANT PRE-EMPLOYMENT BACKGROUND INVESTIGATION

PERSONAL REFERENCE INQUIRY

Applicant's Name: Philip Carr

Position Applied For: Detention Officer Recruit

Reference's Name: Tonya Delgado Phone: 407-618-9022 LEFT message 8/31/16

Reference's Address: Oviedo, Fl.

The applicant listed above has applied for a job with the Alachua County Sheriff's Office in Gainesville, Florida. The applicant has listed you as a personal Reference. As part of a pre-employment background investigation, your responses to this questionnaire are necessary to help assess the qualifications of this candidate as a potential Sheriff's Office employee.

1. How did you become acquainted with the applicant?_____
2. How long have you known the applicant?_____
3. How would you describe this applicants work ethic?_____
4. Have you ever seen the applicant display any bias or prejudice against others? ❑ Yes ❑ No

   If yes, please explain:_____
5. Are you aware of any circumstances which might disqualify the applicant from public service? ❑ Yes ❑ No

   If yes, please explain:_____
6. Would you feel comfortable trusting the applicant with confidential information? ❑ Yes ❑ No
7. Please describe why you think this applicant would make a good Sheriff's Office employee.

   _____

   _____

   _____

   _____

Completed by: _____

Title:_____

Date Completed: _____

ALACHUA COUNTY SHERIFF'S OFFICE
PERSONNEL BUREAU
APPLICANT PRE-EMPLOYMENT BACKGROUND INVESTIGATION

EMPLOYMENT REFERENCE INQUIRY

Applicant's Name: Philip Carr
Last 4 of Social Security Number: [redacted]
Applicant's Dates of Employment: 06/01/2016 To: Current ✓
Position Applied For: Detention Officer Recruit

Name of Employer: Nationwide Security
Employer Address: 11850 NE 116th St. Archer, Fl. 32618
Supervisor's Name: Click here to enter text. Phone: 352-486-4946

LEFT MESSAGE 8/31/16

The applicant listed above has applied for a job with the Alachua County Sheriff's Office in Gainesville, Florida. Our records indicate that the applicant is/was an employee with your organization. As part of a pre-employment background investigation, your responses to this questionnaire are necessary to help assess the qualifications of this candidate as a potential Sheriff's Office employee.

1. Do you have a record of the applicant ever working there? ☑ Yes ☐ No
   If yes, please list dates of employment: _____ to _____
2. What was their position or title? Security Guard
3. How would you rate the quality/quantity of the applicant's work? very good
4. What is their current (or final) rate of pay? _____
5. Why did the applicant leave employment with your organization? _____
6. Is the applicant eligible for rehire? ☑ Yes ☐ No
   If no, please explain: _____
7. How did the applicant get along with co-workers? very well
8. Did the applicant have any problems with attendance, abuse of sick time, or tardiness? ☐ Yes ☑ No
   If yes, please provide details: _____
9. How would you rate the applicant's dependability at work? _____
10. How would you rate the applicant's responsibility at work? _____
11. How would you rate the applicant's decision making ability? _____
12. How would you rate the applicant's ability to handle stress at work? _____
13. How would you rate the applicant's ability to accept supervision? _____
14. How would you rate the applicant's communications skills? _____
15. Have you ever seen the applicant display any prejudice against others? ☐ Yes ☐ No
    _____

16. Has the applicant ever received any special recognitions or promotions? ☐ Yes ☐ No

If yes, please explain: _____

17. Has the applicant ever received any disciplinary action or complaints? ☐ Yes ☐ No

If yes, please explain: _____

18. Has the applicant ever had any on the job injuries or safety violations? ☐ Yes ☐ No

If yes, please explain: _____

19. Can applicant be trusted with confidential work matter? ☐ Yes ☐ No

If no, please explain: _____

20. Did the applicant ever take any company property for personal use without permission? ☐ Yes ☐ No

If yes, please explain: _____

21. Are you aware of any circumstances which might disqualify the applicant from public service? ☐ Yes ☑ No

If yes, please explain: _____

22. Would you recommend the applicant for employment with the Sheriff's Office? ☑ Yes ☐ No

If no, please explain: _____

23. Is there anything else you would like to comment on regarding the applicant?

_____

_____

_____

_____

_____

Completed by: B. Jeremy Tanner

Title: D. I.

Date Completed: 9/9/16

[bkgemp.wpd/031298]

ALACHUA COUNTY SHERIFF'S OFFICE
PERSONNEL BUREAU
APPLICANT PRE-EMPLOYMENT BACKGROUND INVESTIGATION

EMPLOYMENT REFERENCE INQUIRY

Applicant's Name: Philip Carr
Last 4 of Social Security Number: [redacted]
Applicant's Dates of Employment: 03/01/2016 To: Current ✓
Position Applied For: Detention Officer Recruit

LEFT MESSAGE 8/31/16

Name of Employer: Robert Stadium Club
Employer Address: 1802 West University Ave Gainesville, Fl. 32611
Supervisor's Name: Jim Frey Phone: 352-359-8534 KEVIN O'HORLICE 954-805-3927
The applicant listed above has applied for a job with the Alachua County Sheriff's Office in Gainesville, Florida. Our records indicate that the applicant is/was an employee with your organization. As part of a pre-employment background investigation, your responses to this questionnaire are necessary to help assess the qualifications of this candidate as a potential Sheriff's Office employee.

1. Do you have a record of the applicant ever working there? ☑ Yes ☐ No
   If yes, please list dates of employment: _____ to _____
2. What was their position or title? SECURITY OFFICER
3. How would you rate the quality/quantity of the applicant's work? NO ISSUES
4. What is their current (or final) rate of pay? _____
5. Why did the applicant leave employment with your organization? _____
6. Is the applicant eligible for rehire? ☑ Yes ☐ No
   If no, please explain: _____
7. How did the applicant get along with co-workers? NO ISSUES
8. Did the applicant have any problems with attendance, abuse of sick time, or tardiness? ☐ Yes ☑ No
   If yes, please provide details: _____
9. How would you rate the applicant's dependability at work? 7
10. How would you rate the applicant's responsibility at work? 8
11. How would you rate the applicant's decision making ability? 7
12. How would you rate the applicant's ability to handle stress at work? 8
13. How would you rate the applicant's ability to accept supervision? 8
14. How would you rate the applicant's communications skills? 8
15. Have you ever seen the applicant display any prejudice against others? ☐ Yes ☑ No
    _____

16. Has the applicant ever received any special recognitions or promotions? ☐ Yes ☑ No

If yes, please explain: _____

17. Has the applicant ever received any disciplinary action or complaints? ☐ Yes ☑ No

If yes, please explain: _____

18. Has the applicant ever had any on the job injuries or safety violations? ☐ Yes ☑ No

If yes, please explain: _____

19. Can applicant be trusted with confidential work matter? ☑ Yes ☐ No

If no, please explain: _____

20. Did the applicant ever take any company property for personal use without permission? ☐ Yes ☑ No

If yes, please explain: _____

21. Are you aware of any circumstances which might disqualify the applicant from public service? ☐ Yes ☑ No

If yes, please explain: _____

22. Would you recommend the applicant for employment with the Sheriff's Office? ☑ Yes ☐ No

If no, please explain: _____

23. Is there anything else you would like to comment on regarding the applicant?

_____

_____

_____

_____

_____

Completed by: B. Jeremy Tarver

Title: B.I.

Date Completed: 9/9/16

[bkgemp.wpd/031298]

ALACHUA COUNTY SHERIFF'S OFFICE
PERSONNEL BUREAU
APPLICANT PRE-EMPLOYMENT BACKGROUND INVESTIGATION

EMPLOYMENT REFERENCE INQUIRY

Applicant's Name: Philip Carr
Last 4 of Social Security Number: [redacted]
Applicant's Dates of Employment: 03/01/2015 To: 12/01/2015
Position Applied For: Detention Officer Recruit

Name of Employer: Allied Barton
Employer Address: 11 S Bumby Ave. #100 Orlando, Fl. 32803
Supervisor's Name: Mr. Mariden Phone: 407-513-9961
The applicant listed above has applied for a job with the Alachua County Sheriff's Office in Gainesville, Florida. Our records indicate that the applicant is/was an employee with your organization. As part of a pre-employment background investigation, your responses to this questionnaire are necessary to help assess the qualifications of this candidate as a potential Sheriff's Office employee.

1. Do you have a record of the applicant ever working there? ❑ Yes ❑ No
   If yes, please list dates of employment: _____ to _____
2. What was their position or title? _____
3. How would you rate the quality/quantity of the applicant's work? _____
4. What is their current (or final) rate of pay? _____
5. Why did the applicant leave employment with your organization? _____
6. Is the applicant eligible for rehire? ❑ Yes ☑ No
   If no, please explain: _____
7. How did the applicant get along with co-workers? _____
8. Did the applicant have any problems with attendance, abuse of sick time, or tardiness? ❑ Yes ❑ No
   If yes, please provide details: _____
9. How would you rate the applicant's dependability at work? _____
10. How would you rate the applicant's responsibility at work? _____
11. How would you rate the applicant's decision making ability? _____
12. How would you rate the applicant's ability to handle stress at work? _____
13. How would you rate the applicant's ability to accept supervision? _____
14. How would you rate the applicant's communications skills? _____
15. Have you ever seen the applicant display any prejudice against others? ❑ Yes ❑ No
    _____

16. Has the applicant ever received any special recognitions or promotions? ❑ Yes ❑ No

If yes, please explain: _____

17. Has the applicant ever received any disciplinary action or complaints? ❑ Yes ❑ No

If yes, please explain: _____

18. Has the applicant ever had any on the job injuries or safety violations? ❑ Yes ❑ No

If yes, please explain: _____

19. Can applicant be trusted with confidential work matter? ❑ Yes ❑ No

If no, please explain: _____

20. Did the applicant ever take any company property for personal use without permission? ❑ Yes ❑ No

If yes, please explain: _____

21. Are you aware of any circumstances which might disqualify the applicant from public service? ❑ Yes ❑ No

If yes, please explain: _____

22. Would you recommend the applicant for employment with the Sheriff's Office? ❑ Yes ❑ No

If no, please explain: _____

23. Is there anything else you would like to comment on regarding the applicant?

_____

_____

_____

_____

_____

Completed by: D. Jerry Tanner

Title: D.T. I

Date Completed: 8/31/16

[bkgemp.wpd/031298]

ALACHUA COUNTY SHERIFF'S OFFICE
PERSONNEL BUREAU
APPLICANT PRE-EMPLOYMENT BACKGROUND INVESTIGATION

EMPLOYMENT REFERENCE INQUIRY

Applicant's Name: Philip Carr
Last 4 of Social Security Number [redacted]
Applicant's Dates of Employment: 06/01/2012 To: 03/01/2015 ✓
Position Applied For: Detention Officer Recruit

Name of Employer: Orlando Kia East LEFT message 8/31/16
Employer Address: 8701 East Colonial Drive Orlando, Fl. 32817
Supervisor's Name: Ms. Hilda Phone: 800-333-2190 407-275-3200
The applicant listed above has applied for a job with the Alachua County Sheriff's Office in Gainesville, Florida. Our records indicate that the applicant is/was an employee with your organization. As part of a pre-employment background investigation, your responses to this questionnaire are necessary to help assess the qualifications of this candidate as a potential Sheriff's Office employee.

1. Do you have a record of the applicant ever working there? ☑ Yes ☐ No
   If yes, please list dates of employment: _____ to _____
2. What was their position or title? USED CAR LOT porter
3. How would you rate the quality/quantity of the applicant's work? _____
4. What is their current (or final) rate of pay? _____
5. Why did the applicant leave employment with your organization? _____
6. Is the applicant eligible for rehire? ☐ Yes ☐ No
   If no, please explain: _____
7. How did the applicant get along with co-workers? _____
8. Did the applicant have any problems with attendance, abuse of sick time, or tardiness? ☐ Yes ☐ No
   If yes, please provide details: _____
9. How would you rate the applicant's dependability at work? _____
10. How would you rate the applicant's responsibility at work? _____
11. How would you rate the applicant's decision making ability? _____
12. How would you rate the applicant's ability to handle stress at work? _____
13. How would you rate the applicant's ability to accept supervision? _____
14. How would you rate the applicant's communications skills? _____
15. Have you ever seen the applicant display any prejudice against others? ☐ Yes ☐ No
    _____

16. Has the applicant ever received any special recognitions or promotions? ❑ Yes ❑ No

If yes, please explain: _____

17. Has the applicant ever received any disciplinary action or complaints? ❑ Yes ❑ No

If yes, please explain: _____

18. Has the applicant ever had any on the job injuries or safety violations? ❑ Yes ❑ No

If yes, please explain: _____

19. Can applicant be trusted with confidential work matter? ❑ Yes ❑ No

If no, please explain: _____

20. Did the applicant ever take any company property for personal use without permission? ❑ Yes ❑ No

If yes, please explain: _____

21. Are you aware of any circumstances which might disqualify the applicant from public service? ❑ Yes ❑ No

If yes, please explain: _____

22. Would you recommend the applicant for employment with the Sheriff's Office? ❑ Yes ❑ No

If no, please explain: _____

23. Is there anything else you would like to comment on regarding the applicant?

_____

_____

_____

_____

_____

Completed by: D. Jeremy Tanner

Title: DJ

Date Completed: 8/31/16

[bkgemp.wpd/031298]

ALACHUA COUNTY SHERIFF'S OFFICE
BACKGROUND INVESTIGATION
RECORDS CHECK REQUEST

AGENCY TO WHICH REQUEST IS MADE:

ASO X GPD ____ UPD ____ OTHER _____

Requested by: September 1, 2016
Celena D. Durant, Human Resource Specialist, Administrative Services
Name/Rank/Unit

Address: P. O. Box 5489, Gainesville, FL 32627 - 5489 Phone: (352) 367-4040

Reason for request: EMPLOYMENT BACKGROUND INVESTIGATION
POSITION: DETENTION OFFICER RECRUIT

Subjects' name(s): PHILIP JIMMARTIN LEEQUINCY CARR		
AKA/maiden/other: N/A		
Subjects' address: [redacted]		
Date of birth: [redacted]	Place of birth: [redacted]	
Race: B	Sex: M	Social Security Number: [redacted]
Driver's license number: C600-670-87-025-0		DL State: FLORIDA

ALL AGENCIES:
Please check your records for the following and write "Yes" or "No" in the blanks. For "Yes" answers attach related copies.

No Criminal/Jacket

N/A Narcotics/Organized crime

No Traffic/Accidents

No Parking (outstanding)

No * **Suspect***, victim, witness
Please include copies of all reports

No Field interrogation cards

ADDITIONAL RECORD CHECKS
(ASO only)

No ACCJIS/NIXDORF

NO **Please include ALL printouts**
FCIC (QI/QP/FS)

NO **Please include ALL printouts**
NCIC (QH/CH)

NO **Please include ALL printouts**
DHSMV (QD)

Yes **Please include ALL printouts**
CIVIL

Please include ALL printouts

Request received by: Kendrika - 1236 Date: 9/1/16 -

Request completed by: Kendra Sams 1506 Date: 9/1/16

ACSO 96-76 07/96

From:GPD - RECORDS DIVISION 3523342464 09/02/2016 15:22 #131 P.001/001

ALACHUA COUNTY SHERIFF'S OFFICE
BACKGROUND INVESTIGATION
RECORDS CHECK REQUEST

AGENCY TO WHICH REQUEST IS MADE:

ASO ___ GPD __X__ UPD ___ OTHER _____

Requested by: September 1, 2016
Celena D. Durant, Human Resource Specialist, Administrative Services
Name/Rank/Unit

Address: P. O. Box 5489, Gainesville, FL 32627 - 5489 Phone: (352) 367-4040

Reason for request: EMPLOYMENT BACKGROUND INVESTIGATION
POSITION: DETENTION OFFICER RECRUIT

Subjects' name(s): PHILIP JIMMARTIN LEEQUINCY CARR		
AKA/maiden/other: N/A		
Subjects' address: [redacted]		
Date of birth [redacted]	Place of birth [redacted]	
Race: B	Sex: M	Social Security Number [redacted]
Driver's license number: C600-670-87-025-0		DL State: FLORIDA

ALL AGENCIES:
Please check your records for the following and write "Yes" or "No" in the blanks. For "Yes" answers attach related copies.

NO Criminal/Jacket

N/A Narcotics/Organized crime

NO Traffic/Accidents

____ Parking (outstanding)

NO * **Suspect***, victim, witness

NO **Please include copies of all reports**
____ Field interrogation cards

ADDITIONAL RECORD CHECKS
(ASO only)

____ ACCJIS/NIXDORF
Please include ALL printouts

____ FCIC (QI/QP/FS)
Please include ALL printouts

____ NCIC (QH/CH)
Please include ALL printouts

____ DHSMV (QD)
Please include ALL printouts

____ CIVIL
Please include ALL printouts

Request received by:_____ Date:_____

Request completed by: Roberta W. Mills Date: 9-2-16

ACSO 96-76 07/96

09/01/2016 14:49 9523741862 ACSO UPD PAGE 02/03

ALACHUA COUNTY SHERIFF'S OFFICE
BACKGROUND INVESTIGATION
RECORDS CHECK REQUEST

NO RECORD FOUND
University of Florida Police Dept.
Chief Linda J. Stump-Kurnick
By: Sunnigest
Date: 09-01-16

AGENCY TO WHICH REQUEST IS MADE:

ASO GPD UPD X OTHER

Requested by: September 1, 2016
Celena D. Durant, Human Resource Specialist, Administrative Services
Name/Rank/Unit

Address: P. O. Box 5489, Gainesville, FL 32627 - 5489 Phone: (352) 367-4040

Reason for request: EMPLOYMENT BACKGROUND INVESTIGATION
POSITION: DETENTION OFFICER RECRUIT

Subjects' name(s): PHILIP JIMMARTIN LEEQUINCY CARR		
AKA/maiden/other: N/A		
Subjects' address: [redacted]		
Date of birth [redacted]	Place of birth: [redacted]	
Race: B	Sex: M	Social Security Number: [redacted]
Driver's license number: C600-670-87-025-0		DL State: FLORIDA

ALL AGENCIES:
Please check your records for the following and write "Yes" or "No" in the blanks. For "Yes" answers attach related copies.

_____ Criminal/Jacket

N/A Narcotics/Organized crime

_____ Traffic/Accidents

_____ Parking (outstanding)

_____ *Suspect*, victim, witness
Please include copies of all reports

_____ Field interrogation cards

ADDITIONAL RECORD CHECKS
(ASO only)

_____ ACCJIS/NDXDORF
Please include ALL printouts

_____ FCIC (QI/QP/FS)
Please include ALL printouts

_____ NCIC (QH/CH)
Please include ALL printouts

_____ DHSMV (QD)
Please include ALL printouts

_____ CIVIL
Please include ALL printouts

Request received by: _____ Date: _____

Request completed by: _____ Date: _____

ALACHUA COUNTY SHERIFF'S OFFICE
BACKGROUND INVESTIGATION
RECORDS CHECK REQUEST

AGENCY TO WHICH REQUEST IS MADE:

ASO ___ GPD ___ UPD ___ OTHER Orlando Police Department

Requested by: September 1, 2016
Celena D. Durant, Human Resource Specialist, Administrative Services
Name/Rank/Unit

Address: P. O. Box 5489, Gainesville, FL 32627 - 5489 Phone: (352) 367-4040

Reason for request: EMPLOYMENT BACKGROUND INVESTIGATION
POSITION: DETENTION OFFICER RECRUIT

Subjects' name(s): PHILIP JIMMARTIN LEEQUINCY CARR		
AKA/maiden/other: N/A		
Subjects' address: [redacted]		
Date of birth: [redacted]	Place of birth: GAINESVILLE, FLORIDA	
Race: B	Sex: M	Social Security Number: [redacted]
Driver's license number: C600-670-87-025-0		DL State: FLORIDA

ALL AGENCIES:
Please check your records for the following and write "Yes" or "No" in the blanks. For "Yes" answers attach related copies.

No Criminal/Jacket

N/A Narcotics/Organized crime

No Traffic/Accidents

No Parking (outstanding)

No *Suspect*, victim, witness
Please include copies of all reports

No Field interrogation cards

ADDITIONAL RECORD CHECKS
(ASO only)

No ACCJIS/NIXDORF
Please include ALL printouts

No FCIC (QI/QP/FS)
Please include ALL printouts

No NCIC (QH/CH)
Please include ALL printouts

No DHSMV (QD)
Please include ALL printouts

No CIVIL
Please include ALL printouts

Request received by: B. Baker Date: 9/12/2016

Request completed by: B. Baker Date: 9/12/2016

ACSO 96-76 07/96

ALACHUA COUNTY SHERIFF'S OFFICE

Sheriff Sadie Darnell
Post Office Box 5489 • Gainesville, FL 32627

September 1, 2016

APPLICANT'S NAME: Philip Jimmartin Leequincy Carr

AKA/MAIDEN/OTHER: None

POSITION APPLIED FOR: Detention officer Recruit

Dear Records Personnel:

The Alachua County (FL) Sheriff's Office is currently conducting a pre-employment background investigation on the above named applicant. The applicant either presently resides in your jurisdiction or has resided there in the past.

Enclosed is a records check request form used by the Alachua County Sheriff's Office. Please check your records for the information indicated on the form, list your findings, and return it as soon as possible.

Thank you for your assistance.

ORLANDO POLICE DEPARTMENT
CRIMINAL RECORDS SECTION
RECORD FOUND: ___ YES X NO
DATE: 9/12/2016
SIGNED:

Sincerely,

By: Betty M. Howden
Betty M. Howden
Human Resource Specialist

/bmh

ORI Number: FL00100000

Printed on recycled paper

ALACHUA COUNTY SHERIFF'S OFFICE
BACKGROUND INVESTIGATION
RECORDS CHECK REQUEST

RECEIVED
SEP 06 2016
BY:

AGENCY TO WHICH REQUEST IS MADE:

ASO ___ GPD ___ UPD ___ OTHER Oviedo Police Department

Requested by: September 1, 2016
Celena D. Durant, Human Resource Specialist, Administrative Services
Name/Rank/Unit

Address: P. O. Box 5489, Gainesville, FL 32627 - 5489 Phone: (352) 367-4040

Reason for request: EMPLOYMENT BACKGROUND INVESTIGATION
POSITION: DETENTION OFFICER RECRUIT

OVIEDO POLICE DEPARTMENT
BACKGROUND CHECK
NCIC: YES NO
ACCJIS:
9/6/16

Subjects' name(s): PHILIP JIMMARTIN LEEQUINCY CARR		
AKA/maiden/other: N/A		
Subjects' address: [redacted]		
Date of birth: [redacted]	Place of birth: GAINESVILLE, FLORIDA	
Race: B	Sex: M	Social Security Number: [redacted]
Driver's license number: C600-670-87-025-0		DL State: FLORIDA

ALL AGENCIES:
Please check your records for the following and write "Yes" or "No" in the blanks. For "Yes" answers attach related copies.

___ Criminal/Jacket

N/A Narcotics/Organized crime

___ Traffic/Accidents

___ Parking (outstanding)

___ * Suspect*, victim, witness
Please include copies of all reports

___ Field interrogation cards

ADDITIONAL RECORD CHECKS
(ASO only)

___ ACCJIS/NIXDORF
Please include ALL printouts

___ FCIC (QI/QP/FS)
Please include ALL printouts

___ NCIC (QH/CH)
Please include ALL printouts

___ DHSMV (QD)
Please include ALL printouts

___ CIVIL
Please include ALL printouts

Request received by: _____ Date: _____

Request completed by: _____ Date: _____

ACSO 96-76 07/96

ALACHUA COUNTY SHERIFF'S OFFICE
BACKGROUND INVESTIGATION
RECORDS CHECK REQUEST

AGENCY TO WHICH REQUEST IS MADE:

ASO ___ GPD ___ UPD ___ OTHER Orange County Sheriff's Office

Requested by: September 1, 2016
Celena D. Durant, Human Resource Specialist, Administrative Services
Name/Rank/Unit

Address: P. O. Box 5489, Gainesville, FL 32627 - 5489 Phone: (352) 367-4040

Reason for request: EMPLOYMENT BACKGROUND INVESTIGATION
POSITION: DETENTION OFFICER RECRUIT

Subjects' name(s): PHILIP JIMMARTIN LEEQUINCY CARR		
AKA/maiden/other: N/A		
Subjects' address: [redacted]		
Date of birth: [redacted]	Place of birth: GAINESVILLE, FLORIDA	
Race: B	Sex: M	Social Security Number: [redacted]
Driver's license number: C600-670-87-025-0		DL State: FLORIDA

ALL AGENCIES:
Please check your records for the following and write "Yes" or "No" in the blanks. For "Yes" answers attach related copies.

NO Criminal/Jacket

N/A Narcotics/Organized crime

N/A Traffic/Accidents

N/A Parking (outstanding)

NO * Suspect*, victim, witness

N/A Field interrogation cards

Please include copies of all reports

NO ARREST

ORANGE COUNTY ONLY
ORANGE CO. SHERIFF'S OFFICE
ORLANDO, FL

ADDITIONAL RECORD CHECKS
(ASO only)

___ ACCJIS/NIXDORF
Please include ALL printouts
___ FCIC (QI/QP/FS)
Please include ALL printouts
___ NCIC (QH/CH)
Please include ALL printouts
___ DHSMV (QD)
Please include ALL printouts
___ CIVIL
Please include ALL printouts

Request received by: _____ Date: _____

Request completed by: JB #7678 Date: COMPLETED

SEP 07 2016

OCSO RECORDS

ACSO 96-76 07/96

ALACHUA COUNTY SHERIFF'S OFFICE
BACKGROUND INVESTIGATION
RECORDS CHECK REQUEST

AGENCY TO WHICH REQUEST IS MADE:

ASO ____ GPD ____ UPD ____ OTHER Seminole County Sheriff's Office

Requested by: September 1, 2016
Celena D. Durant, Human Resource Specialist, Administrative Services
Name/Rank/Unit

Address: P. O. Box 5489, Gainesville, FL 32627 - 5489 Phone: (352) 367-4040

Reason for request: EMPLOYMENT BACKGROUND INVESTIGATION
POSITION: DETENTION OFFICER RECRUIT

Subjects' name(s): PHILIP JIMMARTIN LEEQUINCY CARR		
AKA/maiden/other: N/A		
Subjects' address: [redacted]		
Date of birth: [redacted]	Place of birth: GAINESVILLE, FLORIDA	
Race: B	Sex: M	Social Security Number: [redacted]
Driver's license number: C600-670-87-025-0		DL State: FLORIDA

ALL AGENCIES:
Please check your records for the following and write "Yes" or "No" in the blanks. For "Yes" answers attach related copies.

____ Criminal/Jacket

N/A Narcotics/Organized crime

____ Traffic/Accidents

____ Parking (outstanding)

____ * **Suspect**", victim, witness
Please include copies of all reports

____ Field interrogation cards

ADDITIONAL RECORD CHECKS
(ASO only)

____ ACCJIS/NIXDORF
Please include ALL printouts

____ FCIC (QI/QP/FS)
Please include ALL printouts

____ NCIC (QH/CH)
Please include ALL printouts

____ DHSMV (QD)
Please include ALL printouts

____ CIVIL
Please include ALL printouts

Request received by: _____ Date: _____
SEMINOLE COUNTY SHERIFF'S OFFICE

Request completed by: _____ Date: _____
CRIMINAL RECORDS

ACSO 96-76 07/96

RECORDS FOUND: YES (NO)

DATE: 9-7-16

BY: (D. BARBARA BELL) BBell

ALACHUA COUNTY SHERIFF'S OFFICE

September 1, 2016

DTF – NOCB RECORDS CHECK

Please complete a **NOCB** check on the following individuals:
NAME: PHILIP JIMMARTIN LEEQUINCY CARR DOB: [redacted] SS: [redacted]
AKA: NONE
POSITION APPLIED FOR: DETENTION OFFICER RECRUIT

Thanks,
Celena D. Durant
HR Specialist

09-06-16

THERE IS NOTHING IN THE INTELLIGENCE FILES ON THIS SUBJECT.

ANNETTE JOHNS

ALACHUA COUNTY SHERIFF'S OFFICE

NAME: Philip Carr
DOB: [redacted]
POSITION APPLIED FOR: DETENTION OFFICER RECRUIT

I. ORAL BOARD RECOMMENDATIONS

Captain Cloutier	R
Lieutenant Certain	R
D.O. Rutledge	R
Sergeant Cruse	R
Summary	**R**

II. INTRODUCTORY INFORMATION

Previous Experience	
Education	High School Diploma
Place of Birth	Gainesville, Fl.

III. POLICE RECORDS CHECK

ALACHUA COUNTY SHERIFFS OFFICE	CLEAR
GAINESVILLE POLICE DEPARTMENT	CLEAR
UNIVERSITY OF FLORIDA POLICE DEPARTMENT	CLEAR
ORLANDO POLICE DEPARTMENT	CLEAR
OVEIDO POLICE DEPARTMENT	CLEAR
ORANGE COUNTY SHERIFF'S OFFICE	CLEAR
SEMINOLE COUNTY SHERIFF'S OFFICE	CLEAR

IV. DRIVER'S LICENSE HISTORY

A print out of the applicant's Florida driving history was obtained from the Department of Highway Safety and Motor Vehicles, Division of Driver Licenses. The applicant holds a valid class E license with the following entries:

DATE	VIOLATION	DISPOSITION
05/30/2011	Unlawful Speed 90/70	Guilty

V. CIVIL HISTORY

ALACHUA	CLEAR
ORANGE	CLEAR
SEMINOLE	CLEAR

VI. EDUCATION

High School: Diploma - East Side High School 06/01/2006.
Santa Fe College- 06/01/2006- 08/01/2008.

VII. EMPLOYMENT

The following previous or current employers were contacted:

Nationwide Security

The applicant has worked as a Security Guard from 06/01/2016 to Current. His supervisor rated his quality of work as very good. He got along with his co-workers very well.

Robert Stadium Club

The applicant has worked as a Security Guard from 03/01/2016. His supervisor had "no issues" with his quality of work. He rated him as average in all areas of work responsibility. He recommended him for employment with the Sheriff's Office.

Allied Barton

This employer utilizes the Work #.

Orlando Kia East

The applicant worked as a Used Car Lot Porter From 06/01/2012 to 03/01/2015. The employer could only verify dates of employment and title.

VIII. RESIDENCE HISTORY & NEIGHBORHOOD CHECK

FROM	TO	ADDRESS	CITY	ST
03/01/2016	Current	[redacted]		
06/01/2012	03/01/2012			
07/01/2001	06/01/2012			

Ruth Lehmann has been his neighbor for more than 20yrs. She described him as good natured, outgoing, and motivated.

IX. PERSONAL REFERENCES

Kenneth Scott — 29 Year
Hickory, Fl.
352-278-5791

Sherry Denney — 29 Years
Gainesville, Fl.
352-281-4541

Tonya Delgado — ? Years
Oviedo, Fl.
407-618-9022

The preceding references were contacted and spoke very highly of the applicant. He was described as highly motivated, loyal, and ethical. He has a good outlook and is not judgmental. They felt that he would be an asset to the agency.

X. MILITARY

This section does not apply to this applicant.

XI. NAME CHANGES AND ALIASES

This section does not apply to this applicant.

XII. Testing Results

Drug Screen: Pass
Physical: Pass
Polygraph: No Significant Response
Physical Agility: Pass
Firearms: N/A
Psychological: 2.5 Recommend
Tattoo: Yes, not visible in uniform.
Social Site: Nothing Derogatory

XIII. OTHER

This section does not apply to this applicant.

XIV. SUMMARY

The background on this applicant is Pending.

PREPARED AND SUBMITTED BY:

Susan Wiley for J. Tanner

B. Jeremy Tanner - Background Investigator
Date: 09/19/2016

BACKGROUND INVESTIGATION – PHILIP CARR

DETENTIONOFFICER RECRUIT
DATE TO BACKGROUND **06/30/16**
DATE TO INVESTIGATOR **7/12/16**
DATE SUMMARY COMPLETED_____
DATE BACKGROUND COMPLETED_____

AKA/MAIDEN/OTHER:

SOURCE CONTACTS	REQUESTED	RECEIVED
POLYGRAPH	08/16/16	08/16/16
CRIMINAL ARREST HISTORY		
LOCAL RECORDS CHECKS FOR POLICE AGENCIES		
1. ASO	09/01/16	09/01/16
2. GPD	09/01/16	09/02/16
3. UPD	09/01/16	01/01/16
4. OLANDO PD	09/06/16	09/12/16
5. OVIEDO PD	09/06/16	09/07/16
6. ORANGE COUNTY SO	09/06/16	09/07/16
7. SEMINOLE COUNTY SO	09/06/16	
NCIC/FCIC	09/01/16	09/01/16
DTF CHECK	09/01/16	09/06/16
DRIVING HISTORY		
DL Check Florida	05/09/16	05/09/16
FINGERPRINT RECORDS CHECKS		
FDLE	08/16/16	08/25/16
FBI	08/16/16	08/25/16

EMPLOYMENT BACKGROUND		
1. Robert Stadium Club U/F		09/09/16
2. Alliedbarton		Work #
3. Orlando Kia East		08/31/16
4. Nationwide Security	09/09/16	09/09/16

PHILIP CARR		
PERSONAL REFERENCES		
1. Sherry Denney		08/31/16
2. Kenneth Scott		08/31/16
3. Tonya Delgado		
LANDLORD/NEIGHBORHOOD REFERENCE CHECK		
1. RUTH LEHMANN		08/27/16
CIVIL ACTIONS		
1. Alachua County	09/01/16	09/01/16
2. Orange	09/06/16	
3. Seminole	09/06/16	
MILITARY HISTORY		
Military Check		N/A

Philip Carr

Orange Co. (Orlando, FL)
Seminole Co. (Oviedo, FL)

Orlando P.D. ✓
407-246-2024 (Fax)

Oviedo P.D. ✓
407-971-5813 (Fax)

Orange Co. S.O. ✓
407-254-7070 (Fax)

Seminole Co. S.O. ✓
407-665-6654 (Fax)

✓Circuit & Co. Crts. (Orange)
407-836-2225 (Fax)

✓Circuit & Co. Crts. (Seminole)
407-330-7193 (Fax)

ALACHUA COUNTY SHERIFF'S OFFICE

Sheriff Sadie Darnell
Post Office Box 5489 • Gainesville, FL 32627

Date: 6-29-16

Social Security Administration
P.O. Box 5189
Gainesville, Florida 32627-5189

To Whom It May Concern:

I, Philip J. Carr, date of birth [redacted], social security number [redacted] authorize the Social Security Administration to release a DEQY report on me to the Alachua County Sheriff's Office. Please release the following information: employers, employer's addresses, self- employment records, non-covered earnings, and regular wages to cover the last **10** years of my employment.

I want this information released because I am applying for a public safety position. I am the individual to whom the information /records applies to or the parent or legal guardian of that person. I am aware that if I make any representation which I know is false to obtain information from Social Security records, I could be punished by a fine or imprisonment or both.

Please return the information in the enclosed postage-paid, self-addressed envelope from the Alachua County Sheriff's Office.

Philip J. Carr — Signature of Requestor (Applicant)

6-29-16 — Date of Signature

AFFIDAVIT

STATE OF FLORIDA
COUNTY OF ALACHUA

Subscribed and sworn to (or affirmed) before me on June 29, 2016 (date) by Philip J. Carr (name of affiant). He/She is personally known to me or has presented FLDL (type or identification) as identification.

(SEAL)
CELENA D. DURANT
Commission # FF 044529
Expires November 21, 2017
Bonded Thru Troy Fain Insurance 800-385-7019

Signature Celena D. Durant

Name Celena D. Durant

Title: Notary Public

Printed on recycled paper

ALACHUA COUNTY SHERIFF'S OFFICE

Sheriff Sadie Darnell
Post Office Box 5489 • Gainesville, FL 32627

October 26, 2016

Department of Highway Safety & Motor Vehicles
Driver Privacy Protection Act Unit
2900 Apalachee Parkway, Room B238, MS 90
Tallahassee, Florida 32399

To Whom It May Concern:

This letter serves as verification that the following people are employed with our agency:

Detention Officer Mitchel Angelino
Detention Officer Naketta Riess
Detention Officer Michael Henschel
Detention Officer Matthew Garner
Detention Officer Luis Mesones JR
Detention Officer Phillip Carr
Detention Officer Andrew Jones
Detention Officer Loretta Chandler
Detention Officer Darroll Jest

Enclosed is the request to suppress personal information in accordance with FS 119.07(3)(i). Your attention in this matter is greatly appreciated. Please contact me if you have any questions.

Sincerely,

By: Shawn Powers
Shawn Powers
Benefits Coordinator
Human Resources Bureau

SP

cc: employee file

enclosure

Public Official's Request to Suppress Records Information

This form is used to request suppression of personal information in the driver/identification, vehicle, and vessel records that you identify below. Please note that this form and the corresponding privacy protection applies only to law enforcement officers, certain other public officials (active or former), and their spouses and children, who are eligible for such protection under Section 119.071(4) (d), Florida Statutes. **See second page for list of those who are eligible.**

Please **PRINT** the applicable driver/identification, vehicle, and vessel records identification information requested below. The information required to complete this form is located on the Florida driver license or identification card of the requester, and the current Florida vehicle registration certificate for the motor vehicle(s), trailer(s), and vessel(s) in question. Do not include vehicles or vessels registered in the name of a leasing company or other organization. In all cases, the date of birth must match the date of birth on the Florida driver license or identification card and the Florida vehicle registration certificate. Complete additional forms as needed for other family members.

NOTE: **The form(s) must be returned with a letter or other documentation on employer letterhead indicating eligibility to:** Department of Highway Safety and Motor Vehicles (DHSMV), 2900 Apalachee Parkway, Room B239, MS 91, Tallahassee, Florida 32399.

Public Official/Law Enforcement Officer Submitting Request

Philip | Timmothin | Carr

FIRST NAME | MIDDLE NAME | LAST NAME

[redacted]

STREET ADDRESS | CITY | STATE & ZIP CODE

C600 670 87 0250 | [redacted]

Florida Driver License/Identification Card Number | Date of Birth

Family Member(s) Driver License or Identification Card Information (spouse/child)

1. Florida Driver License/Identification Card Number | Date of Birth
2. Florida Driver License/Identification Card Number | Date of Birth
3. Florida Driver License/Identification Card Number | Date of Birth

Motor Vehicles and Trailers (owned by any person identified above):

1. Florida License Plate (Tag) Number | Florida Title Number | Date of Birth
2. Florida License Plate (Tag) Number | Florida Title Number | Date of Birth
3. Florida License Plate (Tag) Number | Florida Title Number | Date of Birth

Vessels (owned by any person identified above):

1. Florida Number * | Florida Title Number | Date of Birth
2. Florida Number * | Florida Title Number | Date of Birth

* **Number shown in the box labeled "Florida Number" may be a Florida vessel registration number, official number of a federally documented vessel, or registration number from another state.**

ALACHUA COUNTY SHERIFF'S OFFICE

Sheriff Sadie Darnell
Post Office Box 5489 • Gainesville, FL 32627

July 24, 2019

To Whom It May Concern:

This is to verify that Philip Carr is currently employed with the Alachua County Sheriff's Office as a Detention Officer. Detention Officer Carr has been fingerprinted by our agency and has met all pre-employment requirements.

If any additional information is needed, you may contact my office at 352-367-4040.

Sincerely,

By: Reshone N. Flanders
Reshone Flanders, Employment Manager
Human Resources Bureau

RF/aj

Printed on recycled paper

Prepared 10/19/19

ALACHUA COUNTY SHERIFF'S OFFICE
Personnel Action Form

PAF number : 1900649
Action type: STEP INCREASE W/PLAN ADJ
Effective : 10/01/19
Reason for : STEP INCREASE W/PLAN ADJ

Name: CARR PHILIP J SSN:
Addr: Is Confidential Emp#: 1738

Sex: M Marital status: S

Employee status: 01 Hire date: 10/10/16 Pay freq: BI

Full/Part time: F Review type: Next review:

Drivers License
Type: Number: Exp date:

Proposed:
Position : Number:
Dp/Dv/Act: Rate: 19.0412 EEO category:
OT Exempt: Grd/Stp: 45A/ 2 Salary: 39,606.00 EEO function:
Worker's comp:

Current:
Position : JAIL/DETENTION OFFICER Number: 95021
Dp/Dv/Act: 60 10 523 JAIL/SECURITY Rate: 18.3928 EEO category: 04
OT Exempt: N Grd/Stp: 45A/ 1 Salary: 38,257.00 EEO function: 11
Worker's comp: 7720
Distribution: 100.000 001-6010-523.12-00

Comments

Termination code: Date: Available for rehire ?

Approvals
HR ENTRY Justice, Patric 10/19/19 _____ Date: _____

HR BUREAU CHIEF _____ Date: _____

HR CAPTAIN _____ Date: _____

CFO _____ Date: _____

COLONEL _____ Date: _____

Prepared 10/31/20

ALACHUA COUNTY SHERIFF'S OFFICE
Personnel Action Form

PAF number : 2000541
Action type: STEP INCREASE W/PLAN ADJ
Effective : 10/01/20
Reason for : STEP INCREASE W/PLAN ADJ

Name: CARR PHILIP J SSN:
Addr: Is Confidential Emp#: 1738

Sex: M Marital status: S

Employee status: 01 Hire date: 10/10/16 Pay freq: BI

Full/Part time: F Review type: Next review:

Drivers License
Type: Number: Exp date:

Proposed:
Position : Number:
Dp/Dv/Act: Rate: 19.7129 EEO category:
OT Exempt: Grd/Stp: 45A/ 3 Salary: 41,003.00 EEO function:
Worker's comp:

Current:
Position : JAIL/DETENTION OFFICER Number: 95021
Dp/Dv/Act: 60 10 523 JAIL/SECURITY Rate: 19.0412 EEO category: 04
OT Exempt: N Grd/Stp: 45A/ 2 Salary: 39,606.00 EEO function: 11
Worker's comp: 7720
Distribution: 100.000 001-6010-523.12-00

Comments

Termination code: Date: Available for rehire ?

Approvals
HR ENTRY Justice, Patric 10/31/20 _____ Date: _____

HR BUREAU CHIEF _____ Date: _____

HR CAPTAIN _____ Date: _____

CFO _____ Date: _____

CHIEF DEPUTY/CO _____ Date: _____

Fax Transmission

To:

Fax: 13523741803

RE: Employment Verification

From: Employment1

Date: 5/4/2021 5:57:54 AM MST

Pages: 2

Comments:

Verification of employment request. ATTN: Human Resource

REQUEST FOR EMPLOYMENT VERIFICATION

RNN GROUP INC.

Inc. 5000 2019 2018 2017 2016

To: ALACHUA COUNTY SHERIF OFFICE.
ATTN: HR
Fax number: 3523741803

From: RNN Verification Department
Fax number: 678-609-7024

Date: 05-04-2021

Regarding: Employment Verification for
Philip Carr
Reference #: 24355792-1901

Verification Response Options:
Website: https://verify.rnngroup.com
Fax: 678-609-7024
Email: response@rnngroup.com
Phone: 470-205-4014

We are reaching out today to ask for your help to verify employment on the individual below. We have your verification profile as fax so if any changes, please list below. Accommodating your preference is important to us. Thank you in advance for your time. Please note, **no salary or wage information is needed.**

Employee Name: **Philip Carr**

Employee (last 4) SSN: [redacted]

Verification Question	Response
Future employment verification instruction (if unable to respond below)	
This individual is currently employed by your company?	Yes
Does this employee work over 30 hours per week?	Yes
Your Name and Title:	Sean Kerns; HR Research Analyst
Name of Company Correct?	ALACHUA COUNTY SHERIF OFFICE
Is this the correct company address (please update if no)	2621 SE Hawthorne Road Gainesville FL 32641

For other inquiries, please email response@rnngroup.com

ALACHUA COUNTY SHERIFF'S OFFICE

Human Resources Bureau

P.O. Box 5489
Gainesville, FL 32627-5489

FAX COVER SHEET

Date: 5/4/2021 Number of Pages: 2

Deliver To:	
Agency/Organization:	RNN Group Inc.
Fax Number:	678-609-7024
From:	**HUMAN RESOURCES BUREAU** **352-374-1803**

NOTES: Re: Philip Carr Refference # 24355792-1901

(Please contact sender for any questions or problems)

SENDERS NAME	Office Telephone Number
☐ Susan Wiley, Bureau Chief	(352) 367-4039
☐ Reshone Flanders, Employment Manager	(352) 367-4037
☐ Amber Johns, Administrative Specialist	(352) 367-4038
☐ Shawn Powers, On-Boarding Manager	(352) 367-4036
☐ Celena Durant, Benefits/Risk Coordinator	(352) 367-4027
☐ Sean Kerns, Research Analyst	(352) 367-4029
☐ Andrea Atkins, Human Resources Specialist	(352) 367-4032
☐ Kari Stephens, Human Resources Specialist	(352) 374-1871
☐ Alex Edgar, Human Resources Specialist	(352) 367-4033
☐ Taylor Ford, Human Resources Specialist	(352) 367-4034
☐ Myron Piggott, Background Investigator	(352) 367-4028
☐ Jeremy Tanner, Background Investigator	(352) 384-3347

Transmission Report

Date/Time	05-04-2021	14:08:01	Transmit Header Text	
Local ID 1	3523741803		Local Name 1	ASCO HR

This document : Confirmed
(reduced sample and details below)
Document size : 8.5"x11"

ALACHUA COUNTY SHERIFF'S OFFICE
Human Resources Bureau
P.O. Box 5489
Gainesville, FL 32627-5489

FAX COVER SHEET

Date: 5/4/2021 Number of Pages: 2

Deliver To:	
Agency/Organization:	RNN Group Inc.
Fax Number:	678-609-7024
From:	**HUMAN RESOURCES BUREAU** **352-374-1803**

NOTES: Re: Philip Carr Reference # 24355792-1901

(Please contact sender for any questions or problems)

SENDERS NAME	Office Telephone Number
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☐ Jeremy Tanner, Background Investigator	(352) 384-3347

Total Pages Scanned : 2 Total Pages Confirmed : 2

No.	Job	Remote Station	Start Time	Duration	Pages	Line	Mode	Job Type	Results
001	117	VFD212M6N22	14:06:18 05-04-2021	00:01:23	2/2	1	G3	HS	CP14400

Abbreviations:
HS: Host send
HR: Host receive
WS: Waiting send
PL: Polled local
PR: Polled remote
MS: Mailbox save
MP: Mailbox print
RP: Report
FF: Fax Forward
CP: Completed
FA: Fail
TU: Terminated by user
TS: Terminated by system
G3: Group 3
EC: Error Correct

ALACHUA COUNTY SHERIFF'S OFFICE

Employee Change in Name, Address or Telephone Number

Date Submitted: 06-28-21 Name: Phillip Clark ID#: 1738 Position: Detention Officer

OLD INFORMATION		NEW INFORMATION	
Name:	Phillip Clark	Name:	
Address:	[redacted]	Address:	Same
City, State/ZIP:		City, State/ZIP:	
County:		County:	
Telephone:		Telephone:	
Effective Date:	06-28-2021		

MAILING ADDRESS IF DIFFERENT FROM ABOVE:

Mailing Address: _____

City, State/ZIP: _____

NOTE: The above information must be turned in to the Human Resources Bureau within 24 hours of change. A Post Office Box is not acceptable for a residence address. Give accurate directions to residence address.

PLEASE LIST ANY ACSO EMPLOYEE TO WHICH YOU ARE RELATED:

Employee Name: Johnny Clark Relationship: Brother

Employee Name: Shanteria Clark Relationship: Nephew

PLEASE LIST EMERGENCY CONTACT INFORMATION:

First Contact Na[redacted] Relationship: Mom

Phone Number: [redacted] nate Phone Number: Same

Second Contact [redacted] Relationship: Brother

Phone Number: [redacted] nate Phone Number: Same

NOTE: Any employee residing outside of Alachua County MUST comply with the residency requirements in ACSO 313 – Employee Information/Residency Requirements.

Any employee or Bargaining Unit Member requesting to park an agency vehicle outside of Alachua County or at an alternate location within Alachua County must complete the Out of County/Alternate Location Parking Request, ACSO 07-19.

Distribution: Original: Human Resources Bureau
Copies: Technical Services Division, Employee's Division, Office of the Sheriff, Benefits/Risk Coordinator, Court Liaison (Name changes: A&B, ITB and P&A Unit)

Originator: Human Resources Bureau

Directives Linked: ACSO 223; 313; 341

Prepared 10/28/21

ALACHUA COUNTY SHERIFF'S OFFICE
Personnel Action Form

PAF number : 2100861
Action type: COLA INCREASE
Effective : 10/01/21
Reason for : COLA INCREASE

Name: CARR PHILIP J SSN:
Addr: Is Confidential Emp#: 1738

Sex: M Marital status: S

Employee status: 01 Hire date: 10/10/16 Pay freq: BI

Full/Part time: F Review type: Next review:

Drivers License
Type: Number: Exp date:

Proposed:
Position : Number:
Dp/Dv/Act: Rate: 20.3043 EEO category:
OT Exempt: Grd/Stp: Salary: 42,233.00 EEO function:
Worker's comp:

Current:
Position : JAIL/DETENTION OFFICER Number: 95021
Dp/Dv/Act: 60 10 523 JAIL/SECURITY Rate: 19.7129 EEO category: 04
OT Exempt: N Grd/Stp: 45A/ 3 Salary: 41,003.00 EEO function: 11
Worker's comp: 7720
Distribution: 100.000 001-6010-523.12-00

Comments

Termination code: Date: Available for rehire ?

Approvals

HR ENTRY Justice, Patric 10/28/21 _____ Date: _____

HR DIRECTOR _____ Date: _____

CFO _____ Date: _____

CHIEF OF STAFF _____ Date: 11.3.21

SHERIFF _____ Date: 11/4/2021

Prepared 10/14/22

ALACHUA COUNTY SHERIFF'S OFFICE
Personnel Action Form

PAF number : 2201157
Action type: STEP INCREASE
Effective : 10/01/22
Reason for : STEP INCREASE

Name: CARR PHILIP J SSN:
Addr: Is Confidential Emp#: 1738

Sex: M Marital status: S

Employee status: 01 Hire date: 10/10/16 Pay freq: BI

Full/Part time: F Review type: Next review:

Drivers License
Type: Number: Exp date:

Proposed:
Position : Number:
Dp/Dv/Act: Rate: 20.8119 EEO category:
OT Exempt: Grd/Stp: 45A/ 4 Salary: 43,289.00 EEO function:
Worker's comp:

Current:
Position : JAIL/DETENTION OFFICER Number: 95021
Dp/Dv/Act: 60 10 523 JAIL/SECURITY Rate: 20.3043 EEO category: 04
OT Exempt: N Grd/Stp: 45A/ 3 Salary: 42,233.00 EEO function: 11
Worker's comp: 7720
Distribution: 100.000 001-6010-523.12-00

Comments

Termination code: Date: Available for rehire ?

Approvals

HR ENTRY Justice, Patric 10/14/22 _____ Date: _____

HR DIRECTOR _____ Date: _____

CFO _____ Date: _____

CHIEF OF STAFF _____ Date: _____

SHERIFF _____ Date: _____

ALACHUA COUNTY SHERIFF'S OFFICE

December 7, 2022

INTER-OFFICE CORRESPONDENCE

TO: Sheriff Clovis Watson, Jr.

FROM: Detention Officer Phillip Carr
Security Operations Division

VIA: Chain of Command

RE: Family Member in Custody

My brother, Kenyata' Carr, was arrested on December 6, 2022, for Non Support of Children. I will not have any contact with him outside of my required professional duties while he remains in custody.

/PC

2022 DEC -9 AM 8:12
OFFICE OF THE SHERIFF
ACSO

ALACHUA COUNTY SHERIFF'S OFFICE

February 21, 2023

INTER-OFFICE CORRESPONDENCE

TO: Sheriff Clovis Watson, Jr.
Office of the Sheriff

FROM: Detention Officer Philip Carr
Security Operations Division

VIA: Chain of Command

RE: Brother Arrested

On February 21, 2023, my brother, Jimmy Lee Carr Jr, was arrested for Child Support. I will have no contact with him while he is incarcerated.

/PC

orig: HR Copy: file, employee

ALACHUA COUNTY SHERIFF'S OFFICE

February 20, 2023

INTER-OFFICE CORRESPONDENCE

TO: Sheriff Clovis Watson, Jr.
Office of the Sheriff

FROM: Detention Officer Philip Carr
Security Operations Division

VIA: Chain of Command

RE: Brother Arrested

On January 24, 2023, my brother, Kenyata Bruce Jimmale Carr, was arrested for VOP. I had no contact with him while he was incarcerated. On February 14, 2023, he was released from custody.

/PC

orig: HR copy: file, employee

ALACHUA COUNTY SHERIFF'S OFFICE

*Employee Change in Name, Address **or** Telephone Number*

Date Submitted: 11/6/2022 Name: Philip J Carr ID#: 1738 Position: Detention Officer

OLD INFORMATION		**NEW INFORMATION**	
Name:	Philip J carr	Name:	Philip J Carr
Address:	[redacted]	Address:	[redacted]
City, State/ZIP:		City, State/ZIP:	
County:		County:	
Telephone:		Telephone:	

Effective Date: 11/6/2022

MAILING ADDRESS IF DIFFERENT FROM ABOVE:

Mailing Address: [redacted]
City, State/ZIP:

NOTE: The above information must be turned in to the Human Resources Bureau within 24 hours of change. A Post Office Box is not acceptable for a residence address. Give accurate directions to residence address.

PLEASE LIST ANY ACSO EMPLOYEE TO WHICH YOU ARE RELATED:

Employee Name: Johnny J Carr Relationship: Brother

Employee Name: Shankeives Carr Relationship: Nephew

PLEASE LIST EMERGENCY CONTACT INFORMATION:

First Contact Na [redacted] Relationship: Fiancee

Phone Number: [redacted] ernate Phone Number: (352) 672-7844

Second Contact [redacted] Relationship: Brother

Phone Number: [redacted] ernate Phone Number: (352)327-0351

NOTE: Any employee residing outside of Alachua County MUST comply with the residency requirements in ACSO 313 – Employee Information/Residency Requirements.

Any employee or Bargaining Unit Member requesting to park an agency vehicle outside of Alachua County or at an alternate location within Alachua County must complete the Out of County/Alternate Location Parking Request, ACSO 07-19.

Distribution: Original: Human Resources Bureau
Copies: Technical Services Division, Employee's Division, Office of the Sheriff, Benefits/Risk Coordinator, Court Liaison (Name changes: A&B, ITB and P&A Unit)
Originator: Human Resources Bureau
Directives Linked: ACSO 313; **341**

CODE OF ETHICS

As an employee of the Alachua County Sheriff's Office, I acknowledge and accept that I am given a special trust and confidence by the Sheriff, citizens of Alachua County and my fellow employees of the Alachua County Sheriff's Office. This trust and confidence is my bond to ensure that I shall behave and act according to the highest personal and professional standards. In furtherance of this pledge, I will abide by the following Code of Ethics:

I WILL maintain safety and security for all;
I WILL treat citizens and one another, civilian and sworn, with dignity and respect;
I WILL be honest and honorable in the face of great temptation to do otherwise;
I WILL respect the Constitutional rights of all people;
I WILL not use my position to secure privileges for myself or others;
I WILL not use my position to engage in activities that constitute a conflict of interest;
I, also ACCEPT responsibility for encouraging others in my profession to abide by this CODE.

I, PHILIP CARR, do accept and promise to abide by this Code of Ethics.
Employee's Printed Name

Employee's Signature

10-03-2023
Date

Emery A. Gainey, Sheriff

10/3/2023
Date

Prepared 11/30/23

ALACHUA COUNTY SHERIFF'S OFFICE
Personnel Action Form

PAF number : 2301102
Action type: STEP INCREASE
Effective : 11/30/23
Reason for : STEP INCREASE

Name: CARR PHILIP J SSN:
Addr: Is Confidential Emp#: 1738

Sex: M Marital status: S

Employee status: 01 Hire date: 10/10/16 Pay freq: BI

Full/Part time: F Review type: Next review:

Drivers License
Type: Number: Exp date:

Proposed:
Position : Number:
Dp/Dv/Act: Rate: 23.7665 EEO category:
OT Exempt: Grd/Stp: 45A/ 5 Salary: 49,434.00 EEO function:
Worker's comp:

Current:
Position : JAIL/DETENTION OFFICER Number: 95021
Dp/Dv/Act: 60 10 523 JAIL/SECURITY Rate: 23.1867 EEO category: 04
OT Exempt: N Grd/Stp: 45A/ 4 Salary: 48,228.00 EEO function: 11
Worker's comp: 7720
Distribution: 100.000 001-6010-523.12-00

Comments

Termination code: Date: Available for rehire ?

Approvals
HR ENTRY Justice, Patric 11/30/23 _____ Date: _____

HR DIRECTOR _____ Date: _____

CFO _____ Date: _____

COS OR DEP DIR _____ Date: _____

SHERIFF _____ Date: _____

Prepared 12/12/23

ALACHUA COUNTY SHERIFF'S OFFICE
Personnel Action Form

PAF number : 2301259
Action type: COLA EFF OCT 1
Effective : 12/03/23
Reason for : COLA INCREASE

Name: CARR PHILIP J SSN:
Addr: Is Confidential Emp#: 1738

Sex: M Marital status: S

Employee status: 01 Hire date: 10/10/16 Pay freq: BI

Full/Part time: F Review type: Next review:

Drivers License
Type: Number: Exp date:

Proposed:
Position : Number:
Dp/Dv/Act: Rate: 25.2706 EEO category:
OT Exempt: Grd/Stp: Salary: 52,563.00 EEO function:
Worker's comp:

Current:
Position : JAIL/DETENTION OFFICER/SECURIT Number: 95021
Dp/Dv/Act: 60 10 523 JAIL/SECURITY Rate: 23.7665 EEO category: 04
OT Exempt: N Grd/Stp: 45A/ 5 Salary: 49,434.00 EEO function: 11
Worker's comp: 7720
Distribution: 100.000 001-6010-523.12-00

Comments

Termination code: Date: Available for rehire ?

Approvals

HR ENTRY Justice, Patric 12/12/23 _____ Date: _____

HR DIRECTOR _____ Date: _____

CFO _____ Date: _____

COS OR DEP DIR _____ Date: _____

SHERIFF _____ Date: _____

OATH OF OFFICE

STATE OF FLORIDA

COUNTY OF ALACHUA

I, PHILIP CARR do solemnly swear (or affirm) that I will support, protect, and defend the Constitution and the Government of the United States and of the State of Florida; that I am duly qualified to hold office under the Constitution of the State, and that I will well and faithfully perform the duties of DETENTION OFFICER, on which I am now about to enter. So help me God.

Signature of Affiant

AFFIDAVIT

STATE OF FLORIDA

COUNTY OF ALACHUA

Subscribed and sworn to (or affirmed) before me on October 3, 2023 (date) by Philip Carr (name of affiant). He/she is personally known to me or has presented _____ (type of identification) as identification.

RAMONA EXCELL
Notary Public - State of Florida
Commission # GG 934693
My Comm. Expires Nov 25, 2023
Bonded through National Notary Assn.

Signature of Notary

PUBLIC EMPLOYEES' LOYALTY OATH

STATE OF FLORIDA

COUNTY OF ALACHUA

I, PHILIP CARR, a citizen of the State of Florida and of the United States of America, and being employed by or an officer of ALACHUA COUNTY SHERIFF'S OFFICE and a recipient of public funds as such employee or officer, do hereby solemnly swear (or affirm) that I will support the Constitution of the United States and of the State of Florida.

Signature of Affiant

AFFIDAVIT

STATE OF FLORIDA

COUNTY OF ALACHUA

Subscribed and sworn to (or affirmed) before me on October 3, 2023 (date) by Philip Carr (name of affiant). He/she is personally known to me or has presented _____ (type of identification) as identification.

(Seal)

RAMONA EXCELL
Notary Public - State of Florida
Commission # GG 934693
My Comm. Expires Nov 25, 2023
Bonded through National Notary Assn.

Signature of Notary

ALACHUA COUNTY SHERIFF'S OFFICE

Human Resources Bureau

ACSO Identification Key Card Acknowledgement of Responsibilities

Date: 10/01/2023

☒ Employee ☐ Vendor ☐ Contract Employee ☐ Intern ☐ Retiree

Acknowledgement of Responsibility

I understand and agree to the following:

1. The ACSO Identification Key Card is issued for the purpose of identification, authority and authorized access as granted within ACSO facilities and property. With the exception of sworn/certified law enforcement/corrections dressed in full uniform, ACSO Identification Key Cards must be worn at all times while in controlled areas within an ACSO facility.

2. ACSO Identification Key Cards are intended for use by the person to whom the card was issued and shall not to be shared, loaned or borrowed by any other person.

3. Any lost damaged or stolen ACSO Identification Key Card must be immediately reported to the Human Resources Bureau as soon as possible.

4. The ACSO Identification Key Card is the property of the Alachua County Sheriff's Office and must be immediately surrendered upon request.

PHILIP CARR
Key Card Recipient's Printed Name

Recipient's Signature

Ramona Exell
HRB Representative's Printed Name

HRB Representative's Signature

Prepared 11/17/22

ALACHUA COUNTY SHERIFF'S OFFICE
Personnel Action Form

PAF number : 2201924
Action type: COLA INCREASE
Effective : 10/01/22
Reason for : COLA INCREASE

Name: CARR PHILIP J SSN:
Addr: Is Confidential Emp#: 1738

Sex: M Marital status: S

Employee status: 01 Hire date: 10/10/16 Pay freq: BI

Full/Part time: F Review type: Next review:

Drivers License
Type: Number: Exp date:

Proposed:
Position : Number:
Dp/Dv/Act: Rate: 23.1867 EEO category:
OT Exempt: Grd/Stp: Salary: 48,228.00 EEO function:
Worker's comp:

Current:
Position : JAIL/DETENTION OFFICER Number: 95021
Dp/Dv/Act: 60 10 523 JAIL/SECURITY Rate: 20.8119 EEO category: 04
OT Exempt: N Grd/Stp: 45A/ 4 Salary: 43,289.00 EEO function: 11
Worker's comp: 7720
Distribution: 100.000 001-6010-523.12-00

Comments

Termination code: Date: Available for rehire ?

Approvals

HR ENTRY	Justice, Patric	11/17/22	_____	Date: _____
HR DIRECTOR			_____	Date: _____
CFO			_____	Date: _____
CHIEF OF STAFF			D.J. 1.17.	Date: _____
SHERIFF			_____	Date: _____

ALACHUA COUNTY SHERIFF'S OFFICE

Employee Change in Name, Address or Telephone Number

Date Submitted: 04-24-2024 Name: Philip Carr ID#: 1738 Position: Detention Officer

OLD INFORMATION		NEW INFORMATION	
Name:	SAME	Name:	Philip Carr
Address:	SAME	Address:	[redacted]
City, State/ZIP:	SAME	City, State/ZIP:	
County:	SAME	County:	
Telephone:	[redacted]	Telephone:	

Effective Date: 04-24-2024

MAILING ADDRESS IF DIFFERENT FROM ABOVE:

Mailing Address: _____

City, State/ZIP: _____

NOTE: The above information must be turned in to the Human Resources Bureau within 24 hours of change. A Post Office Box is not acceptable for a residence address. Give accurate directions to residence address.

PLEASE LIST ANY ACSO EMPLOYEE TO WHICH YOU ARE RELATED:

Employee Name: Johnny Carr Relationship: Brother

Employee Name: Shankeives Carr Relationship: nephew

PLEASE LIST EMERGENCY CONTACT INFORMATION:

First Contact Na [redacted] Relationship: WIFE

Phone Number: Alternate Phone Number: (352)647-2058

Second Contact Relationship: Brother

Phone Number: Alternate Phone Number: (352)328-4454

NOTE: Any employee residing outside of Alachua County MUST comply with the residency requirements in ACSO 313 – Employee Information/Residency Requirements.

Any employee issued an agency vehicle who is moving out of Alachua County must also complete the Out of County/Alternate Location Parking Request, ACSO 07-19.

Distribution: Original: Human Resources Bureau
Copies: Technical Services Division, Employee's Division, Office of the Sheriff, Benefits/Risk Coordinator, Court Liaison (Name changes: A&B, ITB and P&A Unit)
Originator: Human Resources Bureau
Directives Linked: ACSO 313; 341

Prepared 9/30/24

ALACHUA COUNTY SHERIFF'S OFFICE
Personnel Action Form

PAF number : 2400847
Action type: STEP W/PLAN ADJUSTMENT
Effective : 9/22/24
Reason for : STEP W/PLAN ADJUSTMENT

Name: CARR PHILIP J SSN:
Addr: Is Confidential Emp#: 1738

Sex: M Marital status: S

Employee status: 01 Hire date: 10/10/16 Pay freq: BI

Full/Part time: F Review type: Next review:

Drivers License
Type: Number: Exp date:

Proposed:
Position : Number:
Dp/Dv/Act: Rate: 28.8294 EEO category:
OT Exempt: Grd/Stp: 45A/ 6 Salary: 59,965.00 EEO function:
Worker's comp:

Current:
Position : JAIL/DETENTION OFFICER/SECURIT Number: 95021
Dp/Dv/Act: 60 10 523 JAIL/SECURITY Rate: 25.2706 EEO category: 04
OT Exempt: N Grd/Stp: 45A/ 5 Salary: 52,563.00 EEO function: 11
Worker's comp: 7720
Distribution: 100.000 001-6010-523.12-00

Comments

Termination code: Date: Available for rehire ?

Approvals
HR ENTRY Justice, Patric 9/30/24 _____ Date: _____

HR DIRECTOR _____ Date: _____

CFO _____ Date: _____

COS OR DEP DIR _____ Date: _____

SHERIFF _____ Date: _____

ALACHUA COUNTY SHERIFF'S OFFICE

Office of Professional Standards

Employee Notice of Findings of Administrative Investigation and Intended Disciplinary Action - Termination

Date: December 11, 2024

Tracking #: 2024-00317-OPS

TO: Detention Officer Philip Carr, ID # 1738

FROM: Major Scott Anderson SA#355

RE: INTENDED TERMINATION

Inspector Jamie Scott has completed Administrative Investigation Number 24-00317-OPS. Based upon interviews conducted, Inspector Jamie Scott found the violations of ACSO Directives 353.V.A.6 – Untruthfulness and 353.V.B.1 – Performance of Duty were **SUSTAINED.**

In view of the above, it is the Sheriff's intention to terminate your employment with the Alachua County Sheriff's Office. If you would like to discuss this matter, or wish to express reasons why you feel this action should not be taken, you may contact the Human Resources Bureau at 352-367-4040 by 1600 hours on the third business day after receipt, to schedule an appointment to meet with Sheriff Emery Gainey or his designee.

The following ACSO Mandatory/Optional items pursuant to Receipt of Agency Property (see attached) shall be surrendered to your Division Commander or designee upon intended termination pursuant ACSO Directive 382.VI.C:

☑ **Mandatory Items** ☑ **Optional Items**

Jms J. Scott #14 — 12-11-24
Issuing Supervisor - Print and Sign Name — Date

#1738 — 12/11/2024
Detention Officer Philip Carr, ID # 1738 — Date

SA/lb

Original: Office of Professional Standards

cc: Accounting and Budget Bureau
Employee's Personnel File
Human Resources Bureau

Distribution made by: Jms. J Scott 814 — 12/11/24
Name/ID # — Date

ALACHUA COUNTY SHERIFF'S OFFICE

December 19, 2024

INTER-OFFICE CORRESPONDENCE

TO: Sheriff Emery A. Gainey

FROM: Chief Deputy John Moorhouse JM/136 809 12/20/24

RE: #24-00317-OPS Loudermill Hearing
Detention officer Philip Carr, ID# 1738

On Wednesday, December 18, 2024, General Counsel Michael Becker and I conducted a Loudermill Hearing with Detention Officer Philip Carr and his representative regarding your intention to terminate his employment for Administrative Investigation #24-00317-OPS for violations of ACSO Directives 353.V.A.6 – Untruthfulness and 353.V.B.1 – Performance of Duty.

During his Loudermill, Detention Officer Carr offered no new information which would cause me to reconsider the decision regarding his termination.

xc: Major Scott Anderson
Acting Jail Director Raymond Swallows

JM/lc

ALACHUA COUNTY SHERIFF'S OFFICE

Office of Professional Standards

Employee Notice of Disciplinary Action – Termination

Date: December 20, 2024

Tracking #: 2024-00317-OPS

TO: Detention Officer Philip Carr ID #1738

FROM: Chief Inspector Scott Anderson #355

RE: NOTICE OF TERMINATION

On December 11, 2024, you were notified of the intent to terminate your employment with the Alachua County Sheriff's Office for the violation of ACSO 353.V.A.6- Untruthfulness and ACSO 353.V.B.1- Performance of Duty.

You were also notified that your termination would become effective unless you met with the Sheriff or their designee, and presented reasons suggesting some other action would be more appropriate. On Wednesday, December 18, 2024, you met with Chief Deputy John Moorhouse to discuss this matter. Based upon your meeting, no evidence was found to change the original intended discipline. Therefore, effective 1630 on Friday, December 20, 2024, your employment with the Alachua County Sheriff's Office is hereby terminated.

You are hereby ordered to immediately surrender the ACSO Mandatory/Optional items pursuant to Receipt of Agency Property, ACSO 07-08, (See attached) upon service of final termination pursuant ACSO Directive 122.IX.D:

☒ **Mandatory Items** ☒ **Optional Items**

This disciplinary action falls within the guidelines wherein you may request an Appeals Board pursuant to ACSO 383 – Appeals Process Provided under Laws of Florida, Chapter 86-342. If you wish to appeal this action, you must send an Inter-Office Correspondence to the Human Resources Bureau Director, dated no later than on the third business day after receipt. You must include in your written appeal request the names of two board members selected by yourself, and who have agreed to serve on the board (must be law enforcement officers assigned within Alachua County.) If you have any questions regarding the appeals process, please contact the Human Resources Bureau Director at (352) 367-4040.

As a result of your termination, you are being apprised of the following summary of your termination benefits:

- You are not entitled to any life or health insurance termination benefits. You will receive a COBRA notice by certified mail to continue your health insurance if you choose.
- For information regarding your retirement benefits, contact the Florida Retirement System (FRS) through www.myfrs.com or 1 (866) 446-9377.

- Additionally, you may contact the USAble Life Insurance Company, P.O. Box 1650 Little Rock, Arkansas 72203, phone number 1 (800) 370-5856 to arrange continuing life insurance coverage. The ACSO will no longer cover any cost for continuing your health and life insurance.

- Termination for any sustained finding of a commission of a specified offense as enumerated in s. 112.3173(2)(e)(1-7) Florida Statutes may result in forfeiture of leave benefits. The specified offenses are defined by statute as:
  - The committing, aiding or abetting of an embezzlement of public funds;
  - The committing, aiding or abetting of any theft by a public officer or employee from his or her employer;
  - Bribery in connection with the employment of a public officer or employee;
  - Any felony specified in chapter 838, except ss. 838.15 and 838.16;
  - The committing of an impeachable offense;
  - The committing of any felony by a public officer or employee who, willfully and with intent to defraud the public or the public agency for which the public officer or employee acts or in which he or she is employed of the right to receive the faithful performance of his or her duty as a public officer or employee, realizes or obtains, or attempts to realize or obtain, a profit, gain or advantage for himself or herself or for some other person through the use or attempted use of the power, rights, privileges, duties or position of his or her public office or employment position;
  - The committing on or after October 1, 2008, of any felony defined in s. 800.04 against a victim younger than 16 years of age, or any felony defined in chapter 794 against a victim younger than 18 years of age, by a public officer or employee through the use or attempted use of power, rights, privileges, duties, or position of his or her public office or employment position.

  Additionally, the Sheriff has the discretion to deny payout upon a sustained finding of:
  - Aiding an escape or suspect;
  - Membership or participation in a subversive or terrorist organization as defined by the FBI;
  - Communicating or imparting confidential information, that subjects the Sheriff to liability or endangers a criminal investigation.

- Your final paycheck will include only those amounts owed as wages. Leave balances, if any, are provided on a separate check (termination check) which are cut at the next full pay period.

- You are entitled to submit information to be included in your personnel file to refute the findings of this investigation.

Please contact the following representatives if you have any questions about the separation process:

Human Resources Bureau	Director	(352) 367-4040
Accounting and Budget Bureau	CFO	(352) 367-4055
Blue Cross Blue Shield		1 (877) 352-2583
ICMA/Mission Square		1 (800) 669-7400

Your personnel file and disciplinary file at the Alachua County Sheriff's Office will reflect you were terminated for the violations of ACSO 353.V.A.6- Untruthfulness and ACSO 353.V.B.1- Performance of Duty.

Ins J. Scott 0814 — 12-20-2024
Issuing Supervisor - Print and Sign Name — Date

#1738 — 12-20-2024
Detention Officer Philip Carr ID #1738 — Date

SA/js

Original: Office of Professional Standards

cc: Information Technology Bureau
Accounting and Budget Bureau
Human Resources Bureau

Distribution made by: Ins J. Scott 0814 — 12-23-24
Name/ID # — Date

Prepared 1/07/25

ALACHUA COUNTY SHERIFF'S OFFICE
Personnel Action Form

PAF number : 2500025
Action type: TERMINATED EMPLOYEE
Effective : 12/20/24
Reason for : TERMINATED

Name: CARR PHILIP J SSN:
Addr: Is Confidential Emp#: 1738

Sex: M Marital status: S

Employee status: 01 Hire date: 10/10/16 Pay freq: BI

Full/Part time: F Review type: Next review:

Drivers License
Type: Number: Exp date:

Proposed:
Position :
Dp/Dv/Act:
OT Exempt: Grd/Stp:
Worker's comp:
Rate:
Salary: .00
Number:
EEO category:
EEO function:

Current:
Position : JAIL/DETENTION OFFICER/SECURIT
Dp/Dv/Act: 60 10 523 JAIL/SECURITY
OT Exempt: N Grd/Stp: 45A/ 6
Worker's comp: 7720
Distribution: 100.000 001-6010-523.12-00
Rate: 28.8294
Salary: 59,965.00
Number: 95021
EEO category: 04
EEO function: 11

Comments
Terminated 1/07/25

Termination code: I INVOLUNTARY Date: 12/20/24 Available for rehire ?

Approvals
HR ENTRY _____ Date: _____

HR DIRECTOR _____ Date: _____

CFO _____ Date: _____

COS OR DEP DIR _____ Date: _____

SHERIFF _____ Date: _____

ALACHUA COUNTY SHERIFF'S OFFICE

December 19, 2024

INTER-OFFICE CORRESPONDENCE

TO: Sheriff Emery A. Gainey

FROM: Chief Deputy John Moorhouse

RE: #24-00317-OPS Loudermill Hearing
Detention officer Philip Carr, ID# 1738

On Wednesday, December 18, 2024, General Counsel Michael Becker and I conducted a Loudermill Hearing with Detention Officer Philip Carr and his representative regarding your intention to terminate his employment for Administrative Investigation #24-00317-OPS for violations of ACSO Directives 353.V.A.6 – Untruthfulness and 353.V.B.1 – Performance of Duty.

During his Loudermill, Detention Officer Carr offered no new information which would cause me to reconsider the decision regarding his termination.

xc: Major Scott Anderson
Acting Jail Director Raymond Swallows

JM/lc

ALACHUA COUNTY SHERIFF'S OFFICE

Separation and Clearance Form

I. EMPLOYEE INFORMATION

Employee's Date of Employment: 10/10/2016 **FINAL TERMINATION DATE:** 12/20/2024

EMPLOYEE'S NAME: Philip Carr **ID#:** 1738 **SS#:** [redacted]

REASON FOR SEPARATION: ☐ RETIRING ☐ RESIGNATION ☒ INVOLUNTARY TERMINATION ☐ LEAVE OF ABSENCE ☐ OTHER

DIVISION/BUREAU/SECTION: Detention Officer

MAILING ADDRESS: [redacted]

EMAIL ADDRESS: [redacted] **TELEPHONE NUMBER:** [redacted]

II. CLEARANCE INFORMATION

Supervisor must check all applicable areas for clearance

REQUIRED AREA	AREA	DATE	CLEARED (YES/NO)	INITIALS
☒	PROPERTY CUSTODIAN ($ Amount Owed as Applicable: 0)	1/10/25	☒ YES ☐ NO	SKH
☒	KEY CONTROL OFFICER (Jail Keys)	1/10/25	☒ YES ☐ NO	TA TKS-C
☐	TECH SYSTEMS: Cell Phone		☐ YES ☐ NO	
☑	Portable Radio	1-10-25	☑ YES ☐ NO	PH. 1633
☐	Mobile Radio		☐ YES ☐ NO	
☑	INFORMATION TECHNOLOGY BUREAU: Computer Access Removal	1/10/25	☑ YES ☐ NO	1762
☑	Laptop	N/A	☐ YES ☐ NO	N/A
☐	FLEET MANAGER		☐ YES ☐ NO	
☐	FORENSICS LAB (CST Kit)		☐ YES ☐ NO	
☐	SPECIAL TEAM COMMANDER		☐ YES ☐ NO	
☐	BODY-WORN CAMERA MANAGER (Body-Worn Camera)		☐ YES ☐ NO	

III. HUMAN RESOURCES BUREAU

To be completed by the Human Resources Bureau

TRAINING AGREEMENTS: ☐ YES ☒ NO (Enter amount of money owed in Section IV.)	**ID/KEY CARD RETURNED:** ☒ YES ☐ NO **DATE:** 1.10.2025
TUITION REIMBURSEMENTS: ☐ YES ☒ NO (Enter amount of money owed in Section IV.)	**INS OPTION BRIEFING:** ☐ YES ☒ NO **DATE:** 1.10.2025
RECRUIT/CADET EQUIPMENT/UNIFORMS ☐ YES ☒ NO (Enter amount of money owed in Section IV.)	**EXIT INTERVIEW:** ☐ YES ☒ NO **DATE:** 1.10.2025
AGENCY-WIDE SEPARATION NOTIFICATION EMAIL SENT: ☐ YES ☐ NO **DATE:**	**HUMAN RESOURCES SIGNATURE:** **DATE:** 1.10.2025

IV. ACCOUNTING AND BUDGET BUREAU

To be completed by the Accounting and Budget Bureau

FINAL PAYOUT TO EMPLOYEE IS ALLOWED: ☒ YES ☐ NO

AMOUNT OWED BY EMPLOYEE: $ 0 **DATE:** 01/13/25

(Training Agreements, Tuition Reimbursement, Property Items, etc.)

V. W-2 AND FINAL PAYOUT CHECK DELIVERY METHOD

To be completed by Employee

☐ I ACKNOWLEDGE I HAVE OPTED IN TO RECEIVE MY W-2 ELECTRONICALLY, WHICH MEANS I WILL RECEIVE MY FINAL W-2 ELECTRONICALLY.

FINAL PAYOUT CHECK: ☐ RECEIVE BY MAIL ☐ PICK UP IN HR ☐ RECEIVE BY DIRECT DEPOSIT (IF BANKING INFORMATION HAS NOT CHANGED)

EMPLOYEE SIGNATURE: **DATE:**

NOTE: Final payout check amount is subject to change.

For address changes, please mail the information to: **Alachua County Sheriff's Office, PO Box 5489, Gainesville, FL 32627**

NOT AVAILABLE TO SIGN

-LR2352

ALACHUA COUNTY SHERIFF'S OFFICE

Separation and Clearance Form

I. EMPLOYEE INFORMATION

Employee's Date of Employment: 10/10/2016 **FINAL TERMINATION DATE:** 12/20/2024

EMPLOYEE'S NAME: Philip Carr **ID#:** 1738 **SS#:** [redacted]

REASON FOR SEPARATION: ☐ RETIRING ☐ RESIGNATION ☒ INVOLUNTARY TERMINATION ☐ LEAVE OF ABSENCE ☐ OTHER

DIVISION/BUREAU/SECTION: Detention Officer

MAILING ADDRESS: [redacted]

EMAIL ADDRESS: [redacted] **TELEPHONE NUMBER:** [redacted]

II. CLEARANCE INFORMATION

Supervisor must check all applicable areas for clearance

REQUIRED AREA	AREA	DATE	CLEARED (YES/NO)	INITIALS
☒	PROPERTY CUSTODIAN ($ Amount Owed as Applicable: 0)	1/10/25	☒ YES ☐ NO	SKH
☒	KEY CONTROL OFFICER (Jail Keys)	1/10/25	☒ YES ☐ NO	TJ TKS-L
☐	TECH SYSTEMS: Cell Phone		☐ YES ☐ NO	
☑	Portable Radio	1-10-25	☑ YES ☐ NO	PH. 1633
☐	Mobile Radio		☐ YES ☐ NO	
☑	INFORMATION TECHNOLOGY BUREAU: Computer Access Removal	1/10/25	☑ YES ☐ NO	1762
☑	Laptop	N/A	☐ YES ☐ NO	N/A
☐	FLEET MANAGER		☐ YES ☐ NO	
☐	FORENSICS LAB (CST Kit)		☐ YES ☐ NO	
☐	SPECIAL TEAM COMMANDER		☐ YES ☐ NO	
☐	BODY-WORN CAMERA MANAGER (Body-Worn Camera)		☐ YES ☐ NO	

III. HUMAN RESOURCES BUREAU

To be completed by the Human Resources Bureau

TRAINING AGREEMENTS: ☐ YES ☒ NO
(Enter amount of money owed in Section IV.)

ID/KEY CARD RETURNED: ☒ YES ☐ NO **DATE:** 1.10.2025

TUITION REIMBURSEMENTS: ☐ YES ☒ NO
(Enter amount of money owed in Section IV.)

INS OPTION BRIEFING: ☐ YES ☑ NO **DATE:** 1.10.2025

RECRUIT/CADET EQUIPMENT/UNIFORMS ☐ YES ☒ NO
(Enter amount of money owed in Section IV.)

EXIT INTERVIEW: ☐ YES ☒ NO **DATE:** 1.10.2025

AGENCY-WIDE SEPARATION NOTIFICATION EMAIL SENT:
☒ YES ☐ NO **DATE:** 12.31.2024

HUMAN RESOURCES SIGNATURE: [signature] **DATE:** 1.10.2025

IV. ACCOUNTING AND BUDGET BUREAU

To be completed by the Accounting and Budget Bureau

FINAL PAYOUT TO EMPLOYEE IS ALLOWED: ☐ YES ☐ NO

AMOUNT OWED BY EMPLOYEE: $ **DATE:**
(Training Agreements, Tuition Reimbursement, Property Items, etc.)

V. W-2 AND FINAL PAYOUT CHECK DELIVERY METHOD

To be completed by Employee

☐ I ACKNOWLEDGE I HAVE OPTED IN TO RECEIVE MY W-2 ELECTRONICALLY, WHICH MEANS I WILL RECEIVE MY FINAL W-2 ELECTRONICALLY.

FINAL PAYOUT CHECK: ☐ RECEIVE BY MAIL ☐ PICK UP IN HR ☐ RECEIVE BY DIRECT DEPOSIT (IF BANKING INFORMATION HAS NOT CHANGED)

EMPLOYEE SIGNATURE: **DATE:**

NOTE: Final payout check amount is subject to change.
For address changes, please mail the information to: **Alachua County Sheriff's Office, PO Box 5489, Gainesville, FL 32627**

NOT AVAILABLE TO SIGN
-LR2352

Distribution: Original to Human Resources Bureau, after all signatures received
Originator: Accounting and Budget Bureau; Human Resources Bureau
Directive Linked: ACSO 319; 329; 777; HRB 017; 024; PRO 075

ACSO 82-42 (12/22)

ALACHUA COUNTY SHERIFF'S OFFICE
CAREER SERVICE APPEALS BOARD

In Re
Philip Carr,
Detention Officer

We, the members of the Career Service Appeals Board called to hear the appeal of Philip Carr in Case Number 2024-00317-OPS, over the matter of his termination from the Alachua County Sheriff's Office, make the following findings:

1. On October 12, 2024, Detention Officer Philip Carr, ID #1738, was assigned to work the Male Infirmary duty post at the Alachua County Jail.
2. The responsibilities for the Male Infirmary duty post include an observation check every fifteen minutes with a written documentation log.
3. Mr. Carr has worked this duty post on prior occasions and is aware of the duty assignments.
4. Mr. Carr did not conduct an observation between 3:24 PM and 4:05 PM.
5. The written documentation log created by Mr. Carr showed observations had been completed at 3:30 PM, 3:45 PM, and 4:00 PM.
6. Mr. Carr took responsibility for his actions at the first opportunity and never denied the above facts.
7. Mr. Carr began employment with the Alachua County Sheriff's Office on October 10, 2016.

Conclusions:

8. The violation of directive 353.V.A.6 – Untruthfulness is Sustained.
9. The violation of directive 353.V.B.1 – Performance of Duty is Sustained.
10. The termination of employment of Philip Carr is not sustained.
11. The Board has determined the appropriate sanction for Philip Carr is:
    a. To serve a suspension from the date of termination, December 20, 2024, to present.
    b. To be placed on disciplinary probation for one year.
    c. Rollcall presentation related to the performance of checks.
    d. Not assigned to the male infirmary for no less than 90 days.
    e. Attend approved FDLE ethics class or training.

12. The Career Service Appeals Board for this matter is dissolved.

We therefore do not sustain the termination, and provide the above punishment, this 31st day of January, 2025.

Mike Hanson, ACSO
Sustain/Not Sustain

Cory Short, ACSO
Sustain/Not Sustain

Ed Bennett, ACSO
Sustain/Not Sustain

Demitri Weeks, GPD
Sustain/Not Sustain

Major Latrell Simmons

Latrell Simmons, UFPD, Chair
Sustain/Not Sustain

Prepared 1/08/25

ALACHUA COUNTY SHERIFF'S OFFICE
Personnel Action Form

PAF number : 2500025
Action type: TERMINATED EMPLOYEE
Effective : 12/20/24
Reason for : TERMINATED

Name: CARR PHILIP J SSN:
Addr: Is Confidential Emp#: 1738

Sex: M Marital status: S

Employee status: 01 Hire date: 10/10/16 Pay freq: BI

Full/Part time: F Review type: Next review:

Drivers License
Type: Number: Exp date:

Proposed:
Position : Number:
Dp/Dv/Act: Rate: EEO category:
OT Exempt: Grd/Stp: Salary: .00 EEO function:
Worker's comp:

Current:
Position : JAIL/DETENTION OFFICER/SECURIT Number: 95021
Dp/Dv/Act: 60 10 523 JAIL/SECURITY Rate: 28.8294 EEO category: 04
OT Exempt: N Grd/Stp: 45A/ 6 Salary: 59,965.00 EEO function: 11
Worker's comp: 7720
Distribution: 100.000 001-6010-523.12-00

Comments
Terminated 1/07/25

Termination code: I INVOLUNTARY Date: 12/20/24 Available for rehire ?

Approvals

HR ENTRY	Durant, Celena	1/07/25	_____	Date: _____
HR DIRECTOR	Risher, Larry	1/08/25	_____	Date: _____
CFO	Justice, Patric	1/08/25	_____	Date: _____
UNDERSHERIFF OR			_____	Date: 1/8/25
SHERIFF			_____	Date: 1/8/25

PROCESSED BY A & B
1/10/25

PUBLIC EMPLOYEES' LOYALTY OATH

STATE OF FLORIDA

COUNTY OF ALACHUA

I, Philip Carr, a citizen of the State of Florida and of the United States of America, and being employed by or an officer of ALACHUA COUNTY SHERIFF'S OFFICE and a recipient of public funds as such employee or officer, do hereby solemnly swear (or affirm) that I will support the Constitution of the United States and of the State of Florida.

Signature of Affiant

AFFIDAVIT

STATE OF FLORIDA

COUNTY OF ALACHUA

Subscribed and sworn to (or affirmed) before me on 02-10-2025 (date) by Philip Carr (name of affiant). He/she is personally known to me or has presented _____ (type of identification) as identification.

(Seal)
MARY LEANDRE
Commission # HH 564417
Expires June 23, 2028

Signature of Notary

OATH OF OFFICE

STATE OF FLORIDA

COUNTY OF ALACHUA

I, Philip Carr, do solemnly swear (or affirm) that I will support, protect, and defend the Constitution and the Government of the United States and of the State of Florida; that I am duly qualified to hold office under the Constitution of the State; and that I will well and faithfully perform the duties of DETENTION OFFICER on which I am now about to enter. So help me God.

Signature of Affiant

AFFIDAVIT

STATE OF FLORIDA

COUNTY OF ALACHUA

Subscribed and sworn to (or affirmed) before me on 02-10-2025 (date) by Philip Carr (name of affiant). He/she is personally known to me or has presented _____ (type of identification) as identification.

(Seal)

MARY LEANDRE
Commission # HH 564417
Expires June 23, 2028

Signature of Notary